The Motivational Gifts of God

A study of the inner workings
of the believer
A Spiritual gifts study series

Pastor Larry Booth
Teaching series

THE GIFTS OF GOD

A STUDY GUIDE OF THE MOTVATIONAL GIFTS

THE MOTIVATIONAL GIFTS OF GOD: A STUDY GUIDE OF THE MOTIVATIONAL GIFTS
© 2021 LARRY BOOTH/JOYFUL HARVEST PUBLISHING ALL RIGHTS RESERVED
Except as provided by the Copyright Act, no part of this publication may be reproduced, stored in a retrieval system or transmitted in any form or by any means without the prior written permission of the publisher

Joyful Harvest Publishing
P.O. Box 367
Ironton, Mo. 63650
(573) 456-7159

Copyright All Rights Reserved

First Printing, August 2021

The Motivational Gifts of God:
A Study Guide of the Motivational Gifts

A Spiritual Gifts Series

Printed by Joyful Harvest Publishing Co.

PO Box 367

Ironton, MO 63650

STUDY GUIDE
JOYFUL HARVEST TEACHING SERIES
STUDY: The Motivational Gifts of God

INDEX

1. **Introduction- Our gift test…...……..……....1**
2. **What God gives- Operations or motivations…....…….…...7**
3. **The Theology of Motivations…...…….....…13**
4. **Finding our SHAPE in todays church?……....……...21**
5. **How God SHAPES you part 2……..…….…....29**
6. **Definitions- Prophecy……...……..35**
7. **Definitions- Serving…….…....……41**
8. **Definitions- The Teaching Motivation……..……...47**
9. **Definitions- The Teaching Motivation part 2 ….....49**
10. **Definitions- The Teaching Motivation part 3……..…….....55**
11. **Definitions- Exhortation/comfort...…….....…..…63**
12. **Definitions- Exhortation/comfort part 2 ……..…73**
13. **Definitions- Giving……..……..…....83**
14. **Definitions- Giving part 2……..……..….…...…89**
15. **Definitions- Ruler/Leader/Organizer....……..…..…..……99**
16. **Definitions- Ruler/Leader/Organizer part 2……..…..105**
17. **Definitions- Mercy/Compassion…….……..113**
18. **Definitions- Mercy/Compassion part 2…...…….……119**
19. **Authors and works cited..……..……..129**

Preface

1 Corinthians 12:1 (KJV)
[1] Now concerning spiritual *gifts*, brethren, I would not have you ignorant.

Romans 12:4 (KJV)
[4] For as we have many members in one body, and all members have not the same office:

Years ago I began the quest to know and define the Spiritual gifts. When I was 18 years old, almost 40 years ago, God spoke to me by a prophet in Arnold, Mo. that one day I would study out the Spiritual gifts and teach them to the body of Christ. It's finally done.

In 2015 I taught the Ministry gifts that are given by Jesus to our local church. In 2016 I taught the Motivational gifts of God, and finished the Supernatural gifts given by the Holy Spirit in 2017. Although I taught this series second, it was the last study guide to finish. Finally five years later, the last study guide to format is finished.

Personally, I believe this should be the one to study first of the three. Probably the ministry gifts next, and then the Supernatural gifts last. All of these can be found on our website: www.joyfulhm.org.

Every believer in the body of Christ has a gift that has been given by God to be used in their lives. We may not be called to an office gift or have spectacular supernatural gifts, but we all at new birth, receive something from God. They are are the inner workings gifts that God gives in 1 Corinthians 12. You see I believe that there are a trinity of gifts available for the church to have, just as there is a trinity in the God-head. This set of gifts help us understand who we are and what makes us tick. They are what really motivates us within and helps to give us our unique personalities.

God wants us to discover these wonderful gifts so that we might all take our part in the church. I hope this study will be a blessing to you and your church as you discover you motivational gifts. Keep in mind our gift test is very subjective and is only a guide to helping you find your motivation. It's a creation of man and only should be used as a framework to help us figure out out specific gifts. Have fun and enjoy studying God's word!

Maranatha,

Larry Booth- 8/20/2021

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 1
Introduction: Our Gift Test

I. Introduction:

The trinity of gifts- Romans 12:1-8, 1 Corinthians 12:1-6, 1 Peter 4:10-11

A. Romans 12:1-8 (KJV)- The list of inner working gifts given by grave when we are saved.

1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, *which is* your reasonable service.
2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what *is* that good, and acceptable, and perfect, will of God.
3 For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.
4 For as we have many members in one body, and all members have not the same office:
5 So we, *being* many, are one body in Christ, and every one members one of another.
6 Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

1. Prophecy
2. Ministry-serving
3. Teaching
4. Exhorting
5. Giving
6. Ruling
7. Mercy

As we understand these gift we will understand more where and how we fit into the body of Christ. This will also help us find our ministry in the local church.

II. Gift Test-

Answer the questions. Place each answer in corresponding box Place 0-4 in box. When finished, for the totals add from left to right in each row. Then discover your motivational gift-See key
4= always, 3= almost always, 2= sometimes, 1= rarely, 0= never

										Total	Motivation
1	8	15	22	29	36	43	50	57	64		
2	9	16	23	30	37	44	51	58	65		
3	10	17	24	31	38	45	52	59	66		
4	11	18	25	32	39	46	53	60	67		
5	12	19	26	33	40	47	54	61	68		
6	13	20	27	34	41	48	55	62	69		
7	14	21	28	35	42	49	56	63	70		

Key: Table: Row 1-Teacher; 2-Administration; 3-Prophetic; 4-Mercy; 5-Exhorter; 6-Server; 7-Giver

III. The Questions

1. You want to make sure that statements are true and accurate
2. You can visualize the final result of a major undertaking
3. You see actions as either right or wrong
4. You can sense when people have hurt feelings
5. You motivate people to become what you see they could be
6. You notice the practical needs of others and enjoy meeting them
7. You are very frugal with money for yourself and your family
8. You desire to gain as much knowledge as you can
9. You enjoy coordinating the efforts of many to reach a common goal
10. You react strongly to people who are not what they appear to be
11. You react to those who are insensitive to others feelings
12. You like to give council in logical steps of action
13. You enjoy serving and helping to free others to do more important things
14. You enjoy investing monies of ministries of other people
15. You react to people who make unfounded statements
16. You can break down a large task into achievable goals
17. You can usually detect when something is not what it appears to be
18. You are able to discern genuine love
19. You can usually discern a person's level of spiritual maturity
20. You are willing to neglect your own work to help others
21. You have an ability to make money by wise investments
22. You check the credentials of one who wants to teach you
23. You are able to delegate assignments to others
24. You can quickly discern a person's character
25. You desire deep friendships in which there is mutual commitments
26. You enjoy working out projects to help people grow spiritually
27. You sometimes go beyond your physical strength in serving others
28. You desire to keep your giving a secret
29. You use your mind to check out and argument
30. You see people as resources to that can be used to get a job done
31. You feel a responsibility to correct those who do wrong
32. You seem to attract people who tell you their problems
33. You find it hard to follow through on the project you have started
34. You can easily recall and remember the likes and dislikes of others
35. You react negatively to pressure appeals for money
36. You enjoy spending hours doing research on a subject
37. You are willing to endure reaction in order to accomplish a task
38. You separate yourself those who refuse to repent of evil
39. You find it difficult to be firm or decisive with people
40. You dislike teaching that does not give practical direction
41. You can usually detect ways to serve before anyone else does
42. You want you gifts to encourage others to give
43. You like to tell others as many facts as you can about a topic

44. You require loyalty in those who are under your supervision
45. You explain what is wrong with an item before you sell it
46. You tend to take up offenses for those whom you love
47. You like to see the facial responses of those who you offer counsel to
48. You will even use your own funds to get a job done quickly
49. You want the ministries you support to be as effective as possible
50. You pay close attention to words and phrases
51. You remove yourself from petty details to focus on the final goal
52. You let people know how you feel about important issues
53. You need quality time to explain how you feel
54. You often take family time to counsel others
55. You do not mind doing jobs by yourself
56. You enjoy giving to needs that others tend to overlook
57. You tend to be silent on a matter until you check it out
58. You can encourage your workers and inspire then into action
59. You enjoy people who are completely honest with you
60. You want to remove those who cause huts to others
61. You enjoy giving examples from the lives of others
62. You do not want public praise but you do need to feel appreciated
63. You sometimes fear that what you give will corrupt those who get them
64. You like to study material in a systematic sequence
65. You move on to a new challenge once the job is finished
66. You are quick to judge yourself when you fail
67. You often wonder why God allows people to suffer
68. You soon give upon those who do not follow your counsel
69. You find it difficult to say no to those who ask for your help
70. You enjoy knowing that your gifts were specific answers to prayers

The ones you score highest in are generally your motivational gifts.

IV. Seven motivational Gifts

1. **Prophecy** - Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal; they are loyal to truth over friendship, serious, dedicated.

2. **Ministering/Serving/Helps** - Those with the motivational gift of serving are the "hands" of the body. They are concerned with meeting needs; they are highly motivated, doers. They may tend to over commit, but find joy in serving and meeting short-term goals.

3. **Teaching** - Those with the motivational gift of teaching are the "mind" of the body. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. **Giving** - Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others; they desire to give quietly, in secret, but will also motivate others to give. They are alert to people's needs; they give cheerfully and always give the best that they can.

5. **Exhortation/Encouragement** - Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. They are practical and positive and they seek positive responses.

6. **Administration/Leadership** - Those with the motivational gift of leadership are the "head" of the body. They have the ability to see the overall picture and set long-term goals; they are good organizers and find efficient ways of getting work done. Although they may not seek leadership, they will assume it when no leader is available. They receive fulfillment when others come together to complete a task.

7. **Mercy** - Those with the motivational gift of mercy are the "heart" of the body. They easily sense the joy or distress in other people and are sensitive to feelings and needs. They are attracted to and patient with people in need, motivated by a desire to see people healed of hurts. They are truly meek in nature and avoid firmness.

V. The Parable of the Spilled Coffee

A Bible study group met in a home to study how various ministries should work in the body of Christ. One member commented, “I don’t understand the different gifts and how they work together.”

At that moment a woman accidentally dropped her cup, which broke and spilled coffee all over the floor. Each group member responded differently to the mishap, according to their spiritual gifts.

The **prophetically motivated** person in the room gave some advice. “Next time if you will put your cup on the coffee table, that won’t happen again!” The **teacher motive** person said “I’ve done that so many times and I’ll tell you what I have learned. This is how I hold my cup to carry it and there are three best places to put it on the coffee table to keep it from being knocked over.”

The **administrator** responded by organizing a clean-up committee. “Bill, please go find a mop. Sally, could you help him with a towel?”

Bill, who had the gift of **serving**, had already hurried to get the mop.

Sally, who had the gift of **helps**, followed Bill and said, “I’ll help you!”

The person with the gift of **exhortation** said, "We all make mistakes so don't let it get you down."

The person with the gift of **mercy** put her arm around the woman, patted her hand and said, "I feel so badly for you."

The person with the gift of **giving** exclaimed, "I'll buy a new set of coffee mugs to replace the broken one!"

They all used their various gifts together to resolve the situation.

(From Kent Crockett, www.kentcrockett.com edited by Larry Booth)
The motivational gifts serve to reveal the personality of God. These gifts are practical in nature. They describe the inner motivations of the Christian servant.

NOTES:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 2
Introduction: What God gives Operations or Motivations

Introduction:

1 Corinthians 12:1 (KJV)

1 Now concerning spiritual *gifts*, brethren, I would not have you ignorant.

I. The trinity of gifts- 1 Corinthians 12:1-6, 1 Peter 4:10-11, Romans 12:1-8

A. 1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit.
5 And there are differences of administrations, but the same Lord.
6 And there are diversities of operations, but it is the same God which worketh all in all.

(Vs 6-Operations: Lit. "There are different kinds of "energies" or "inside gifts that motivate", but God is the one who energizes all inside with Inner workings")

The 3 "M's"

1. "Gifts"- "graces" or endowments- **Manifestations**-vs. 7-Different kinds of Charisma- Given by the Holy Spirit (through the baptism of Holy Ghost) –these are the Charismatic gifts (1 Cor. 12:7-11)

2. "Administrations"- **Ministries**-Different Workings or offices given by Jesus (Eph. 4:11) (Callings or Doma- these are generally the speaking gifts)

3. "Operations"- **Motivations**-Different ways or functions to serve with them- Given by God (through Salvation)- these are the serving gifts (Rom. 12:1-8)

The Trinity of Gifts- 1 Corinthians 12:4-6, 1 Peter 4:10-11- Larry Booth

Trinity	Different	Greek	Type of Gift	How given?	Scripture
God	**"Operations"** **What God does "in" us**	*energēma* **"Inner workings"**	**7 Motivation Gifts (serving others)**	**Come with salvation**	Romans 12:1-8 1 Peter 4:11
Jesus	**"Administrations"** **What God does "with" us**	*diakonia* **"ways to serve or minister"** *doma-* **"Present"**	**10 (7) Ministry or Office Gifts (speaking)**	**By Jesus** **Callings**	Ephesians 4:7-13- 1 Corinthians 12:28-30- 1 Tim. 3:8 1 Peter 4:11
Holy Spirit	**"Gifts"** **What God does "through" us**	*Charisma* **"graces" or endowments, free gift-**	**9 (3 of 3) Manifestation Gifts (of divers grace)**	**Baptism with the Holy Spirit**	1 Corinthians 12:7-11 1Peter 4:10

B. 1 Peter 4:10-11 (KJV) The manifold grace of God

1 Peter 4:10-11
10 As every man hath received the gift, (or endowments) even so minister the same one to another, as good stewards of the manifold grace of God.
11 If any man speak, let him speak as the oracles of God; if any man minister, let him do it as of the ability which God giveth: that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.

1. Grace gifts-Charisma- Endowments- Supernatural gifts of the Holy Spirit

2. Speaking gifts- The ministry callings of Christ and others mentioned

3. Serving gifts- Motivational ways to minister grace (The ability God gives)

Purpose: That God in all things may be glorified through Jesus Christ

23-26 Categories of gifts listed

23-26 gifts listed			Pastor Larry Booth
Given by	**Jesus**	**Given by God**	**Given by the Holy Spirit**
5 Ministry/Office Gifts Ephesians 4:7-13	**5 Ministry/Office- 8 gifts listed** **(3 same +5) or 7 gifts-(5 same +2)** 1Corinthians 12:28-30	**7 Motivational or Serving gifts** Romans 12:1-8	**9 Manifestation/Charismatic Gifts** 1 Corinthians 12:7-11
Apostle	Apostles- same		
Prophet	Prophets- same	Prophecy	
		Exhortation/encouragement	Prophesying
Teacher	Teachers- same	Teaching	
			Word of Knowledge
Evangelist	Miracles-evangelist possibly		
	Gifts of Healing- evangelist possibly		Word of Wisdom
			Discerning of Spirits
Pastor	Governments-pastor/elder/bishop	Administration- leads with care	
	Helps- many areas /elders, deacons	Serving	Miracles
	Diversities of Tongues		Gifts Healing
		Mercy	
		Giving	
			Speaking in Tongues
			Interpretation of Tongues
			Faith-supernatural believing

II. The Gifts of God: There are many gifts the Bible talks about. Gifts given by God, Jesus and the Holy Spirit. We want to look at the gifts that God has given to man.

A. What God Gives:

1. Everything Good- James 1:17,

James 1:16-17 (KJV)
17 Every good gift and every perfect gift is from above, and cometh down from the Father of lights, with whom is no variableness, neither shadow of turning.

Matthew 7:11 (KJV)
11 If ye then, being evil, know how to give good gifts unto your children, how much more shall your Father which is in heaven give good things to them that ask him?

2. Wisdom to those who ask- James 1:5

James 1:5 (KJV)
5 If any of you lack wisdom, let him ask of God, that giveth to all men liberally, and upbraideth not; and it shall be given him.

3. His Love- 1 John 3:1

1 John 3:1 (KJV)
1 Behold, what manner of love the Father hath bestowed upon us, that we should be called the sons of God: therefore the world knoweth us not, because it knew him not.

4. His kingdom- Luke 12:32

Luke 12:32 (KJV)
32 Fear not, little flock; for it is your Father's good pleasure to give you the kingdom.

5. The measure of Faith needed to be saved- Romans 12:3

Romans 12:3 (KJV)
3 For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.

6. His Grace- Romans 12:6

Romans 12:6 (KJV)
6 Having then gifts differing <u>according to the grace that is given to us</u>, whether prophecy, *let us prophesy* according to the proportion of faith;

7. His Gifts for service- Romans 12:6

Romans 12:6-7 (KJV)
6 Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;

8. God gave His son Jesus- John 3:16

John 3:16 (KJV)
16 For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life.

9. God gave the Holy Spirit- John 14:7,
John 14:17 (KJV)
17 *Even* the Spirit of truth; whom the world cannot receive, because it seeth him not, neither knoweth him: but ye know him; for he dwelleth with you, and shall be in you.

Luke 11:13 (KJV)
13 If ye then, being evil, know how to give good gifts unto your children: how much more shall *your* heavenly Father give the Holy Spirit to them that ask him?

B. Salvation- A present Ephesians 2:8

Ephesians 2:8-9 (KJV)
8 For by grace are ye saved through faith; and that not of yourselves: *it is* the gift of God:
9 Not of works, lest any man should boast.

C. Eternal Life- Romans 6:23,

Romans 6:23 (KJV)
23 For the wages of sin *is* death; but the gift of God *is* eternal life through Jesus Christ our Lord..

John 3:16 (KJV)
16 For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life.

D. 1 Peter 4:6-11- God gives us the ability

1 Peter 4:6-11 (KJV)
6 For for this cause was the gospel preached also to them that are dead, that they might be judged according to men in the flesh, but live according to God in the spirit.
7 But the end of all things is at hand: be ye therefore sober, and watch unto prayer.
8 And above all things have fervent charity among yourselves: for charity shall cover the multitude of sins.
9 Use hospitality one to another without grudging.
10 As every man hath received the gift, *even so* minister the same one to another, as good stewards of the manifold grace of God.
11 If any man speak, *let him speak* as the oracles of God; if any man minister, *let him do it* as of the ability which God giveth: that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.

Use your gift, Vocal gifts, and serving gifts

E. 1 Cor. 12:18- God gives the gifts as it pleases Him- Any and all the Spiritual gifts. This includes the ministry and supernatural gifts also.

1 Corinthians 12:18 (KJV)
18 But now hath God set the members every one of them in the body, as it hath pleased him.

God sets the gifts in the body as he chooses not as we choose.

1 Corinthians 12:28 (KJV)
28 And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healings, helps, governments, diversities of tongues.

III. The motivational or serving gifts defined

A. Motivational Gifts or the serving gifts- Romans 12:1-8

Romans 12:1-8 (KJV)
1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, *which is* your reasonable service.
2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what *is* that good, and acceptable, and perfect, will of God.
3 For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.
4 For as we have many members in one body, and all members have not the same office:
5 So we, *being* many, are one body in Christ, and every one members one of another.
6 Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

The Parable of the Spilled Coffee

A Bible study group met in a home to study how various ministries should work in the body of Christ. One member commented, "I don't understand the different gifts and how they work together."

At that moment a woman accidentally dropped her cup, which broke and spilled coffee all over the floor. Each group member responded differently to the mishap, according to their spiritual gifts.

The **prophetically motivated person** in the room gave some advice. "Next time if you will put your cup on the coffee table, that won't happen again!" The **teacher motive** person said "I've done that so many times and I'll tell you what I have learned. This is how I hold my cup to carry it and there are three best places to put it on the coffee table to keep it from being knocked over."

The **administrator** responded by organizing a clean-up committee. "Bill, please go find a mop. Sally, could you help him with a towel?"

Bill, who had the gift of **serving**, had already hurried to get the mop.

Sally, who had the gift of **helps**, followed Bill and said, "I'll help you!"

The person with the gift of **exhortation** said, "We all make mistakes so don't let it get you down."

The person with the gift of **mercy** put her arm around the woman, patted her hand and said, "I feel so badly for you."

The person with the gift of **giving** exclaimed, "I'll buy a new set of coffee mugs to replace the broken one!"

They all used their various gifts together to resolve the situation. (From Kent Crockett, www.kentcrockett.com edited by Larry Booth)

The motivational gifts serve to reveal the personality of God. These gifts are practical in nature. They describe the inner motivations of the Christian servant.

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 3
Introduction: The Theology of Motivations

Review:

I. The trinity of gifts- 1 Corinthians 12:1-6, 1 Peter 4:10-11

A. 1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit.
5 And there are differences of administrations, but the same Lord.
6 And there are diversities of operations, but it is the same God which worketh all in all.

(Lit. "Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings.")

The 3 "M's"

1. "Gifts"- "graces" or endowments- **Manifestations**-vs. 7-Different kinds of Charisma-Given by the Holy Spirit (through the baptism of Holy Ghost) –these are the Charismatic gifts (1 Cor. 12:7-11)

2. "Administrations"- **Ministries**-Different callings or offices given by Jesus (Eph. 4:11) (Callings or Doma- these are generally the speaking gifts)

3. "Operations"- **Motivations**-Different ways or functions to serve with them-Given by God (through Salvation)- these are the serving gifts (Rom. 12:1-8)

The Trinity of Gifts- 1 Corinthians 12:4-6, 1 Peter 4:10-11- Larry Booth

Trinity	Different	Greek	Type of Gift	How given?	Scripture
God	**"Operations"** **What God does "in" us**	*energēma* **"inner workings"**	**7 Motivation Gifts (serving others)**	**Come with salvation**	Romans 12:1-8 1 Peter 4:11
Jesus	**"Administrations"** **What God does "with" us**	*diakonia* **"ways to serve or minister"** *doma-* **"Present"**	**10 (7) Ministry or Office Gifts (speaking)**	**By Jesus** **Callings**	Ephesians 4:7-13- 1 Corinthians 12:28-30- 1 Tim. 3:8 1 Peter 4:11
Holy Spirit	**"Gifts"** **What God does "through" us**	*Charisma* **"graces" or endowments, free gift-**	**9 (3 of 3) Manifestation Gifts (of divers grace)**	**Baptism with the Holy Spirit**	1 Corinthians 12:7-11 1Peter 4:10

B. 1 Cor. 12:18- God sets the gifts in the body as he chooses not as we choose.

1 Corinthians 12:12-13 (KJV)
12 For as the body is one, and hath many members, and all the members of that one body, being many, are one body: so also *is* Christ.
13 For by one Spirit are we all baptized into one body, whether *we be* Jews or Gentiles, whether *we be* bond or free; and have been all made to drink into one Spirit.

1 Corinthians 12:18 (KJV)
18 But now hath <u>God set the members every one of them in the body</u>, as it hath pleased him.

Dr. June Austin- "SPIRITUAL GIFTS AND THE FUNCTIONING CHURCH

A. The Body of Christ and its function in unity and love, and the possession and use of the spiritual gifts, is inseparably bound up with the functioning church.

1. The Body is ministered to by Christ, and in turn, the Body ministers to the world.

2. God sees us as one Body--the Body of Christ.

   a. You and I, as members of that one body, must learn to flow together.
   b. I am not one thing and you another; we are one together.

3. For the gifts to flow as they should, it must be through the whole Body, which is the church." **Dr. June E. Austin-** Motivational Gifts study guide P.7

II. Motivational Gifts or the energies God gives us to serve others- Romans 12:1-8

Romans 12:3-8 (KJV)
3 For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.
4 For as we have many members in one body, and all members have not the same office:
5 So we, *being* many, are one body in Christ, and every one members one of another.
6 Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

The Parable of the Spilled Coffee

"The motivational gifts serve to reveal the personality of God. These gifts are practical in nature. They describe the inner motivations of the Christian servant." **Kent Crockett**

"Each person is given one motive or foundational gift when he is born-again
There are seven motivational gifts.

1. The Body requires all of them.
2. We cannot do without one; all seven must operate to show the completeness of Jesus' ministry to the Body.
3. You will see all seven working in your life, but one will stand out predominantly.
4. The more mature you become, the more they become even; but there will be one special one which motivates you."[1] **Dr. June E. Austin**

"Too often, we thrust a member of the Body into the wrong position of service because we do not discern his motivational gift. When we place our members into the wrong position of service, we take them out of the place that God would have them and try to make them fulfill a position in the Body that they were not meant to fill. This lack of discernment of God's Will for the members of His Body has caused many to be hurt, and is often the reason they leave their local church." [2] **Austin**

III. Theology- 1 Peter 4:10-11, 1 Cor. 12:27 HCSB

[1] Dr. June E. Austin. *Motivational Gifts* Study Guide Copyright 1996, P. 5. Revised 2002 by Gary V. Whetstone. All rights reserved
[2] IBID p.5

1 Peter 4:10-11 (HCSB)
10 Based on the gift each one has received, use it to serve others, as good managers of the varied grace of God.
11 If anyone speaks, [it should be] as one who speaks God's words; if anyone serves, [it should be] from the strength God provides, so that God may be glorified through Jesus Christ in everything. To Him belong the glory and the power forever and ever. Amen.

1 Corinthians 12:27-28 (HCSB)
27 Now you are the body of Christ, and individual members of it.
28 And God has placed these in the church: first apostles, second prophets, third teachers, next miracles, then gifts of healing, helping, managing, various kinds of languages.

What is the Church?
God has placed these in the Church. "Church" here is *ekklesia* in the Greek language. It comes from *ekklaleo* which is derived from two Greek words: *ek* and *kaleo.* The word *Ek* means "out" and *kaleo* means "called." We are the church the "called out" ones. "Chosen" is another way to say this. Ephesians 1:4 says we were "chosen" before the foundations of the world. This is the same Greek word ekkaleo. We the church are called out of the world, being chosen by God and given certain "graces" or gifts as the Church. God placed these gifts in the Church. Ephesians 4:11 says that Jesus gave some of these gifts when He ascended. You see ultimately God overall has given all gifts to the body of Christ and set them for use. He does this through Christ and the Holy Spirit as they indwell and baptize the believer. While all gifts come from God, the gifts we are beginning to study specifically the *motivations* are gifted by God at newbirth, and are the inner workings that help us find our place as the Church.

1 Corinthians 12:12-14 (KJV)
12 For as the body is one, and hath many members, and all the members of that one body, being many, are one body: so also *is* Christ.
13 For by one Spirit are we all baptized into one body, whether *we be* Jews or Gentiles, whether *we be* bond or free; and have been all made to drink into one Spirit.
14 For the body is not one member, but many.

A. Why Developing Our Spiritual Gifts Is So Important (Adapted from Chip Ingram's blog)

For many Christians, there's a lot of mystery and confusion that surrounds the spiritual gifts. Too often, we mistakenly think that to understand our spiritual gifts means taking a self-inquiry test and simply asking God to show *us* what *our* gift is. But this is only a small part of it.

We're to understand our gifts and God's unique purpose for our lives so that we can *serve other people*. The spiritual gifts (all three groups of gifts) are *grace-given* gifts – in other words, they're no good unless we give them away!

1. Each gift is a divine enablement that God gives to ordinary people like you and me to *build His body* so we can function the way God wants us to function.

2. This is why we're called not to just discover our spiritual gifts, but to *develop* them as well. God wants to use our ordinary life to build into the life of others.

B. So how do we develop our gifts?

1. First, developing our gifts demands a basic understanding of the gifts.

   There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work. (1 Corinthians 12:4-6)

   1 Corinthians 12:4-7 (KJV)
   4 Now there are diversities of gifts, but the same Spirit.
   5 And there are differences of administrations, but the same Lord.
   6 And there are diversities of operations, but it is the same God which worketh all in all.
   7 But the manifestation of the Spirit is given to every man to profit withal.

   1 Corinthians 12:6 (AMP)
   6 And there are distinctive varieties of operation [of working to accomplish things], but it is the same God Who inspires *and* energizes them all in all.

   While we have already said that all the gifts come from God in general, this verse here has incorrectly been used to say this, it specifically is speaking of the *motivations* or "inner working" gifts. Read properly it says: "God has given all in the church one of these inward motivations." The Amplified says that God energizes the "operations" in every believer! Now we all have at least one of these inner workings at new birth, but we all do not nessiarily have one of the charismatic gifts or ministry gifts in operation in us.

   They are often explained in different ways. We break down the gifts into three categories: motivational gifts (Romans 12:6-8), ministry gifts (1 Cor. 12:28; Eph. 4:11), and manifestation gifts (1 Cor. 12:8-11). We discuse the other giftings in other study guides separately.

   ➔ "Every believer has one *primary* motivational gift (Service, Teaching, Giving, Mercy, etc.) and we are to concentrate on discovering and developing this gift. Our motivational gift can *express* itself through a variety of ministry gifts (LB-callings) (Pastor/Teacher, Evangelist, Helping, Administration, etc.). When we exercise our motivational gift through our ministry gifts, the Holy Spirit determines what *manifestations* (or effects) will most benefit people. Some of them are Word of Wisdom, Healing, and Discerning of spirits."- **Chip Ingram**[3]

   The Church of God the body of Christ has many gifts to discover and receive.

2. The second way to develop our spiritual gifts is to exercise them.

[3] https://butlerfumc.com/ministries/spiritual-gifts-assessment/

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms (See 1 Peter 4:10 above).

We can use our gifts by getting involved in people lives and needs. The gifts are designed so that the presence and power and love of Christ that resides in us through our gifts and through the Holy Spirit can touch other people. But this can't happen by just going to church and listening to a sermon every week.

We can read about swimming, watch videos and read books about swimming, but until we *actually get in the water*, we won't learn how to swim! It's the same for spiritual gifts. We won't really experience and develop our gifts until we go out and use them. The best place to use our gifts is in a small group community – a place where we can truly be known, share our hearts and be vulnerable with others.

3. Another way to exercise our gifts is to pursue ongoing training and education. Our spirituality is like a muscle. The more we "work out" our muscles, the larger our muscles get. Have the gift of teaching? Teach, read and study. Learn from other great teachers as well. The same is true for the other gifts.

4. The danger with the spiritual gifts is that we just intellectualize them. But at some point, we have to take a risk and "jump in the water." Taking inventories, and learning about the gifts is only a prerequisite. We have to *get involved* in a ministry and in relationships.

C. Functions not roles (adapted from "giftquestinc.com") 1 Cor. 12:14-27

1 Corinthians 12:14-28 (KJV)
14 For the body is not one member, but many.
15 If the foot shall say, Because I am not the hand, I am not of the body; is it therefore not of the body?
16 And if the ear shall say, Because I am not the eye, I am not of the body; is it therefore not of the body?
17 If the whole body *were* an eye, where *were* the hearing? If the whole *were* hearing, where *were* the smelling?
18 But now hath God set the members every one of them in the body, as it hath pleased him.
19 And if they were all one member, where *were* the body?
20 But now *are they* many members, yet but one body.
21 And the eye cannot say unto the hand, I have no need of thee: nor again the head to the feet, I have no need of you.
22 Nay, much more those members of the body, which seem to be more feeble, are necessary:
23 And those *members* of the body, which we think to be less honourable, upon these we bestow more abundant honour; and our uncomely *parts* have more abundant comeliness.
24 For our comely *parts* have no need: but God hath tempered the body together, having given more abundant honour to that *part* which lacked:
25 That there should be no schism in the body; but *that* the members should have the same care one for another.
26 And whether one member suffer, all the members suffer with it; or one member be honoured,

all the members rejoice with it.
27 Now ye are the body of Christ, and members in particular.
28 And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healings, helps, governments, diversities of tongues.

The most basic parts of the Body of Christ are **functions**, not roles! There are seven distinctly different functions. These functions, found in Romans 12:1-8, are prophecy (or perception), ministry (or serving), teaching, exhorting, giving, ruling (or administration) and showing mercy. We are to concentrate and approach every role we are called to in our motivational strengths to maximize our effectiveness.

While God has chosen to call individuals to greatly differing roles and levels of influence, He has gifted everyone with different profiles and intensities of the same, seven foundational motivations. Our uniqueness (giftedness) is expressed through whatever role we are called to function in. Pastor Larry is teacher/administrator/ exhorter motivated. He approaches every role he occupies predominately out of these three motivations.

In reality, the motivational gifts are not to be considered as something we have. They are actually who we are. We are members of Christ's Body–the Church. As members, we are parts. We do not "have a part", rather *we are* a part. The motivations are like the operating system God has placed in our "innermost computer." The author of this manual sees himself as one who is a teaching exhorter who is in Christ.

D. What motivations are?

The thoughts and motivations of the heart

Hebrews 4:12 (HCSB)
12 For the word of God is living and effective and sharper than any double-edged sword, penetrating as far as the separation of soul and spirit, joints and marrow. It is able to judge the ideas and thoughts of the heart.

Hebrews 4:12 speaks of the "thoughts and intents of the heart." These terms mean the inward reasoning's and inward purposes–intentions. The motivations are characterized as common inward reasoning and inward intention patterns of a person. People with similar motivational gifts have similar thought and intent approaches to life. These motivations help dertermine our personality traits.

They are our inward energies that motivate us in different ways.

IV. What is gift-based ministry? 1 Cor. 12:25-26

1 Corinthians 12:25-26 (KJV)
25 That there should be no schism in the body; but *that* the members should have the same care one for another.

[26] And whether one member suffer, all the members suffer with it; or one member be honoured, all the members rejoice with it.

It is serving God and others through the spiritual gifts we have been given.

NOTES:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 4
Finding our Shape in todays Church

Review:

The trinity of gifts- 1 Corinthians 12:1-6, 1 Peter 4:10-11

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit.
5 And there are differences of administrations, but the same Lord.
6 And there are diversities of operations, but it is the same God which worketh all in all.
(Lit. "Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings.")

Theology-

A. **Why Developing Our Spiritual Gifts Is So Important**
B. **How do we develop our gifts?**
C. **What motivations are?**

The thoughts and motivations of the heart

Hebrews 4:12 (AMP)
12 For the Word that God speaks is alive and full of power [making it active, operative, energizing, and effective]; it is sharper than any two-edged sword, penetrating to the dividing line of the breath of life (soul) and [the immortal] spirit, and of joints and marrow [of the deepest parts of our nature], exposing *and* sifting *and* analyzing *and* judging the very thoughts and purposes of the heart.

Hebrews 4:12 speaks of the "thoughts and intents of the heart." These terms mean the inward reasoning's and inward purposes–intentions. The motivations are characterized as common inward reasoning and inward intention patterns. People with similar motivational gifts have similar thought and intent approaches to life.

They are our inward energies that motivate us in different ways.

I. What is gift-based ministry? 1 Cor. 12:25-26

1 Corinthians 12:25-26 (KJV)
25 That there should be no schism in the body; but *that* the members should have the same care one for another.
26 And whether one member suffer, all the members suffer with it; or one member be honoured, all the members rejoice with it.

A. Knowing every believer has a place in the body of Christ

Gift-based ministry is a term that is currently growing in its understanding in the church world. We interpret motivational gift-based ministry to mean that God has created each individual with a unique profile of the seven fundamental motivations/gifts as found in Romans 12:1-8. These motivations do not find effective or fulfilling expression in every possible aspect of church ministry or congregation life.

An individual with a primary motivation of serving would function well in select manual tasks. This same person would not do well as an administrator, coordinating the efforts of a group of servers, if they did not also possess a significant intensity of the administrative motivation.

Gift-based ministry matching is an attempt to accurately fit, place or match people with specific local-church ministry roles based on their God-given motivating resources. We believe that people are more effective and fulfilled when they recognize, accept and draw upon their God-given strengths.

B. Some basics- Tim Gibson[4]

- Most everyone has ONE dominate gift, and then a SECONDARY strength…
- We must learn to know our strengths & our weaknesses…
- Many parts, one body… ALL ARE NECESSARY!
- All seven of these gifts should be functioning in part in each of our lives…
- But we will have one that is the strongest… then a secondary one…
- Often, our motivational gifts can be altered by maturity…
- Our situation / responsibility can greatly impact which motivational gift we will draw upon…
- Don't spend a lot of time analyzing yourself or others…
- Learn to recognize the gifts and capitalize on them
- Don't box yourself or others in…
- But rather be aware that when you find your gifting you will

[44] http://www.timshen.truepath.com/motivational_gifts.htm

- It's important to develop all of the Motivational Gifts in yourself and those who you have influence with…
- No motivational gift is better than the other one…
- Many parts, one body… ALL ARE NECESSARY!
- Many are frustrated because they are operating in an area they are not equipped to handle…
  Hearts not in it…not motivated to do it…

1. The Motivational Gifts can be divided into DOING and SPEAKING serving gifts.

   Speaking: Prophecy, Teaching, Exhortation, Leading/Admin

   1 John 3:18 (KJV)
   18 My little children, let us not love in word, neither in tongue; but in deed and in truth.

   Doing : Serving/Helps, Giving, Showing Mercy/Hospitality/Healings

   1 Thessalonians 1:5 (KJV)
   5 For our gospel came not unto you in word only, but also in power, and in the Holy Ghost, and in much assurance; as ye know what manner of men we were among you for your sake.

II. The church's mission:

A. Church statement:

To adore and worship God unashamed, to preach the gospel of grace without apology, to love the sinner by action and serving, to make disciples diligently, to fellowship joyfully with the saints, and to pray without ceasing.

B. The purpose of church-

1. Love God and love one another

   Matthew 22:35-40 (KJV)
   35 Then one of them, which was a lawyer, asked him a question, tempting him, and saying,
   36 Master, which is the great commandment in the law?
   37 Jesus said unto him, Thou shalt love the Lord thy God with all thy heart, and with all thy soul, and with all thy mind.
   38 This is the first and great commandment.
   39 And the second is like unto it, Thou shalt love thy neighbour as thyself.
   40 On these two commandments hang all the law and the prophets.

   Matthew 25:35-43 (KJV)
   35 For I was an hungred, and ye gave me meat: I was thirsty, and ye gave me drink: I was a stranger, and ye took me in:
   36 Naked, and ye clothed me: I was sick, and ye visited me: I was in prison, and ye came unto me.

37 Then shall the righteous answer him, saying, Lord, when saw we thee an hungred, and fed *thee*? or thirsty, and gave *thee* drink?
38 When saw we thee a stranger, and took *thee* in? or naked, and clothed *thee*?
39 Or when saw we thee sick, or in prison, and came unto thee?
40 And the King shall answer and say unto them, Verily I say unto you, Inasmuch as ye have done *it* unto one of the least of these my brethren, ye have done *it* unto me.

2. The commission

Mark 16:15-16 (KJV)
15 And he said unto them, Go ye into all the world, and preach the gospel to every creature.
16 He that believeth and is baptized shall be saved; but he that believeth not shall be damned.
Matthew 28:18-20 (KJV)
18 And Jesus came and spake unto them, saying, All power is given unto me in heaven and in earth.
19 Go ye therefore, and <u>teach all nations</u>, <u>baptizing them</u> in the name of the Father, and of the Son, and of the Holy Ghost:
20 <u>Teaching them to observe</u> all things whatsoever I have commanded you: and, lo, I am with you alway, *even* unto the end of the world. Amen.

Mark 11:17 (KJV)
17 And he taught, saying unto them, Is it not written, <u>My house shall be called of all nations the house of prayer?</u> but ye have made it a den of thieves.
Isaiah 56:7 (KJV)
7 Even them will I bring to my holy mountain, and make them joyful in my house of prayer: their burnt offerings and their sacrifices *shall be* accepted upon mine altar; for mine house shall be called an house of prayer for all people.

C. Purpose driven church- adapted from Rick Warren

1. A Healthy Church balances the six Purposes. *The Importance of Balance*

Every church needs to grow warmer through fellowship, deeper through discipleship, stronger through worship, passionate through prayer, broader through ministry, and larger through evangelism.

These six purposes of the church are commanded by Jesus in the Great Commandment and Great Commission, explained by Paul in Ephesians 4, described in Jesus' prayer for the church in John 17, and modelled by the first church in Jerusalem.

2. The six Dimensions of a Healthy Church

1. Churches grow warmer through fellowship.
2. Churches grow deeper through discipleship.
3. Churches grow stronger through worship.
4. Passionate through prayer

5. Churches grow broader through ministry.
6. Churches grow larger through evangelism.

Church growth is the natural result of church health. But church health can only occur when our message is biblical and our mission is balanced. Each of the six New Testament purposes of the church must be in equilibrium with the others for health to occur.

3. Acts 2:42-47

Acts 2:42-47 (KJV)
42 And they continued stedfastly in the apostles' doctrine and fellowship, and in breaking of bread, and in prayers.
43 And fear came upon every soul: and many wonders and signs were done by the apostles.
44 And all that believed were together, and had all things common;
45 And sold their possessions and goods, and parted them to all *men*, as every man had need.
46 And they, continuing daily with one accord in the temple, and breaking bread from house to house, did eat their meat with gladness and singleness of heart,
47 Praising God, and having favour with all the people. And the Lord added to the church daily such as should be saved.

These six facets of health are mentioned:

They fellowshipped, prayed, edified each other, worshipped, ministered, and evangelized. As a result, verse 47 says, "And the Lord added to their number daily those who were being saved."

III. How God shapes you for ministry- Psalm 139:13-16

Psalm 139:13-17 (AMP)
13 For You did form my inward parts; You did knit me together in my mother's womb.
14 I will confess *and* praise You *for You are fearful and wonderful and* for the awful wonder of my birth! Wonderful are Your works, and that my inner self knows right well.
15 My frame was not hidden from You when I was being formed in secret [and] intricately *and* curiously wrought [as if embroidered with various colors] in the depths of the earth [a region of darkness and mystery].
16 Your eyes saw my unformed substance, and in Your book all the days [of my life] were written before ever they took shape, when as yet there was none of them.
17 How precious *and* weighty also are Your thoughts to me, O God! How vast is the sum of them!

A. **S piritual gifts-** Trinity of gifts

The Bible is full of **spiritual gifts** that God gives to those who serve him. God has given each one of us the ability to excel in at least one of the many spiritual gifts. You could have the gift to teach, to manage, to give, to prophecy, to lead, to love, etc. Discovering which gifts He has blessed you with will provide you with the ability to find the most impactful and

effective way to serve him. There are gifts that come with callings to serve the body of Christ, and gifts the Holy Spirit gives and endows us to do. All of these gifts are given by God as He chooses to do so. The Bible says for us to desire the best gifts, but we still are not the ones who choose our gifts. Our lives are the most fulfilling when we serve in the manner in which God has created us to serve – and that almost always means using the gifts he has provided to us.

B. **H eart-** Passions, desires, ministry interest

What gives you the energy to wake up in the morning? What activities or interests provide you with a reason to serve, love, and fight?
For some of us, music is the most powerful form of expression. Others have a passion for loving single-mothers, ostracized minority groups, or the emotionally abused. Still, others find beauty in writing, painting, exploring, telling jokes, organizing events, telling stories, caring for children, and countless other activities.
Although at their extremes, passions can be overrun and used for bad, the base of your passion was provided by God – and using your passion to serve him will provide you with a never-ending flow of energy for life and others.

C. **A bilities-** Talents

"Although passion is an important part of finding our purpose and serving God, we can only go as far as our abilities permit us. Some abilities are hard learned, and others seam to be passed to us from our parents. It doesn't matter how much you love basketball, if you're 4'11'' the NBA is probably out of your reach (but maybe not the occasional pickup game or coaching).
We all have friends and family who think they're phenomenal at something when, in reality, they aren't. So how do we prevent ourselves from becoming one of the individuals who wrongly assumes that they have a talent? ***Get other people's feedback!***
Ask friends, family, work associates, and church members what they believe you excel in. Then, compare this to the activities that people often ask your advice and help with. When others tell you that you're an excellent speaker, and your boss asks you to emcee the Christmas party, you can be confident that speaking is truly one of your abilities/talents."

Too often talent is the only criteria churches use to pick leaders, and this can be devastating to a church and its members. Churches who do not understand the other Spiritual Gifts tend to do this. Paul said that he didn't come to the church with man's wisdom but with the demonstating power of the Holy Spirit.

1 Corinthians 2:4 (KJV)
4 And my speech and my preaching *was* not with enticing words of man's wisdom, but in demonstration of the Spirit and of power:

D. **P ersonality-** Hypocrates 4 kinds of people, Myers-Briggs Type Indicator (MBTI).

"Another way in which we can determine where we are intended to serve is with our personality. If you have a Type A personality and are very opinionated, you probably shouldn't become a counselor. However, you are going to be far better at organizing events and programs than your more laid-back friend.
Meanwhile, if you're a fun-loving people-person who rarely keeps track of time, finding ways to serve others that doesn't require you to follow a strict schedule will be necessary. Each one of us has a personality that was crafted to serve God. When we stop fighting our natural characteristics and start embracing them, we can make a far larger difference in the world around us." There are many Christian and secular tests out there to detect your personality. I believe Paul's version of the motivation gifts will closely reveal our personality.

E. **E xperiences-** Life lessons, resume

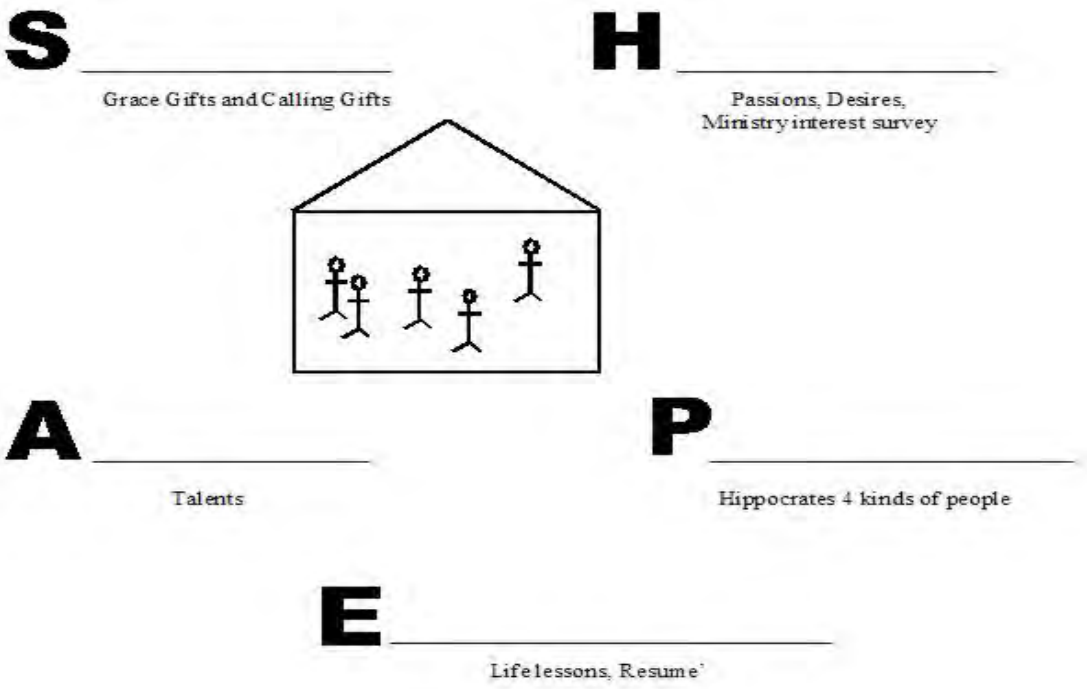
"Experience is one of life's greatest teachers – and God often uses it to shape us into the men and women he needs us to be. Moses didn't lead the People of Israel out of Egypt until he was about 80. Meanwhile, Jesus didn't perform his first miracle until the age of 30. During these extended periods of time, both Moses and Jesus discovered their missions – and how to perform their purpose effectively.
What have your past experiences taught you? The highest points and the lowest points can often be springboards for serving God. Whether you excelled at math in school or floundered, you can use your experience to connect with others. Whether you had wonderful parents or harsh parents, you can use your experience to relate to others.
God gives us experiences so that we, as the body of Christ, can connect with the diverse world around us." [5]

[5] Adapted from: https://www.southbaychurchli.org/life-purpose-hope-blog/how-to-discover-your-life-purpose-finding-your-shape

Gifts of the Spirit

Lesson One

How God Shapes You For Ministry



Free shape test online

https://www.freeshapetest.com/

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 5
How God shapes you part 2

Review:

The trinity of gifts- 1 Corinthians 12:1-6, 1 Peter 4:10-11

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used
4 Now there are diversities of gifts, but the same Spirit.
5 And there are differences of administrations, but the same Lord.
6 And there are diversities of operations, but it is the same God which worketh all in all. (Lit. "Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings.")

Gift based ministry
The mission and purposes of the church

I. How God shapes you for ministry-

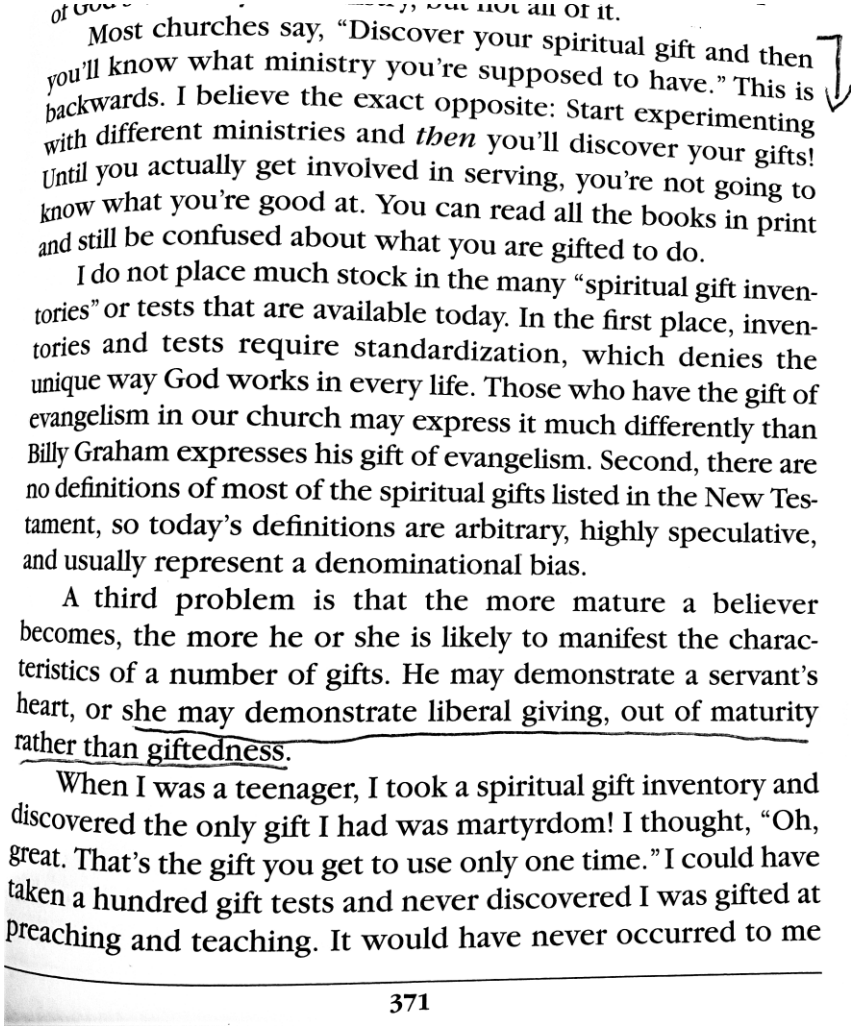
Psalm 139:13-17 (AMP)
13 For You did form my inward parts; You did knit me together in my mother's womb.
14 I will confess *and* praise You *for You are fearful and wonderful and* for the awful wonder of my birth! Wonderful are Your works, and that my inner self knows right well.
15 My frame was not hidden from You when I was being formed in secret [and] intricately *and* curiously wrought [as if embroidered with various colors] in the depths of the earth [a region of darkness and mystery].
16 Your eyes saw my unformed substance, and in Your book all the days [of my life] were written before ever they took shape, when as yet there was none of them.
17 How precious *and* weighty also are Your thoughts to me, O God! How vast is the sum of them! [6]

Rick Warren- Purpose Driven Church- Page 371

[6] *The Amplified Bible*. (1987). (Ps 139:13–16). La Habra, CA: The Lockman Foundation.

A. **What makes up our shape:** Adapted from Purpose driven Church

1. **S** piritual gifts- Trinity of gifts



of God ... but not all of it.

Most churches say, "Discover your spiritual gift and then you'll know what ministry you're supposed to have." This is backwards. I believe the exact opposite: Start experimenting with different ministries and *then* you'll discover your gifts! Until you actually get involved in serving, you're not going to know what you're good at. You can read all the books in print and still be confused about what you are gifted to do.

I do not place much stock in the many "spiritual gift inventories" or tests that are available today. In the first place, inventories and tests require standardization, which denies the unique way God works in every life. Those who have the gift of evangelism in our church may express it much differently than Billy Graham expresses his gift of evangelism. Second, there are no definitions of most of the spiritual gifts listed in the New Testament, so today's definitions are arbitrary, highly speculative, and usually represent a denominational bias.

A third problem is that the more mature a believer becomes, the more he or she is likely to manifest the characteristics of a number of gifts. He may demonstrate a servant's heart, or she may demonstrate liberal giving, out of maturity rather than giftedness.

When I was a teenager, I took a spiritual gift inventory and discovered the only gift I had was martyrdom! I thought, "Oh, great. That's the gift you get to use only one time." I could have taken a hundred gift tests and never discovered I was gifted at preaching and teaching. It would have never occurred to me

371

2. **H** eart- Passions, desires, ministry interest. Your heart determines:

   a. Why you say the things you do- Matt. 12:34

   Matthew 12:34 (KJV)
   34 **O generation of vipers, how can ye, being evil, speak good things? for out of the abundance of the heart the mouth speaketh.**

   b. Why you feel the way you do- Psalm 37:4

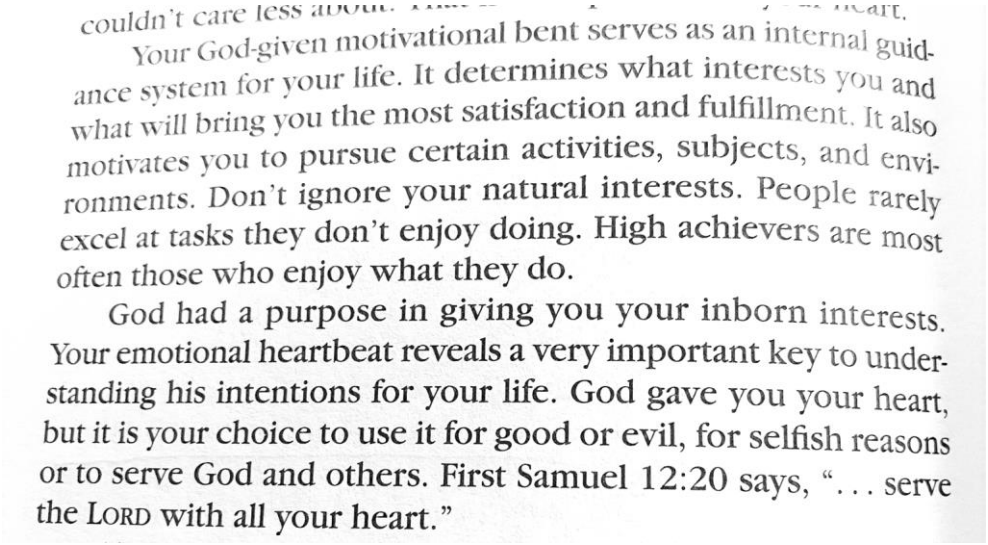
   Psalm 37:4 (KJV)
   4 Delight thyself also in the LORD; and he shall give thee the desires of thine heart.

c. Why you act the way you do- Prov. 21:4 HSCB,

Proverbs 21:4 (HCSB)
[4] The lamp that guides the wicked— haughty eyes and <u>an arrogant heart</u>—is sin.

Proverbs 4:23 (HCSB)
[23] <u>Guard your heart</u> above all else, for <u>it is the source of life</u>.

Rick Warren P.373



couldn't care less about. [illegible] heart.
Your God-given motivational bent serves as an internal guidance system for your life. It determines what interests you and what will bring you the most satisfaction and fulfillment. It also motivates you to pursue certain activities, subjects, and environments. Don't ignore your natural interests. People rarely excel at tasks they don't enjoy doing. High achievers are most often those who enjoy what they do.

God had a purpose in giving you your inborn interests. Your emotional heartbeat reveals a very important key to understanding his intentions for your life. God gave you your heart, but it is your choice to use it for good or evil, for selfish reasons or to serve God and others. First Samuel 12:20 says, "... serve the LORD with all your heart."

God wants to transform your heart and give you what your heart desires.

Matthew 7:11 (HCSB)
[11] If you then, who are evil, know how to give good gifts to your children, how much more will <u>your Father in heaven give good things to those who ask Him</u>!

Hebrews 11:6 (KJV)
[6] But without faith *it is* impossible to please *him*: for he that cometh to God must believe that he is, and *that* <u>he is a rewarder of them that diligently seek him</u>.

3. **A** bilities- Natural talents- Exodus 31:3,

Exodus 31:3-5 (HCSB)
[3] I have filled him with God's Spirit, with wisdom, understanding, and ability in every craft
[4] to design artistic works in gold, silver, and bronze,
[5] to cut gemstones for mounting, and to carve wood for work in every craft.

Rick Warren Page 373

> One of the most common excuses people give for not getting involved in ministry is that they just don't have any abilities to offer. Nothing could be farther from the truth: Many national studies have proven that the average person possesses from five hundred to seven hundred skills! The real problem is twofold. First, people need some process of skill identification. Most people are using abilities that they are unaware that they have. Second, they need a process to help them match their abilities with the right ministry.

It is God who gives us the ability to produce.

Deuteronomy 8:18 (KJV)
18 But thou shalt remember the LORD thy God: for *it is* he that giveth thee power to get wealth, that he may establish his covenant which he sware unto thy fathers, as *it is* this day.

Rick Warren Page 373

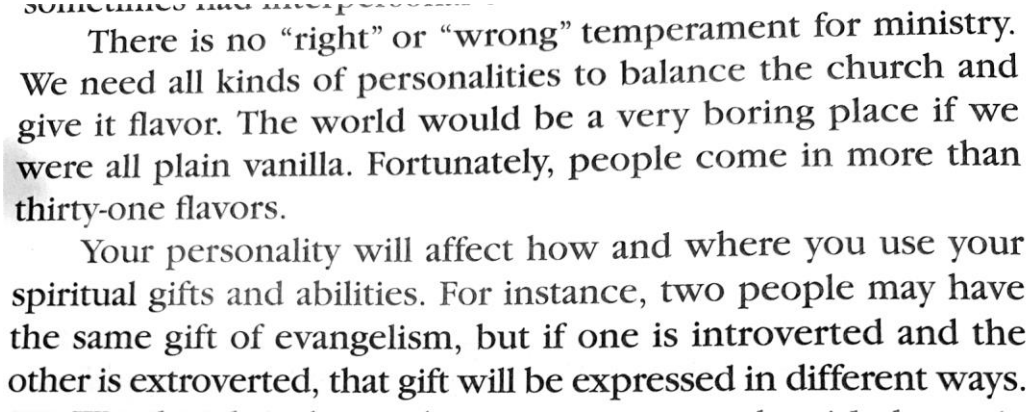
> There are people in your church who have all kinds of abilities that are not being put to use: recruiting, researching, writing, landscaping, interviewing, promoting, decorating, planning, entertaining, repairing, drawing, even cooking. These abilities should not be wasted. "There are different kinds of service, but the same Lord" (1 Cor. 12:5).

1 Corinthians 12:5 (AMP)
5 And there are distinctive varieties of service *and* ministration, but it is the same Lord [Who is served].

4. **P** ersonality- Hypocrates 4 kinds of people, Myers-Briggs Type Indicator (MBTI).

"There is no right or wrong temperament for ministry"

Rick Warren Page 374



There is no "right" or "wrong" temperament for ministry. We need all kinds of personalities to balance the church and give it flavor. The world would be a very boring place if we were all plain vanilla. Fortunately, people come in more than thirty-one flavors.

Your personality will affect how and where you use your spiritual gifts and abilities. For instance, two people may have the same gift of evangelism, but if one is introverted and the other is extroverted, that gift will be expressed in different ways.

5. **E** xperiences- Life lessons, resume- Romans 8:28

"God never waste an experience"

Romans 8:28 (KJV)
[28] And we know that <u>all things work together for good</u> to them that love God, to them who are the called according to <u>*his* purpose</u>.

- **a.** Educational
- **b.** Vocational
- **c.** Spiritual
- **d.** Ministry
- **e.** Painful

One man who was a doctor attending a Bible study that I was regularly teaching, questioned my life experiences and said that he couldn't believe I had had all those experiences I speak about. He wrote me a letter and it hurt my feelings at the time. The Lord told me to not read it again, and that he would take care of it. Soon afterwards the Lord had me cast out a demon out of a man who was manifesting at this Dr.'s house during our study. He had tried to cast it out and could not, and then the Lord showed me how I was to teach first and then cast it out. Mark 16:15-18 says to preach the gospel and certain signs including casting out devils will follow the preaching. After ministering a small word I cast the devil out of the man. He never questioned my exeriences after this.

B. Teaching from Rick Warren- Saddleback Church

Quotes: "If you don't understand your shape, you end up doing things that God never intended or designed for you to do. When your gifts don't match the role you play in life, you feel like a square peg in a round hole." [7]

[7] Pg. 370- The Purpose Driven Church

Rick Warren Page 375

Because your shape was sovereignly determined by God for his purpose, you shouldn't resent it or reject it. "What right have you, a human being, to cross-examine God? The pot has no right to say to the potter: Why did you make me this shape? Surely a potter can do what he likes with the clay?" (Rom. 9:20–21 JB). Instead of trying to reshape yourself to be like someone else, you should celebrate the shape God has given you.

You will be most effective and fulfilled in ministry when you use your spiritual gifts and abilities in the area of your heart's desire in a way that best expresses your personality and experiences. Fruitfulness is the result of a good ministry fit. (If you are interested in a more detailed explanation of SHAPE, you may want to hear my tape series "You Are Shaped for Significance.")

"When I meet cantankerous and critical Christians, I usually discover that they're not involved in a ministry. The biggest complainers in any church are usully committee members with nothing else to do."[8]

[8] The Purpose Driven Church 1995. Rick Warren, Zondervan Publishing House Grand Rapids MI. 49530 Pg. 370-

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 6
Definitions- Prophecy

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

Review:

The trinity of gifts- 1 Corinthians 12:1-6, Ephesians 4:11, Romans 12:1-8

The manifestation gifts, the ministry gifts, and the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit.
5 And there are differences of administrations, but the same Lord
6 And there are diversities of operations, but it is the same God which worketh all in all. (Lit. "Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings.")

How God shapes you for ministry-

I. Seven motivational (operation or inner workings to serve) Gifts defined- Romans 12:1-8

A. Vs. 6- "having then gifts differing…."

1. "Having" here means to possess or to hold

2. All spiritual gifts (all three categories) are "grace gifts" Greek is "*charisamata*"

3. All have gifts according to the "unmerited favor" or *charis* that is given to us- In other words, God's **grace** deals out differing **gifts** to different people· Romans 12:3 "I *say* through the grace (gift) that is given to me" (prophetic)

4. Two ways to look at this list:

   a. One way is to see this list as a compilation of examples from the other two general listings. Prophecy and teaching are mentioned and could refer to the office gifts of prophet and teacher found in Ephes. 4:11. Also Administration is mentioned here as in 1Cor. 12:28. The problem with this is, that other gifts are mentioned here that are *not* mentioned as gifts other where in Scripture ie., *mercy* and *giving*. Many teachers put this whole list with the ministry gifts in general.

   b. Another way, the contemporary view uses these gifts as a separate listing and calls them the motivational gifts or serving gifts as popularized by Bill Gothard. This fits more properly.

5. *Differing* means all the different distinctions including the following list:

B. Definitions-

1. Prophecy –Romans 12:9,

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have <u>insight, foresight, and act like watch dogs</u> in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal; <u>they are loyal to truth over friendship</u>, serious, and dedicated. A clear conscience is extremely important. They *Say what they think…Declare the truth…Right or wrong…Black or white…Quality control…* The perceiver has an intuitive sense that enables him, or her, to discern the inner motives, the secrets, of people's hearts. His/her gift is one that enables him/her to view people in the light of God's Word and, rather than promote suspicion, is one that repairs – builds up – improves - helps – strengthens – and – encourages others.

a. Strong's Exhaustive Concordance defines this Greek word, "*propheteia*" as follows: "*the inspired speaking forth – making known – affirming God's thoughts*" <u>The perceiver is one who is especially sensitive to perceiving the will of God and then, depending upon the Lord's direction, proclaiming it.</u> This proclamation is ***not*** "*prediction*," but rather, it is an inspired delivery of a warning or exhortation.

b. The perceiver has an intuitive sense.

c. This is not to be confused with *prophet* or *prophesying*. Remember this is the *motivational* gift of prophecy, not the *ministry* gift of prophet or the charismatic/*manifestation* gift of prophesying. This is a core motivation and speaks to how a person *acts* and is motivated, not what they are called to do. You would think that one who stands in the office gift of *prophet* would be prophetically motivated, but this is not always necessarily true. A prophet is a ministry/office gift and given to a called person who stands in that office.

Likewise, one who prophecies in the church under an unction from the Holy Spirit to do so is operating in a charismatic gift or manifestation to do so. These are totally different from the core motivational gift of prophecy. This is why many of the modern test and definitions are wrong, because they put all these three categories in one. They do not understand the difference between the three areas.

Proof of this is in Acts 2 and throughout when the Holy Ghost came upon believers and they spoke in tongues and *prophesied* (manifestation gifts). These were groups who prophesied by a supernatural gift, but were not necessarily gifted motivationally with prophecy. In other words anybody baptized with the Holy Ghost can prophecy by an unction, but not everybody has the motivation of prophecy, or is called to be a prophet.

(See my *Ministry Gifts of Jesus* and the *Supernatural Gifts of the Holy Spirit* Study Guides for more teaching on this subject).

d. Guidelines for this gift- Romans 12:6, 9, 1 Cor. 14:3

Romans 12:6 (Douay-Rheims Bible) And having different gifts, according to the grace that is given us, either prophecy, to be used according to the rule of faith;

1) Be motivated by prophecy according to the rule of faith. KJ says "according to the measure of faith." According to Hebrews 11:1, faith is "substance and evidence of things not seen." So walking in this gift should be according to what one knows is true, even if they do not see it. Vines defines "proportion" as "right relationship." Vs.3 is a warning against going beyond what God has given and faith receives. One should prophecy in agreement or right relationship with what his faith dictates. Do not go beyond the general or specific words of God one has been given to say. Another way to translate this is "prophecy in agreement with the faith" (or right doctrine).

Key:

Romans 12:9-15 (KJV)
9 *Let* love be without dissimulation. Abhor that which is evil; cleave to that which is good.
10 *Be* kindly affectioned one to another with brotherly love; in honour preferring one another;
11 Not slothful in business; fervent in spirit; serving the Lord;
12 Rejoicing in hope; patient in tribulation; continuing instant in prayer;
13 Distributing to the necessity of saints; given to hospitality.
14 Bless them which persecute you: bless, and curse not.
15 Rejoice with them that do rejoice, and weep with them that weep.

Motivation	Directive
Prophecy	**Hate evil/cleave to what is good**
Ministry-Serving	**Kindly affectioned/preferring others**
Teaching	**Not a lazy studier/fervent in spirit/slave to the Lord**
Exhorting	**Rejoicing in hope/patient in Trib./instant in prayer**
Giving	**Distributing to the nessity/ given to hospitality**
Ruling	**Bless them that persecute you/bless and curse not**
Mercy	**Rejoice with them who rejoice/weep with them**

2) All of these should be motivated by love and without hypocrisy

Prophecy specifically:

Love without hypocrisy
Abhor Evil
Cling to good

3) 1 Cor. 14:3- Edification, and exhortation, and comfort. AMP

1 Corinthians 14:3 (AMP)
3 But [on the other hand], the one who prophesies [who interprets the divine will and purpose in inspired preaching and teaching] speaks to men for their <u>upbuilding</u> *and* <u>constructive spiritual progress</u> and <u>encouragement and consolation</u>. [9]

e. A Biblical example- Peter

1) Acts 2:14

Acts 2:14 (KJV)
14 But Peter, standing up with the eleven, lifted up his voice, and said unto them, Ye men of Judaea, and all *ye* that dwell at Jerusalem, be this known unto you, and hearken to my words:

[9] <u>*The Amplified Bible*</u>. (1987). (1 Co 14:3). La Habra, CA: The Lockman Foundation.

"Listen to what I'm saying"

2) Acts 3:12, 19

Acts 3:12 (KJV)
12 And when Peter saw *it*, he answered unto the people, Ye men of Israel, why marvel ye at this? or why look ye so earnestly on us, as though by our own power or holiness we had made this man to walk?

Acts 3:19 (KJV)
19 Repent ye therefore, and be converted, that your sins may be blotted out, when the times of refreshing shall come from the presence of the Lord;

3) Luke 3:8-9 LB

The axe of his judgement is poised over you, ready to sever your roots And cut you down. Yes, every tree that does not produce good fruit will be chopped down and thrown into the fire.

John the Baptist

4) Matt 12:34-37- Message- Jesus

Matthew 12:34-38 (KJV)
34 O generation of vipers, how can ye, being evil, speak good things? for out of the abundance of the heart the mouth speaketh.
35 A good man out of the good treasure of the heart bringeth forth good things: and an evil man out of the evil treasure bringeth forth evil things.
36 But I say unto you, That every idle word that men shall speak, they shall give account thereof in the day of judgment.
37 For by thy words thou shalt be justified, and by thy words thou shalt be condemned.

f. Pros and Cons- Peter "I would never deny you"

Pros: See right to the heart of an issue. They are motivated to reveal what is true. They are concerned with revealing the other persons motives. They have a natural "discernment."

Cons: It is hard to keep silence when they feel truth is being twisted or hidden or offended. They usually lack tact. They need to learn to speak the truth in love. They need to know "when" to speak. Proper channels of "who" to speak to.

See Page 12- *Understanding Spiritual gifts-B. Gothard*

g. The goal- 1 Cor. 14:1

1 Corinthians 14:1 (KJV)
1 Follow after charity, and desire spiritual *gifts*, but rather that ye may prophesy.

NOTES:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 7
Definitions- Serving

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts- 1 Corinthians 12:1-6, Ephesians 4:11, Romans 12:1-8

The manifestation gifts, the ministry gifts, and the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used
4 Now there are diversities of gifts, but the same Spirit.
5 And there are differences of administrations, but the same Lord.
6 And there are diversities of operations, but it is the same God which worketh all in all. (Lit. "Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings.")

Review: "Many sincere Christians, because they are not able to do certain things like someone else who seems so "*gifted*," are frustrated and feel like something is missing in their life. This is because they do not understand what God's Word teaches regarding Spiritual Gifts. They do not know their place in the body of Christ therefore; feel a sense of boredom in the performance of what they feel is their "*responsibilities*" in the work of the church. They don't have the foggiest notion where they fit into the scheme of things, or the fact that God has a specific ministry that He has equipped them for. They do not realize that God has a special place – and a special purpose for them – which only they can fulfill in the great work He has to His church.
God never intended any person – especially Christians – to just take up oxygen and space on earth, but rather, He has a special purpose for every individual born in the annals of history – He has a reason for ***YOUR*** being! That's what this study is all about – discovering the Spiritual Gifts God has endowed you with and just exactly how to use them for the greatest potential possible." Pastor Darrel- *Ministry Gifts*[10]

II. Seven motivational (operation or inner workings) Gifts defined- Romans 12:1-8

[10] *Spiritual Gifts*-by Pastor Darrel- Public Domain 2016- Netbiblestudy.com
http://www.netbiblestudy.com/00_cartimages/Motivation-Forward_and_Index.pdf

Romans 12:1-8 (KJV)
1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, *which is* your reasonable service.
2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what *is* that good, and acceptable, and perfect, will of God.
3 For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.
4 For as we have many members in one body, and all members have not the same office:
5 So we, *being* many, are one body in Christ, and every one members one of another.
6 Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

A. **Vs. 3- "through the grace given to me…."**

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

1. That flow of God's Spirit through these gifts might be referred to as the gifts that move us.

2. Motivations are the real factors behind our decisions and actions.

"When a member of the Body of Christ knows his spiritual motivational gift, he is given a real clue to his own self-understanding." Dr. June Austin- *Motivational Gifts*[11]

B. Definitions-

1. **Prophecy** –Romans 12:9,

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. Ministering/Serving/Helps - Romans 12:5, 7 AMP

The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, is "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

[11] *Motivational Gifts Study Guide*- by Dr. June E. Austin- Copyright 1996 by Gary V. Whetstone Revised 2002. Gary Whetstone Worldwide Ministries 100 Wilton Blvd. New Castle, DE 19720

Quote: "This Motivational Gift of service meets the practical needs of others. Those being used in this Motivational Gift have an ability to see what needs to be done and then goes ahead and does it, feeling fulfilled that they can demonstrate love to others by their actions." Pastor Darrel Netbiblestudy.com

a. Those with the motivational gift of serving are the "hands" of the body. They are concerned with meeting needs; they are highly motivated, doers. They may tend to over commit, but find joy in serving and meeting short-term goals.

b. The spiritual gift of service, or ministering, covers a wide range of activities in its application.

c. Those with this gift do not seek recognition or a position in the "spotlight," they just love to help out. They are content with serving in the background knowing that their contribution will bless the church, display the love of Christ to the world, and bring glory to God. See also,

   1) Acts 20:35
   I have shewed you all things, how that so labouring ye ought to support the weak, and to remember the words of the Lord Jesus, how he said, It is more blessed to give than to receive.

   2) 2 Timothy 4:11
   Only Luke is with me. Take Mark, and bring him with thee: for he is profitable to me for the ministry.

d. There are two Greek words related to this gift. The first one, found in Romans 12:7, is *Diakonia*. The basic meaning of this word is "to wait tables," but it is most often translated in the Bible as "ministry." It refers to any act of service done in genuine love for the edification of the community. The word *Antilepsis* is translated "helping" and is found in 1 Corinthians 12:28. It has a similar meaning: to help or aid in love within the community. This is the office gift of helps.

e. God endows some believers with this gift to fill the many gaps of ministry and meet the needs of the church as it fulfils the Great Commission. The goal is to energize the church and free up others to use their gifts to the fullest. The result is the continued edification of the church and the added ability to see beyond its own needs and reach out into the community.

f. Guidelines for this gift found in the text- Romans 12:10

   1) Kind affection- *Theological lexicon of the New Testament philostorgos*, **authentically loving, tenderly devoted, beneficent**

   "Thus may we translate *philostorgoi*, which in the Koine often replaces the simple form *storgē*, which expresses familial affection, an attachment sealed by

nature and blood ties, uniting spouses, parents and children, brothers and sisters."

2) With brotherly love-*Philedelphia*- The love for fellow believers

3) In honor towards others- *Time*' -*Dictionary of Biblical Languages with Semantic Domains*-

"1. Honor, respect, status (Jn 4:44); **2.Value**, worth (1Co 12:23); **3. Price**, amount, the cost (Mt 27:9; Ac 5:2; 1Co 7:23); **4. pay**, compensation for a service (1Ti 5:17)"

The adjective of this Greek word means "Precious Gem"

4) Preferring one another- Literally translated: outdoing oneself in leading to esteeming others more highly first. Phil. 2:3

g. Biblical example: We see people with this gift in passages like:

1) OT servants who loved their master-Ex. 21:1-6

Exodus 21:1-6 (KJV)
1 Now these *are* the judgments which thou shalt set before them.
2 If thou buy an Hebrew servant, six years he shall serve: and in the seventh he shall go out free for nothing.
3 If he came in by himself, he shall go out by himself: if he were married, then his wife shall go out with him.
4 If his master have given him a wife, and she have born him sons or daughters; the wife and her children shall be her master's, and he shall go out by himself.
5 And if the servant shall plainly say, I love my master, my wife, and my children; I will not go out free:
6 Then his master shall bring him unto the judges; he shall also bring him to the door, or unto the door post; and his master shall bore his ear through with an aul; and he shall serve him for ever.

2) Stephen in Acts 6:1-7, and Stephanas in 1 Corinthians 16:15-16, and many others. Addicted to the ministry of serving the saints.

Acts 6:5-6 (KJV)
5 And the saying pleased the whole multitude: and they chose Stephen, a man full of faith and of the Holy Ghost, and Philip, and Prochorus, and Nicanor, and Timon, and Parmenas, and Nicolas a proselyte of Antioch:
6 Whom they set before the apostles: and when they had prayed, they laid *their* hands on them.

1 Corinthians 16:15-17 (KJV)
15 I beseech you, brethren, (ye know the house of Stephanas, that it is the firstfruits of Achaia, and *that* they have addicted themselves to the ministry of the saints,)

16 That ye submit yourselves unto such, and to every one that helpeth with *us*, and laboureth.
17 I am glad of the coming of Stephanas and Fortunatus and Achaicus: for that which was lacking on your part they have supplied.

3) Timothy is another example (Phil. 2:22, 1 Thess. 3:2). Those with the gift of service are committed to the spread of the Gospel. They serve in ways that benefit others with different gifts and ministries that are more public. They have a heart devoted to Jesus and a desire to follow His command and example in Matthew 20:25-28

Philippians 2:19-22 (KJV)
19 But I trust in the Lord Jesus to send Timotheus shortly unto you, that I also may be of good comfort, when I know your state.
20 For I have no man likeminded, who will naturally care for your state.
21 For all seek their own, not the things which are Jesus Christ's.
22 But ye know the proof of him, that, as a son with the father, he hath served with me in the gospel.

1 Thessalonians 3:2 (KJV)
2 And sent Timotheus, our brother, and minister of God, and our fellowlabourer in the gospel of Christ, to establish you, and to comfort you concerning your faith:

4) Martha- Luke 10:38-42- busy, busy, busy. Jesus corrects her

Luke 10:38-42 (KJV)
38 Now it came to pass, as they went, that he entered into a certain village: and a certain woman named Martha received him into her house.
39 And she had a sister called Mary, which also sat at Jesus' feet, and heard his word.
40 But Martha was cumbered about much serving, and came to him, and said, Lord, dost thou not care that my sister hath left me to serve alone? bid her therefore that she help me.
41 And Jesus answered and said unto her, Martha, Martha, thou art careful and troubled about many things:
42 But one thing is needful: and Mary hath chosen that good part, which shall not be taken away from her.

h. Pros and Cons:

Pros:

1) An ability to see practical needs and a desire to meet them (Phil 2:19-20)

2) A joy in serving when it frees others to do more important things (Phil 2:22)

3) A willingness to sacrifice time & resources to serve others (Rom 12:1-3)

4) A special enjoyment in providing for physical needs and comforts (can remember likes and dislikes) (2 Tim 4:13)

2 Timothy 4:11-13 (KJV)
11 Only Luke is with me. Take Mark, and bring him with thee: for he is profitable to me for the ministry.
12 And Tychicus have I sent to Ephesus.
13 The cloke that I left at Troas with Carpus, when thou comest, bring *with thee*, and the books, *but* especially the parchments.

5) A strong desire to be with others, providing more serving opportunities (Acts 16:2,17:14; 18:5;19:22)

Cons:

1) Neglecting home responsibilities to help others.
2) Accepting too many jobs at one time (cannot say 'no')
3) Wearing themselves out physically.
4) Being too persistent in giving unrequested help to others.
5) Going around proper authorities to get job done.
6) Interfering with God's discipline by premature help.
7) Excluding others from helping on a job (difficult to delegate)
8) Being hurt by ungratefulness of those helped.
9) Getting sidetracked while working on an assignment.

See Page 14- *Understanding Spiritual gifts-B. Gothard,* and P 2-6- *The motivational Gifts*- Pastor Darrel

i. The goal- **Matthew 25:23-** "well done good and faithful servant"

Matthew 25:23 (KJV)
23 His lord said unto him, Well done, good and faithful servant; thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord.

Romans 12:1-Living sacrifice/ reasonable service

Romans 12:1 (KJV)
1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, *which is* your <u>reasonable service</u>.

Gk. Literal: "Logical way to serve as worship."

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 8

Definitions- The teaching motivation part 1

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts- 1 Corinthians 12:1-6, Ephesians 4:11, Romans 12:1-8

The manifestation gifts, the ministry gifts, and the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all. (Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

Review: "God never intended any person – especially Christians – to just take up oxygen and space on earth, but rather, He has a special purpose for every individual born in the annals of history – He has a reason for ***YOUR*** being! That's what this study is all about – discovering the Spiritual Gifts God has endowed you with and just exactly how to use them for the greatest potential possible." Pastor Darrel- *Ministry Gifts*

I. Seven motivational (operation or inner workings to serve) Gifts defined- Romans 12:1-8

A. Vs. 3- "through the grace given to me…."

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. **Prophecy** –Romans 12:9,

   Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. **Ministering/Serving/Helps** - Romans 12:5, 7 AMP

   Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, is "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

   Quote: "This Motivational Gift of service meets the practical needs of others. Those being used in this Motivational Gift have an ability to see what needs to be done and then goes ahead and does it, feeling fulfilled that they can demonstrate love to others by their actions." Pastor Darrel- Netbiblestudy.com

3. **Teaching** –

   a. The speaking and serving (doing) gifts-

   1 Peter 4:8
   8 And above all things have fervent charity among yourselves: for charity shall cover the multitude of sins.

   1 Peter 4:10-11
   10 As every man hath received the gift, *even so* minister the same one to another, as good stewards of the manifold grace of God.
   11 If any man speak, *let him speak* as the oracles of God; if any man minister, *let him do it* as of the ability which God giveth: that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.

   1) 3 ways to look at these verses.

      a) Speaking gifts (vocal) are the "office" gifts, and "minister" or "serving" here are the motivational gifts.
      b) Or, just the motivational gifts are divided into speaking and ministering (serving).
      c) Or, all three categories of gifts can be divided into speaking and serving.

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 9
Definitions- The teaching motivation part 2

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts- 1 Corinthians 12:1-6, Ephesians 4:11, Romans 12:1-8

The manifestation gifts, the ministry gifts, and the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all.
(Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

I. Seven motivational (operation or inner workings to serve) Gifts defined- Romans 12:1-8

A. Vs. 3- "through the grace given to me…."

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. **Prophecy** –Romans 12:9,

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have <u>insight, foresight, and act like watch dogs</u> in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. Ministering/Serving/Helps - Romans 12:5, 7 AMP

Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, is "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

Quote: "This Motivational Gift of service meets the practical needs of others. Those being used in this Motivational Gift have an ability to see what needs to be done and then goes ahead and does it, feeling fulfilled that they can demonstrate love to others by their actions." Pastor Darrel- Netbiblestudy.com

3. Teaching –

   a. The speaking (vocal) and serving (doing) gifts-

      1 Peter 4:8
      8 And above all things have fervent charity among yourselves: for charity shall cover the multitude of sins.

      1 Peter 4:10-11
      10 As every man hath received the gift, *even so* minister the same one to another, as good stewards of the manifold grace of God.
      11 If any man speak, *let him speak* as the oracles of God; if any man minister, *let him do it* as of the ability which God giveth: that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.

      1) 3 ways to look at these verses.

         a) Speaking gifts (vocal) are the "office" gifts, and "minister" or "serving" here are the motivational gifts.
         b) Or, just the motivational gifts are divided into speaking and ministering (serving).
         c) Or, all three categories of gifts can be divided into speaking and serving.

   b. The primary use of this Motivational Gift of Teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. The spiritual impetus of those with this gift is that the Word of God go forth with understanding. As a young minister I always hated leaving church and not learning something. Those with the motivational gift of teaching are the "mind" of the body. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

   c. James 3:1- The spiritual gift of teaching is one that carries a heavy responsibility in the church. Remember this is NOT the *office* gift of Teacher.

      James 3:1 (KJV)
      1 My brethren, be not many masters, knowing that we shall receive the greater condemnation.

James 3:1 (HCSB)
1 Not many should become teachers, my brothers, knowing that we will receive a stricter judgment,

d. Vs. 7-The Greek words used here are: The word *didasko* is a verb which means to teach, instruct, instill doctrine, explain, and expound. The second word used here is the noun *didaskalia. It means teaching, instruction and doctrine.* From the root of this word we get our English word, "didactic." So in context those who have the motivational gift of teaching should be convinced of good doctrine and instruction by study and research.

Romans 12:7 – (Amplified**) ". . . *he who teaches* [let him give himself]*, to his teaching*;"**

e. Those with the spiritual gift of teaching *love to study* the Word of God for extended periods of time. They consume the Scriptures as food for their hearts, souls and minds with the expressed purpose of knowing Him and then making Him known to others. They want to know what God has revealed of Himself and what He requires of us as people created in His image. They take great joy and satisfaction in seeing others learn and apply the truth of God's Word to their lives.

f. It is natural for a person with this gift to evaluate, to probe, to look up facts, background information, details, or whatever is necessary to research a matter thoroughly. They are motivated to establish what is correct. The scriptures and their accurate interpretation is of supreme importance. They might be heard saying, "I need to look that up for myself," or "How do you know that?"

g. Guidelines for this gift is found in the text- Romans 12:11

Romans 12:9-15 (KJV)
9 *Let* love be without dissimulation. Abhor that which is evil; cleave to that which is good.
10 *Be* kindly affectioned one to another with brotherly love; in honour preferring one another;
11 Not slothful in business; fervent in spirit; serving the Lord;
12 Rejoicing in hope; patient in tribulation; continuing instant in prayer;
13 Distributing to the necessity of saints; given to hospitality.
14 Bless them which persecute you: bless, and curse not.
15 Rejoice with them that do rejoice, and weep with them that weep.

Motivation	Directive
Prophecy	**Hate evil/cleave to what is good**
Ministry-Serving	**Kindly affectioned/preferring others**
Teaching	**Not a lazy studier/fervent in spirit/slave to the Lord**
Exhorting	**Rejoicing in hope/patient in Trib./instant in prayer**
Giving	**Distributing to the nessity/ given to hospitality**
Ruling	**Bless them that persecute you/bless and curse not**
Mercy	**Rejoice with them who rejoice/weep with them**

All of these should be motivated by love and without hypocrisy

Romans 12:11 (KJV)
11 Not slothful in business; fervent in spirit; serving the Lord;

1) Diligent research- The Greek is literally- "not tardy in diligence" KJV says "Not slothful in business."
2) Fervent in spirit- "Glowing hot in spirit"
3) Serving the Lord- the Greek word here is "slave."

h. Biblical example: We see people with this gift in passages like:

1) Luke

Luke 1:4 (KJV)
4 That thou mightest know the certainty of those things, wherein thou hast been instructed.

Luke tells what he did to get to his conclusions Luke 1:1-4 HSCB

Luke 1:1-4 (HCSB)
1 Many have undertaken to compile a narrative about the events that have been fulfilled among us,
2 just as the original eyewitnesses and servants of the word handed them down to us.
3 It also seemed good to me, since I have carefully investigated everything from the very first, to write to you in an orderly sequence, most honorable Theophilus,
4 so that you may know the certainty of the things about which you have been instructed.

2) The Berean Church- Acts 17:10-11

Acts 17:10-11 (KJV)
10 And the brethren immediately sent away Paul and Silas by night unto Berea: who coming *thither* went into the synagogue of the Jews.
11 These were more noble than those in Thessalonica, in that they received the word with all readiness of mind, and searched the scriptures daily, whether those things were so.

i. Pros and Cons:

PROS:

1) He will validate information-Luke 1:4 "That you may know the certainty of those things…." Read AMP version

Luke 1:4 (AMP)
4 [My purpose is] that you may know the full truth *and* understand with certainty *and* security against error the accounts (histories) *and* doctrines of the faith of which you have been informed *and* in which you have been orally instructed.

The teacher feels disturbed in his spirit when Scripture is used out of context and he will seek to validate truth by checking out the facts.

2) He will discern other teachers-2 Tim 4:3-4

2 Timothy 4:3-4 (KJV)
3 For the time will come when they will not endure sound doctrine; but after their own lusts shall they heap to themselves teachers, having itching ears;
4 And they shall turn away *their* ears from the truth, and shall be turned unto fables.

NOTES:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 10

Definitions~ The teaching motivation part 3

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts- 1 Corinthians 12:1-6, Ephesians 4:11, Romans 12:1-8

The manifestation gifts, the ministry gifts, and the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used
4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all. (Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

II. Seven motivational (operation or inner workings to serve) Gifts defined- **Romans 12:1-8-** Your reasonable service, use your gifts given by grace.

Romans 12:1-8 (KJV)
1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, *which is* your reasonable service.
2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what *is* that good, and acceptable, and perfect, will of God.
3 For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.
4 For as we have many members in one body, and all members have not the same office:
5 So we, *being* many, are one body in Christ, and every one members one of another.
6 Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

Romans 12:9-15 (KJV)
9 *Let* love be without dissimulation. Abhor that which is evil; cleave to that which is good.
10 *Be* kindly affectioned one to another with brotherly love; in honour preferring one another;
11 Not slothful in business; fervent in spirit; serving the Lord;
12 Rejoicing in hope; patient in tribulation; continuing instant in prayer;
13 Distributing to the necessity of saints; given to hospitality.
14 Bless them which persecute you: bless, and curse not.
15 Rejoice with them that do rejoice, and weep with them that weep.

Motivation	Directive
Prophecy	**Hate evil/cleave to what is good**
Ministry-Serving	**Kindly affectioned/preferring others**
Teaching	**Not a lazy studier/fervent in spirit/slave to the Lord**
Exhorting	**Rejoicing in hope/patient in Trib./instant in prayer**
Giving	**Distributing to the nessity/ given to hospitality**
Ruling	**Bless them that persecute you/bless and curse not**
Mercy	**Rejoice with them who rejoice/weep with them**

All of these should be motivated by love and without hypocrisy

A. Vs. 3- "through the grace given to me…."

3 For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. **Prophecy** –Romans 12:9,

Romans 12:9 (KJV)
9 *Let* love be without dissimulation. Abhor that which is evil; cleave to that which is good.

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. **Ministering/Serving/Helps** - Romans 12:5, 7 AMP

5 So we, numerous as we are, are one body in Christ (the Messiah) and individually we are parts one of another [mutually dependent on one another].

7 [He whose gift is] practical service, let him give himself to serving; he who teaches, to teaching; [12]

[12] *The Amplified Bible*. (1987). (Ro 12:5–7). La Habra, CA: The Lockman Foundation.

Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

Quote: "This Motivational Gift of service meets the practical needs of others. Those being used in this Motivational Gift have an ability to see what needs to be done and then goes ahead and does it, feeling fulfilled that they can demonstrate love to others by their actions." Pastor Darrel *Netbiblestudy.com*

3. Teaching – Romans 12:7, 11

Romans 12:7-12 (KJV)
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;

11 Not slothful in business; fervent in spirit; serving the Lord;

a. Intro: The speaking and serving (doing) gifts- A way to divide all gifts

1 Peter 4:8
8 And above all things have fervent charity among yourselves: for charity shall cover the multitude of sins.

1 Peter 4:10-11
10 As every man hath received the gift, *even so* minister the same one to another, as good stewards of the manifold grace of God.
11 If any man speak, *let him speak* as the oracles of God; if any man minister, *let him do it* as of the ability which God giveth: that God in all things may be glorified through Jesus Christ, to whom be praise and dominion for ever and ever. Amen.

b. Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. The spiritual impetus of those with this gift is that the Word of God go forth with understanding. As a young minister I always hated leaving church and not learning something. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

c. James 3:1- The motivational gift of teaching is one that carries a heavy responsibility in the church. For the office gift of teacher there is a higher standard- "a Greater standard of Judgment" for those who teach. Remember this is NOT the office gift of Teacher.

d. Vs. 7-The Greek words used here are: The word *didasko* is a verb which means to teach, instruct, instill doctrine, explain, and expound. The second word used here is the noun *didaskalia. It means teaching, instruction and doctrine.* From the root of this

word we get our English word, "didactic." So in context those who have the motivational gift of teaching should be convinced of good doctrine and instruction by study and research.

Romans 12:7 – Amplified, ". . . *he who teaches* [let him give himself]*, to his teaching*;"

e. Those with the spiritual gift of teaching *love to study* the Word of God for extended periods of time. They consume the Scriptures as food for their hearts, souls and minds with the expressed purpose of knowing Him and then making Him known to others. They want to know what God has revealed of Himself and what He requires of us as people created in His image. <u>They take great joy and satisfaction in seeing others learn and apply the truth of God's Word to their lives.</u>

f. It is natural for a person with this gift to evaluate, to probe, to look up facts, background information, details, or whatever is necessary to research a matter thoroughly. <u>They are motivated to establish what is correct.</u> The scriptures and their accurate interpretation is of supreme importance. They might be heard saying, "I need to look that up for myself," or "How do you know that?"

g. Guidelines for this gift found in the text- Romans 12:11

1) Diligent research- The Greek is literally- "not tardy in diligence" KJV says "Not slothful in business"
2) Fervent in spirit- "Glowing hot in spirit"
3) Serving the Lord- the Greek word here is "slave."

h. Biblical example: We see people with this gift in passages like:

1) Luke

Luke 1:4-
Luke tells what he did to get to his conclusions Luke 1:1-4 HSCB

2) The Berean Church- Acts 17:10-11

i. Pros and Cons:

PROS:

1) He will validate information-Luke 1:4 "That you may know the certainty of those things…." Read AMP version

Luke 1:3-4 (AMP)
[3] It seemed good *and* desirable to me, [and so I have determined] also after having

searched out diligently *and* followed all things closely *and* traced accurately the course from the highest to the minutest detail from the very first, to write an orderly account for you, most excellent Theophilus,
4 [My purpose is] that you may know the full truth *and* understand with certainty *and* security against error the accounts (histories) *and* doctrines of the faith of which you have been informed *and* in which you have been orally instructed.

The teacher feels disturbed in his spirit when Scripture is used out of context and he will seek to validate truth by checking out the facts.

2) He will discern other teachers-2 Tim 4:3-4 false teachers will teach what selfish/lustful people want to hear.

1 Timothy 4:3-4 (KJV)
3 Forbidding to marry, *and commanding* to abstain from meats, which God hath created to be received with thanksgiving of them which believe and know the truth.
4 For every creature of God *is* good, and nothing to be refused, if it be received with thanksgiving:

QUOTE- Expositors Bible

> "Timothy's major responsibility in Ephesus was to defend and proclaim sound doctrine. He must do this constantly, since the time would come when people would not listen to the truth. Instead, "to suit their own desires"—*epithymias*, translated "evil desires" in 3:6—"they will gather around them" (*episōreusousi*, lit., "heap together," only here in the NT) teachers "to say what their itching ears want to hear" (*knēthomenoi tēn akoēn*, "itching in their ears"). These were ears "which were always pricking with an uneasy desire for what would gratify the taste of a carnal, self-willed heart" (Fairbairn, p. 385).[13]

3) He relies on established resources- Acts 17:11 Luke's gospel uses OT and other writers. The New Testament had not been written yet.

Acts 17:11 (KJV)
11 These were more noble than those in Thessalonica, in that they received the word with all readiness of mind, and <u>searched the scriptures</u> daily, whether those things were so.

Acts 15:13-17 (KJV)- (Isa. 11:10; 42:1,6; 49:6,22; 60:3; 66:19; Rom. 9:25-33; Mal. 1:11; Amos 9:10-11).
13 And after they had held their peace, James answered, saying, Men *and* brethren, hearken unto me:
14 Simeon hath declared how God at the first did visit the Gentiles, to take out of them a people for his name.
15 And to this agree <u>the words of the prophets</u>; as it is written,
16 After this I will return, and will build again the tabernacle of David, which is fallen down; and I will build again the ruins thereof, and I will set it up:

[13] Earle, Ralph. "2 Timothy." *The Expositor's Bible Commentary: Ephesians through Philemon*. Ed. Frank E. Gaebelein. Vol. 11. Grand Rapids, MI: Zondervan Publishing House, 1981. 411. Print.

17 That the residue of men might seek after the Lord, and all the Gentiles, upon whom my name is called, saith the Lord, who doeth all these things.

4) He will present truth systematically-Luke 1:3- "To write to you in order…"

Luke 1:3 (HCSB)
3 It also seemed good to me, since I have carefully investigated everything from the very first, to write to you in an orderly sequence, most honorable Theophilus,

5) He will gather many facts- Acts 1:1-2- His gospel is the longest

Acts 1:1-2 (KJV)
1 The former treatise have I made, O Theophilus, of all that Jesus began both to do and teach,
2 Until the day in which he was taken up, after that he through the Holy Ghost had given commandments unto the apostles whom he had chosen:

6) He will be thorough- uses precise descriptions of events and things

7) He will persevere with accepted teachers- 2 Tim 4:11

2 Timothy 4:11 (KJV)
11 Only Luke is with me. Take Mark, and bring him with thee: for he is profitable to me for the ministry.

8) He will seek to clarify misunderstandings- 2 Tim 3:16 "…For instruction in righteousness"

2 Timothy 3:16 (KJV)
16 All scripture *is* given by inspiration of God, and *is* profitable for doctrine, for reproof, for correction, for instruction in righteousness:

9) He will have a select group of friends- 2 Tim.4:11

2 Timothy 4:11 (HCSB)
11 Only Luke is with me. Bring Mark with you, for he is useful to me in the ministry.

"Because common interest seem to be the prerequisite for the teacher's development of close relationships, he is seldom drawn into superficial friendships. Because teachers prefer to be with close friends with whom they can discuss ideas and concepts, they tend to be aloof in situations of meaningless chit-chat." **Pastor Darrell**

CONS:

1) Becoming proud of knowledge- 1Cor. 8:11

1 Corinthians 8:11 (KJV)
11 And through thy knowledge shall the weak brother perish, for whom Christ died?

2) Overemphasizing Credentials
3) Depending on human reasoning
4) A teacher motive person may neglect the practical application of truth- 2 Tim 3:16

2 Timothy 3:16 (KJV)
16 All scripture *is* given by inspiration of God, and *is* profitable for doctrine, for reproof, for correction, for instruction in righteousness:

5) Putting mind above the Holy Spirit
6) Taking teaching to extremes

> "When a teacher teaches truth *out of balance*, argumentation and division are the result. The teacher may tend to be legalistic and dogmatic." Pastor Darrell

7) Arguing over minor points
8) Being easily sidetracked by new interest
9) Easily offended and overly critical

j. Goal: One of my favourite scriptures- 2 Timothy 2:15 "Rightly divide" in Greek comes from two root words that mean "Straight-cut." Fig. "To dissect or expound properly."

2 Timothy 2:14-16 (KJV)
14 Of these things put *them* in remembrance, charging *them* before the Lord that <u>they strive not about words to no profit,</u> *but* to the subverting of the hearers.
15 <u>Study to shew thyself approved</u> unto God, a workman that needeth not to be ashamed, <u>rightly dividing</u> the word of truth.
16 But <u>shun profane *and* vain babblings</u>: for they will increase unto more ungodliness.

Without this gift, the church would quickly fall into error and sin. Those motivated with the teacher gift are there to make sure that doesn't happen.

NOTES

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 11

Definitions- Exortation/ encouragment

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts- 1 Corinthians 12:1-6, Ephesians 4:11, Romans 12:1-8

The manifestation gifts, the ministry gifts, and the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all. (Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

I. Seven motivational (operation) Gifts defined- Romans 12:1-8

A. Vs. 3- "through the grace given to me…."

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. **Prophecy** –Romans 12:9,

   Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. **Ministering/Serving/Helps** - Romans 12:5, 7 AMP

5 So we, numerous as we are, are one body in Christ (the Messiah) and individually we are parts one of another [mutually dependent on one another].

7 [He whose gift is] practical service, let him give himself to serving; he who teaches, to his teaching; [14]

Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

3. **Teaching** – Romans 12:7,11

Romans 12:7, 11 (KJV)
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;
11 Not slothful in business; fervent in spirit; serving the Lord;

Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. **Exhortation/Encouragement** – Romans 12:8, 12

8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

12 Rejoicing in hope; patient in tribulation; continuing instant in prayer;

An exhorter sees life with optimism, knows how to endure and be instant in prayer.

Intro:

Romans12:5 Amplified, **"So we, numerous as we are, are one body in Christ, the Messiah, and individually we are parts one of another – mutually dependent on one another."**

a) Those with the motivational gift of encouragement are the "mouth" of the body.

Bishops exhort with sound doctrine Titus 1:9,

Titus 1:9 (KJV)
9 Holding fast the faithful word as he hath been taught, that he may be able by sound doctrine both to exhort and to convince the gainsayers.

[14] *The Amplified Bible*. (1987). (Ro 12:5–7). La Habra, CA: The Lockman Foundation.

All believers are told to exhort-1 Thess. 4:18-

1 Thessalonians 4:18 (KJV)
18 Wherefore comfort one another with these words.

"Comfort… with these words"
Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. *The motivation to stimulate the faith of others.* To call to the side to urge one to pursue a course of conduct. Personal counseling to encourage spiritual growth.

b) The spiritual gift of exhortation is often called the "gift of encouragement." The Greek word translated, "*exhortation*," in the King James Version, is "*paraklesis*," meaning, "*to be called to another's side to aid*" – which denotes exhortation and encouragement. It is also translated as "comfort," "console," and "encourage." The Holy Spirit is called the comforter- John 14:16-17

John 14:16-17 (KJV)
16 And I will pray the Father, and he shall give you another Comforter, that he may abide with you for ever;
17 Even the Spirit of truth; whom the world cannot receive, because it seeth him not, neither knoweth him: but ye know him; for he dwelleth with you, and shall be in you.

c) They are practical and positive and they seek positive responses.

"Despite the fact that the exhorter makes an interesting, and palatable, teacher, his efforts are geared toward *edifying* and *encouraging* other people. One with the Motivational Gift of a teacher aims for one's head, while the exhorter aims for one's heart. It is not so much the *content* of Scriptural truth that the exhorter wants to impart, but rather, ***HOW*** the content of that truth can be made effective in people's lives" Bro Darrell- Netbiblestudy.com

d) We see Paul commanding Titus to use this gift in Titus 1:9.

Titus 1:9 (HCSB)
9 holding to the faithful message as taught, so that he will be able both to encourage with sound teaching and to refute those who contradict it.

e) The Spirit of God gives this gift to people in the church to strengthen and encourage those who are wavering in their faith. Titus 2:15, 11-15

Titus 2:11-15 (KJV)
11 For the grace of God that bringeth salvation hath appeared to all men,
12 Teaching us that, denying ungodliness and worldly lusts, we should live soberly, righteously, and godly, in this present world;

13 Looking for that blessed hope, and the glorious appearing of the great God and our Saviour Jesus Christ;
14 Who gave himself for us, that he might redeem us from all iniquity, and purify unto himself a peculiar people, zealous of good works.
15 These things speak, and exhort, and rebuke with all authority. Let no man despise thee.

Those with the gift of exhortation can uplift and motivate others as well as challenge and rebuke them in order to foster spiritual growth and action. The goal of the encourager is to see everyone in the church continually building up the body of Christ and glorifying God. 2 Tim. 4:2

2 Timothy 4:2 (KJV)
2 Preach the word; be instant in season, out of season; reprove, rebuke, exhort ith all longsuffering and doctrine.

f) Is motivated to be on top of any situation… not easily discouraged

g) The office gift of Prophet using the motivational gift of exhortation Acts 15:32

Acts 15:32 (KJV)
32 And Judas and Silas, being prophets also themselves, exhorted the brethren with many words, and confirmed *them*.

h) Biblical example-

1) Joses called Barnabas by the Apostles- Acts 4:36, the son of consolation (encouragement). Cheerfully encouraging with purpose of heart that in spite of much tribulation they were going through, they should keep the faith.

Acts 4:36 (KJV)
36 And Joses, who by the apostles was surnamed Barnabas, (which is, being interpreted, The son of consolation,) a Levite, *and* of the country of Cyprus,

Acts 11:22-26 (KJV)
22 Then tidings of these things came unto the ears of the church which was in Jerusalem: and they sent forth Barnabas, that he should go as far as Antioch.
23 Who, when he came, and had seen the grace of God, was glad, and exhorted them all, that with purpose of heart they would cleave unto the Lord.
24 For he was a good man, and full of the Holy Ghost and of faith: and much people was added unto the Lord.
25 Then departed Barnabas to Tarsus, for to seek Saul:
26 And when he had found him, he brought him unto Antioch. And it came to pass, that a whole year they assembled themselves with the church, and taught much people. And the disciples were called Christians first in Antioch.

Acts 14:20-22 (KJV)
20 Howbeit, as the disciples stood round about him, he rose up, and came into the city: and the next day he departed with Barnabas to Derbe.

21 And when they had preached the gospel to that city, and had taught many, they returned again to Lystra, and *to* Iconium, and Antioch,
22 Confirming the souls of the disciples, *and* exhorting them to continue in the faith, and that we must through much tribulation enter into the kingdom of God.

2) Peter and Paul were great exhorters also- 1 Peter 5:12. He did it by writing letters. Silvanus or Silas who travelled with Paul and was sent to exhort.

1 Peter 5:12 (KJV)
12 By Silvanus, a faithful brother unto you, as I suppose, I have written briefly, exhorting, and testifying that this is the true grace of God wherein ye stand.

Acts 27:22 (KJV)
22 And now I exhort you to be of good cheer: for there shall be no loss of *any man's* life among you, but of the ship.

3) John the Baptist- Luke 3:18- Even as a prophet his way was to encourage people also

Luke 3:18 (KJV)
18 And many other things in his exhortation preached he unto the people.

4) Jesus- John 14:1-16- This chapter is a great example of exhortation/comfort

John 14:1 (KJV)
1 Let not your heart be troubled: ye believe in God, believe also in me.

John 14:16 (KJV)
16 And I will pray the Father, and he shall give you another Comforter, that he may abide with you for ever;

5) Prophets Judas and Silas- Acts 15:27-32

Acts 15:27-32 (KJV)
27 We have sent therefore Judas and Silas, who shall also tell *you* the same things by mouth.
28 For it seemed good to the Holy Ghost, and to us, to lay upon you no greater burden than these necessary things;
29 That ye abstain from meats offered to idols, and from blood, and from things strangled, and from fornication: from which if ye keep yourselves, ye shall do well. Fare ye well.
30 So when they were dismissed, they came to Antioch: and when they had gathered the multitude together, they delivered the epistle:
31 *Which* when they had read, they rejoiced for the consolation.
32 And Judas and Silas, being prophets also themselves, exhorted the brethren with many words, and confirmed *them*.

6) Titus – comforting those that are cast down

2 Corinthians 2:13 (KJV)
13 I had no rest in my spirit, because I found not Titus my brother: but taking my leave of them, I went from thence into Macedonia.

2 Corinthians 7:6 (KJV)
6 Nevertheless God, that comforteth those that are cast down, comforted us by the coming of Titus;

2 Corinthians 7:13-14 (KJV)
13 Therefore we were comforted in your comfort: yea, and exceedingly the more joyed we for the joy of Titus, because his spirit was refreshed by you all.
14 For if I have boasted any thing to him of you, I am not ashamed; but as we spake all things to you in truth, even so our boasting, which *I made* before Titus, is found a truth.

Encouraging is a gift of grace to help us keep our commitments.
2 Corinthians 8:6-24 (HCSB)
6 So we urged Titus that just as he had begun, so he should also complete this grace to you.
7 Now as you excel in everything—faith, speech, knowledge, and in all diligence, and in your love for us—excel also in this grace.
8 I am not saying this as a command. Rather, by means of the diligence of others, I am testing the genuineness of your love.
9 For you know the grace of our Lord Jesus Christ: Though He was rich, for your sake He became poor, so that by His poverty you might become rich.
10 Now I am giving an opinion on this because it is profitable for you, who a year ago began not only to do something but also to desire it.
11 But now finish the task as well, that just as there was eagerness to desire it, so there may also be a completion from what you have.
12 For if the eagerness is there, it is acceptable according to what one has, not according to what he does not have.
13 It is not that there may be relief for others and hardship for you, but it is a question of equality—
14 at the present time your surplus is ⌊available⌋ for their need, so their abundance may also become ⌊available⌋ for our need, so there may be equality.
15 As it has been written: The person who gathered much did not have too much, and the person who gathered little did not have too little.
16 Thanks be to God who put the same concern for you into the heart of Titus.
17 For he accepted our urging and, being very diligent, went out to you by his own choice.
18 We have sent with him the brother who is praised throughout the churches for his gospel ministry.
19 And not only that, but he was also appointed by the churches to accompany us with this gift that is being administered by us for the glory of the Lord Himself and to show our eagerness ⌊to help⌋.
20 We are taking this precaution so no one can criticize us about this large sum administered by us.
21 For we are making provision for what is right, not only before the Lord but also before men.
22 We have also sent with them our brother. We have often tested him in many

circumstances and found him to be diligent—and now even more diligent because of his great confidence in you.
23 As for Titus, he is my partner and coworker serving you; as for our brothers, they are the messengers of the churches, the glory of Christ.
24 Therefore, show them proof before the churches of your love and of our boasting about you.

i) Guides for this gift in context- Romans 12:12

Romans 12:12 (KJV)
12 Rejoicing in hope; patient in tribulation; continuing instant in prayer;

1) To rejoice in hope-rejoicing with pleasurable expectation
2) To be patient in tribulation- means enduring in trouble- He understands the positives of trials. I did the steps, but….?
3) To be in constant readiness for prayer- The tool of the comforter- Galatians 4:19- "I travail in birth again for you."

j) Pros and Cons

Pros-

1. A motivation to urge people to their full spiritual maturity in Christ. He accepts people as they are without judging them.

Acts 15:39-40 (KJV)
39 And the contention was so sharp between them, that they departed asunder one from the other: and so Barnabas took Mark, and sailed unto Cyprus;
40 And Paul chose Silas, and departed, being recommended by the brethren unto the grace of God.

"While someone with the Motivational Gift of a "*perceiver*" sees people as either ***IN*** the will of God or ***OUT*** of the will of God, with nothing in between, and the "*exhorter*" does not see extremes – he sees only a vast gray area where everyone fits in somewhere along the way. No one, to the exhorter, has arrived as yet, however, no one is a complete failure either because everyone is at a point in his life where a few well chosen Biblical steps will bring him that much closer to God's will." Net Bible Study[15]

2. He is committed to Spiritual growth- An ability to discern where a person is in spiritual growth and to speak on that level. Gal. 4:19-22

"The exhorter wants everyone to have a full, meaningful life. An exhorter is a builder up ***of people***, rather than *things* or *systems* – or *abstract ideas*. He loves being around people, doing things with them or for them. Because he

[15] Bro. Darrell NetBibleStudy.com. http://www.netbiblestudy.com/00_cartimages/Exhortation.pdf

wants to help people live up to their full potential, his greatest joy is being an instrument to help another to live victoriously. The motivation of an exhorter is to see spiritual growth take place in practical living, and he is willing to become personally involved to see it achieved."- Net Bible Study

Galatians 4:19-22 (KJV)
19 My little children, of whom I travail in birth again until Christ be formed in you,
20 I desire to be present with you now, and to change my voice; for I stand in doubt of you.
21 Tell me, ye that desire to be under the law, do ye not hear the law?
22 For it is written, that Abraham had two sons, the one by a bondmaid, the other by a freewoman.

3. A desire to give precise: steps of action in urging people toward spiritual maturity. Acts 18:4,

Acts 18:4 (KJV)
4 And he reasoned in the synagogue every sabbath, and persuaded the Jews and the Greeks.

Acts 26:28 (KJV)
28 Then Agrippa said unto Paul, Almost thou persuadest me to be a Christian.

4. A drive to explain truth with logical reasoning, in order to make it accepted.

5. An ability to visualize spiritual achievement for people and to use this to motivate them to action.

6. A desire for face-to-face discussion in order to determine and insure a positive response. 1 Thessalonians 2:17,

1 Thessalonians 2:17 (KJV)
17 But we, brethren, being taken from you for a short time in presence, not in heart, endeavoured the more abundantly to see your face with great desire.

1 Thessalonians 3:10 (KJV)
10 Night and day praying exceedingly that we might see your face, and might perfect that which is lacking in your faith?

2 Timothy 1:4 (KJV)
4 Greatly desiring to see thee, being mindful of thy tears, that I may be filled with joy;

7. An ability to identify with people of different types and backgrounds in order to gain a wider hearing. 1 Cor. 9:22

"HE IS GREATLY LOVED BECAUSE OF HIS POSITIVE ATTITUDE
"*Accentuate the positive, eliminate the negative, latch on to the affirmative,*

and don't mess the Mister In-Between," is something that must have been written by an exhorter because he is *so* positive in his thinking." Bro. Darrell

1 Corinthians 9:22 (KJV)
22 To the weak became I as weak, that I might gain the weak: I am made all things to all *men*, that I might by all means save some.

8. A tendency to avoid systems of information which lack practical application

9. An ability to welcome personal trials as a chief motivator of spiritual growth-

2 Corinthians 1:7 (KJV)
7 And our hope of you *is* stedfast, knowing, that as ye are partakers of the sufferings, so *shall ye be* also of the consolation.

10. He is able to see root problems and able to see steps of action to take.

"Because an exhorter can discern the spiritual maturity, or immaturity, of another person, he is motivated to search out hindrances in the lives of those who are not growing spiritually and to give further encouragement to those who are (See 1 Corinthians 3:1).
The exhorter loves to prescribe precise steps of action to aid personal spiritual growth. He has the ability to visualize spiritual achievement for others and then to help them work out practical steps of action to achieve it. These steps are designed to remove hindrances and to develop personal disciples through whom the Holy Spirit can work (See 2 Timothy 2:22-23)."- **NetBibleStudy.com**

11. He raises hope for solutions

"An exhorter desires to encourage others to develop in their personal ministries and he tends to use examples from the lives of others to help Christians see the potential of daily victory. The exhorter finds truth in experiences and then validates it with Scripture (See 2 Corinthians 9:2 and 1 Timothy 1:15).
The exhorter views trials as opportunities to produce personal growth and he had learned, by experiences, that God gives special grace during trials. Based on this fact, Paul gloried in tribulation. His credentials were the persecutions that he experienced and the counseling that God gave him during his afflictions (See 2 Corinthians 1:1-7)."

Cons-

1. Raising the expectations of others prematurely.

2. Taking 'family time' to counsel others.

3. Treating family and friends as "Projects" rather than people.

4. Sharing private illustrations without permission.

5. Jumping into new projects without finishing existing ones.

6. Encouraging others to depend on them rather than God.

7. Trusting visible results rather than true change of heart.

8. Neglecting proper emphasis on basic Bible doctrine.

9. Giving counsel too quick before discerning the type of problem or person.

10. Tending to interrupt others in their eagerness to give opinions or advice

"Exhorters often have *much* to say, and, while, normally, this may not be a problem, it becomes one when there is an ongoing interchange of conversation and the exhorter tends to interrupt, which can be a source of frustration for others.
Being outspokenly opinionated- The exhorter is always ready to tell others what he thinks – and, while he may not be not as rigidly opinionated as the one who has the Motivational Gift of a Perceiver – or the Teacher – nonetheless, he has strong opinions on the matters of life application that, coupled with a "*well-oiled jaw*," make his opinions spill out readily." NetBibleStudy.com

k) The goal- Hebrews 3:13,

Hebrews 3:13 (KJV)
13 But exhort one another daily, while it is called To day; lest any of you be hardened through the deceitfulness of sin.

Hebrews 10:25 (KJV)
25 Not forsaking the assembling of ourselves together, as the manner of some *is*; but exhorting *one another*: and so much the more, as ye see the day approaching.

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 12

Definitions-Exhortation/encouragement 2

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts- 1 Corinthians 12:1-6, Ephesians 4:11, Romans 12:1-8

The manifestation gifts, the ministry gifts, and the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used
4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all. (Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

I. Seven motivational (operation) Gifts defined- Romans 12:1-8

Romans 12:1-8 (KJV)
1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service.
2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.
3 For I say, through the grace given unto me, to every man that is among you, not to think of himself more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.
4 For as we have many members in one body, and all members have not the same office:
5 So we, being many, are one body in Christ, and every one members one of another.
6 Having then gifts differing according to the grace that is given to us, whether prophecy, let us prophesy according to the proportion of faith;
7 Or ministry, let us wait on our ministering: or he that teacheth, on teaching;
8 Or he that exhorteth, on exhortation: he that giveth, let him do it with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

A. **Vs. 3- "through the grace given to me…."**

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. **Prophecy** –Romans 12:9,

   Romans 12:9 (KJV)
   9 *Let* love be without dissimulation. Abhor that which is evil; cleave to that which is good.

   Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. **Ministering/Serving/Helps** - Romans 12:5, 7 AMP

   5 So we, numerous as we are, are one body in Christ (the Messiah) and individually we are parts one of another [mutually dependent on one another].

   7 [He whose gift is] practical service, let him give himself to serving; he who teaches, to his teaching; [16]

   Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

3. **Teaching** – Romans 12:7,11

   Romans 12:7 (KJV)
   7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;

   Romans 12:11 (KJV)
   11 Not slothful in business; fervent in spirit; serving the Lord;

   Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. **Exhortation/Encouragement** – Romans 12:8, 12

[16] *The Amplified Bible*. (1987). (Ro 12:5–7). La Habra, CA: The Lockman Foundation.

Romans 12:8 (KJV)
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

Romans 12:12 (KJV)
12 Rejoicing in hope; patient in tribulation; continuing instant in prayer;

Intro: Romans12:5 Amplified, "So we, numerous as we are, are one body in Christ, the Messiah, and individually we are parts one of another – mutually dependent on one another."

a) Those with the motivational gift of encouragement are the "mouth" of the body. Bishops exhort with sound doctrine Titus 1:9, All believers are told to exhort-1 Thess. 4:18- "Comfort… with these words"

Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. *The motivation to stimulate the faith of others.* To call to the side to urge one to pursue a course of conduct. Personal counseling to encourage spiritual growth.

b) The spiritual gift of exhortation is often called the "gift of encouragement." The Greek word translated, "*exhortation*," in the King James Version, is "*paraklesis*," meaning, "*to be called to another's side to aid*" – which denotes exhortation and encouragement. It is also translated as "comfort," "console," and "encourage." The Holy Spirit is called the comforter- John 14:16-17

John 14:16-17 (KJV)
16 And I will pray the Father, and he shall give you another Comforter, that he may abide with you for ever;
17 *Even* the Spirit of truth; whom the world cannot receive, because it seeth him not, neither knoweth him: but ye know him; for he dwelleth with you, and shall be in you.

c) They are practical and positive and they seek positive responses.

"Despite the fact that the exhorter makes an interesting, and palatable, teacher, his efforts are geared toward *edifying* and *encouraging* other people. One with the Motivational Gift of a teacher aims for one's head, while the exhorter aims for one's heart. It is not so much the *content* of Scriptural truth that the exhorter wants to impart, but rather, ***HOW*** the content of that truth can be made effective in people's lives" Bro Darrell- Netbiblestudy.com

d) We see Paul commanding Titus to use this gift in Titus 1:9

e) The Spirit of God gives this gift to people in the church to strengthen and encourage those who are wavering in their faith. Titus 2:15, 11-15

Those with the gift of exhortation can uplift and motivate others as well as challenge and rebuke them in order to foster spiritual growth and action.
The goal of the encourager is to see everyone in the church continually building up the body of Christ and glorifying God. 2 Tim. 4:2

f) Is motivated to be on top of any situation… not easily discouraged

g) The office gift of Prophet using the motivational gift of exhortation Acts 15:32

h) Biblical example-

1) Barnabas Acts 4:36, Acts 11:22-26, 14:19-22

Acts 14:19-22 (KJV)
19 And there came thither *certain* Jews from Antioch and Iconium, who persuaded the people, and, having stoned Paul, drew *him* out of the city, supposing he had been dead.
20 Howbeit, as the disciples stood round about him, he rose up, and came into the city: and the next day he departed with Barnabas to Derbe.
21 And when they had preached the gospel to that city, and had taught many, they returned again to Lystra, and *to* Iconium, and Antioch,
22 Confirming the souls of the disciples, *and* exhorting them to continue in the faith, and that we must through much tribulation enter into the kingdom of God.

2) Peter and Paul were great exhorters also.

1 Peter 5:12 (KJV)
12 By Silvanus (Silas) **, a faithful brother unto you, as I suppose, I have written briefly, exhorting, and testifying that this is the true grace of God wherein ye stand.**

Acts 27:22 (KJV)
22 And now I exhort you to be of good cheer: for there shall be no loss of *any man's* life among you, but of the ship.

3) John the Baptist- Luke 3:18

Luke 3:18 (KJV)
18 And many other things in his exhortation preached he unto the people.

4) Jesus- John 14:1-16 This chapter is a great example of exhorting
John 14:1 (KJV)
1 Let not your heart be troubled: ye believe in God, believe also in me.

John 14:16 (KJV)
16 And I will pray the Father, and he shall give you another Comforter, that he may abide with you for ever;

5) Judas and Silas- Acts 15:27-32

Acts 15:27-32 (KJV)
27 We have sent therefore Judas and Silas, who shall also tell *you* the same things by mouth.
28 For it seemed good to the Holy Ghost, and to us, to lay upon you no greater burden than these necessary things;
29 That ye abstain from meats offered to idols, and from blood, and from things strangled, and from fornication: from which if ye keep yourselves, ye shall do well. Fare ye well.
30 So when they were dismissed, they came to Antioch: and when they had gathered the multitude together, they delivered the epistle:
31 *Which* when they had read, they rejoiced for the consolation.
32 And Judas and Silas, being prophets also themselves, exhorted the brethren with many words, and confirmed *them*.

6) Titus – 2 Corinthians 2:13;

2 Corinthians 2:13 (KJV)
13 I had no rest in my spirit, because I found not Titus my brother: but taking my leave of them, I went from thence into Macedonia.

2 Corinthians 7:6 (KJV)
6 Nevertheless God, that comforteth those that are cast down, comforted us by the coming of Titus;

2 Corinthians 8:6-23 (KJV)
6 Insomuch that we desired Titus, that as he had begun, so he would also finish in you the same grace also.
7 Therefore, as ye abound in every *thing, in* faith, and utterance, and knowledge, and *in* all diligence, and *in* your love to us, *see* that ye abound in this grace also.
8 I speak not by commandment, but by occasion of the forwardness of others, and to prove the sincerity of your love.
9 For ye know the grace of our Lord Jesus Christ, that, though he was rich, yet for your sakes he became poor, that ye through his poverty might be rich.
10 And herein I give *my* advice: for this is expedient for you, who have begun before, not only to do, but also to be forward a year ago.
11 Now therefore perform the doing *of it*; that as *there was* a readiness to will, so *there may be* a performance also out of that which ye have.
12 For if there be first a willing mind, *it is* accepted according to that a man hath, *and* not according to that he hath not.
13 For *I mean* not that other men be eased, and ye burdened:
14 But by an equality, *that* now at this time your abundance *may be a supply* for their want, that their abundance also may be *a supply* for your want: that there may be equality:
15 As it is written, He that *had gathered* much had nothing over; and he that *had gathered* little had no lack.
16 But thanks *be* to God, which put the same earnest care into the heart of Titus for you.
17 For indeed he accepted the exhortation; but being more forward, of his own accord he went unto you.
18 And we have sent with him the brother, whose praise *is* in the gospel throughout all

the churches;
[19] And not *that* only, but who was also chosen of the churches to travel with us with this grace, which is administered by us to the glory of the same Lord, and *declaration of* your ready mind:
[20] Avoiding this, that no man should blame us in this abundance which is administered by us:
[21] Providing for honest things, not only in the sight of the Lord, but also in the sight of men.
[22] And we have sent with them our brother, whom we have oftentimes proved diligent in many things, but now much more diligent, upon the great confidence which *I have* in you.
[23] Whether *any do enquire* of Titus, *he is* my partner and fellowhelper concerning you: or our brethren *be enquired of, they are* the messengers of the churches, *and* the glory of Christ.

i) Guides for this gift in context- Romans 12:12

Romans 12:12 (KJV)
[12] Rejoicing in hope; patient in tribulation; continuing instant in prayer;

Romans 12:12 (MSG)
[12] cheerfully expectant. Don't quit in hard times; pray all the harder.

1) To rejoice in hope-rejoicing with pleasurable expectation

2) To be patient in tribulation- means enduring in trouble- He understands the positives of trials. "I did the steps, but….?"

3) To be in constant readiness for prayer- The tool of the comforter- Galatians 4:19-

Galatians 4:19 (KJV)
[19] My little children, of whom I travail in birth again until Christ be formed in you,

j) Pros and Cons

Pros-

1. A motivation to urge people to their full spiritual maturity in Christ. He accepts people as they are without judging them. Acts 15:36-41-

Acts 15:36-41 (KJV)
[36] And some days after Paul said unto Barnabas, Let us go again and visit our brethren in every city where we have preached the word of the Lord, *and see* how they do.
[37] And Barnabas determined to take with them John, whose surname was Mark.
[38] But Paul thought not good to take him with them, who departed from them from

Pamphylia, and went not with them to the work.
39 And the contention was so sharp between them, that they departed asunder one from the other: and so Barnabas took Mark, and sailed unto Cyprus;
40 And Paul chose Silas, and departed, being recommended by the brethren unto the grace of God.
41 And he went through Syria and Cilicia, confirming the churches.

Barnabas taking John Mark
"While someone with the Motivational Gift of a "*perceiver*" sees people as either ***IN*** the will of God or ***OUT*** of the will of God, with nothing in between, and the "*exhorter*" does not see extremes – he sees only a vast gray area where everyone fits in somewhere along the way. No one, to the exhorter, has arrived as yet, however, no one is a complete failure either because everyone is at a point in his life where a few well chosen Biblical steps will bring him that much closer to God's will."

2. An ability to discern where a person is in spiritual growth and to speak on that level. Gal. 4:19-22

Galatians 4:19-22 (KJV)
19 My little children, of whom I travail in birth again until Christ be formed in you,
20 I desire to be present with you now, and to change my voice; for I stand in doubt of you.
21 Tell me, ye that desire to be under the law, do ye not hear the law?
22 For it is written, that Abraham had two sons, the one by a bondmaid, the other by a freewoman.

3. A desire to give precise: steps of action in urging people toward spiritual maturity. Acts 18:4

Acts 18:4 (KJV)
4 And he reasoned in the synagogue every sabbath, and persuaded the Jews and the Greeks.

4. A drive to explain truth with logical reasoning, in order to make it accepted. Acts 26:28

Acts 26:28 (KJV)
28 Then Agrippa said unto Paul, Almost thou persuadest me to be a Christian.

5. An ability to visualize spiritual achievement for people and to use this to motivate them to action.

6. A desire for face-to-face discussion in order to determine and insure a positive response. 1 Thessalonians 2:17,

1 Thessalonians 2:17 (KJV)
17 But we, brethren, being taken from you for a short time in presence, not in heart, endeavoured the more abundantly to see your face with great desire.

1 Thessalonians 3:10 (KJV)
10 Night and day praying exceedingly that we might see your face, and might perfect that which is lacking in your faith?

2 Timothy 1:4 (KJV)
4 Greatly desiring to see thee, being mindful of thy tears, that I may be filled with joy;

1 Thessalonians 2:11-12 (KJV)
11 As ye know how we exhorted and comforted and charged every one of you, as a father *doth* his children,
12 That ye would walk worthy of God, who hath called you unto his kingdom and glory.

7. An ability to identify with people of different types and backgrounds in order to gain a wider hearing. 1 Cor. 9:22

1 Corinthians 9:22 (KJV)
22 To the weak became I as weak, that I might gain the weak: I am made all things to all *men*, that I might by all means save some.

8. A tendency to avoid systems of information which lack practical application

9. An ability to welcome personal trials as a chief motivator of spiritual growth- 2 Cor. 1:6-7

2 Corinthians 1:6-7 (KJV)
6 And whether we be afflicted, *it is* for your consolation and salvation, which is effectual in the enduring of the same sufferings which we also suffer: or whether we be comforted, *it is* for your consolation and salvation.
7 And our hope of you *is* stedfast, knowing, that as ye are partakers of the sufferings, so *shall ye be* also of the consolation.

Cons-

1. Raising the expectations of others prematurely.

2. Taking 'family time' to counsel others.

3. Treating family and friends as "Projects" rather than people.

4. Sharing private illustrations without permission.

5. Jumping into new projects without finishing existing ones.

6. Encouraging others to depend on them rather than God.

7. Trusting visible results rather than true change of heart.

8. Neglecting proper emphasis on basic Bible doctrine.

9. Giving counsel too quick before discerning the type of problem or person. Tending to interrupt others in their eagerness to give opinions or advice

k) The goal-

Hebrews 3:13-14 (KJV)
13 But exhort one another daily, while it is called To day; lest any of you be hardened through the deceitfulness of sin.
14 For we are made partakers of Christ, if we hold the beginning of our confidence stedfast unto the end;

Hebrews 10:25 (KJV)
25 Not forsaking the assembling of ourselves together, as the manner of some *is*; but exhorting *one another*: and so much the more, as ye see the day approaching.

NOTES:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 13

Definitions- Giving

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts- 1 Corinthians 12:1-6, Ephesians 4:11, Romans 12:1-8

The Manifestation gifts, the Ministry gifts, and the Motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used
4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all. (LB- Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

I. Seven motivational (operation) Gifts defined- Romans 12:1-8

Romans 12:1-8 (KJV)
1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, which is your reasonable service.
2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect, will of God.
3 For I say, through the grace given unto me, to every man that is among you, not to think of himself more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.
4 For as we have many members in one body, and all members have not the same office:
5 So we, being many, are one body in Christ, and every one members one of another.
6 Having then gifts differing according to the grace that is given to us, whether prophecy, let us prophesy according to the proportion of faith;
7 Or ministry, let us wait on our ministering: or he that teacheth, on teaching;
8 Or he that exhorteth, on exhortation: he that giveth, let him do it with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

A. Vs. 3- "through the grace given to me…."

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. **Prophecy** –Romans 12:9,

   Romans 12:9 (KJV)
   9 *Let* love be without dissimulation. Abhor that which is evil; cleave to that which is good.

   Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. **Ministering/Serving/Helps** - Romans 12:5, 7 AMP

   5 So we, numerous as we are, are one body in Christ (the Messiah) and individually we are parts one of another [mutually dependent on one another].

   7 [He whose gift is] practical service, let him give himself to serving; he who teaches, to his teaching; [17]

   Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

3. **Teaching** – Romans 12:7,11

   Romans 12:7 (KJV)
   7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;

   Romans 12:11 (KJV)
   11 Not slothful in business; fervent in spirit; serving the Lord;

   Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. **Exhortation/Encouragement** – Romans 12:8, 12

   Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see

[17] *The Amplified Bible*. (1987). (Ro 12:5–7). La Habra, CA: The Lockman Foundation.

people grow and mature in the Lord. *The motivation to stimulate the faith of others.* To call to the side to urge one to pursue a course of conduct. Personal counseling to encourage spiritual growth.

5. **Giving** – Romans 12:8.13

Romans 12:13 (KJV)
13 Distributing to the necessity of saints; given to hospitality.

AMP "…**he who contributes, let him do it in simplicity and liberality:"**

Intro: Not just *being* a giver, but having the gift of the motivation of giving, although the same principles apply.

2 Corinthians 9:12 (HCSB)-
"For the ministry of this service is not only supplying the needs of the saints, but is also overflowing in many acts of thanksgiving to God."

The ministry of this service:

1. It supplies the needs of saints. Romans 12:13
2. It causes them to glorify God.
3. It gives proof that the givers are true Christians- vs.13;

2 Corinthians 9:13 (HCSB)
13 They will glorify God for your obedience to the confession of the gospel of Christ, and for your generosity in sharing with them and with others through the proof provided by this service.

1 John 3:16-17 (KJV)
16 Hereby perceive we the love *of God*, because he laid down his life for us: and we ought to lay down *our* lives for the brethren.
17 But whoso hath this world's good, and seeth his brother have need, and shutteth up his bowels *of compassion* from him, how dwelleth the love of God in him?

4. It causes prayers of those supplied to go up for their benefactors - Vs.14

2 Corinthians 9:14 (HCSB)
14 And they will have deep affection for you in their prayers on your behalf because of the surpassing grace of God in you.

The purpose of blessing

2 Corinthians 9:8 (HCSB) –
"And God is able to make every grace overflow to you, so that in every way, always having everything you need, you may excel in every good work."

2 Corinthians 9:1-15 (KJV) Full text

1 For as touching the ministering to the saints, it is superfluous for me to write to you:
2 For I know the forwardness of your mind, for which I boast of you to them of Macedonia, that Achaia was ready a year ago; and your zeal hath provoked very many.
3 Yet have I sent the brethren, lest our boasting of you should be in vain in this behalf; that, as I said, ye may be ready:
4 Lest haply if they of Macedonia come with me, and find you unprepared, we (that we say not, ye) should be ashamed in this same confident boasting.
5 Therefore I thought it necessary to exhort the brethren, that they would go before unto you, and make up beforehand your bounty, whereof ye had notice before, that the same might be ready, as *a matter of* bounty, and not as *of* covetousness.
6 But this *I say*, He which soweth sparingly shall reap also sparingly; and he which soweth bountifully shall reap also bountifully.
7 Every man according as he purposeth in his heart, *so let him give*; not grudgingly, or of necessity: for God loveth a cheerful giver.
8 And God *is* able to make all grace abound toward you; that ye, always having all sufficiency in all *things*, may abound to every good work:
9 (As it is written, He hath dispersed abroad; he hath given to the poor: his righteousness remaineth for ever.
10 Now he that ministereth seed to the sower both minister bread for *your* food, and multiply your seed sown, and increase the fruits of your righteousness;)
11 Being enriched in every thing to all bountifulness, which causeth through us thanksgiving to God.
12 For the administration of this service not only supplieth the want of the saints, but is abundant also by many thanksgivings unto God;
13 Whiles by the experiment of this ministration they glorify God for your professed subjection unto the gospel of Christ, and for *your* liberal distribution unto them, and unto all *men*;
14 And by their prayer for you, which long after you for the exceeding grace of God in you.
15 Thanks *be* unto God for his unspeakable gift.

An unfailing law taught by Jesus- three different versions

Luke 6:38 (GW)
38 Give, and you will receive. A large quantity, pressed together, shaken down, and running over will be put into your pocket. The standards you use for others will be applied to you."

Luke 6:38 (HCSB)
38 Give, and it will be given to you; a good measure—pressed down, shaken together, and running over—will be poured into your lap. For with the measure you use, it will be measured back to you."

Luke 6:38 (KJV)
38 Give, and it shall be given unto you; good measure, pressed down, and shaken together, and running over, shall men give into your bosom. For with the same measure that ye mete withal it shall be measured to you again.

Also Solomon

Ecclesiastes 11:1 (GW)
[1] Throw your bread on the surface of the water, because you will find it again after many days.

Proverbs 11:24-25 (GW)
[24] One person spends freely and yet grows richer, while another holds back what he owes and yet grows poorer.
[25] A generous person will be made rich, and whoever satisfies others will himself be satisfied.

Proverbs 19:17 (GW)
[17] Whoever has pity on the poor lends to the LORD, and he will repay him for his good deed.

David

Psalm 41:1-2 (GW)
[1] Blessed is the one who has concern for helpless people. The LORD will rescue him in times of trouble.
[2] The LORD will protect him and keep him alive. He will be blessed in the land. Do not place him at the mercy of his enemies.

Psalm 41:1-2 (KJV)
[1] Blessed *is* he that considereth the poor: the LORD will deliver him in time of trouble.
[2] The LORD will preserve him, and keep him alive; *and* he shall be blessed upon the earth: and thou wilt not deliver him unto the will of his enemies.

a) Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others;

Acts 4:32-37 (KJV)
[32] And the multitude of them that believed were of one heart and of one soul: neither said any *of them* that ought of the things which he possessed was his own; but they had all things common.
[33] And with great power gave the apostles witness of the resurrection of the Lord Jesus: and great grace was upon them all.
[34] Neither was there any among them that lacked: for as many as were possessors of lands or houses sold them, and brought the prices of the things that were sold,
[35] And laid *them* down at the apostles' feet: and distribution was made unto every man according as he had need.
[36] And Joses, who by the apostles was surnamed Barnabas, (which is, being interpreted, The son of consolation,) a Levite, *and* of the country of Cyprus,
[37] Having land, sold *it*, and brought the money, and laid *it* at the apostles' feet.

Bro Darrel- Net Bible.org "In the study of these Motivational Gifts we must be sure to distinguish between "*learned behavior*" and "*innate tendencies*." Someone may have been raised and trained by his parents, or the church, to be generous and to tithe, but one with the Motivational Gift of Giving will have a joyful *inward motivation* to give and to be generous."

Romans 12:8 (KJV)
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

b) The Greek word for the spiritual gift of giving is *Metadidomi*. It simply means "to impart" or "to give over or share." However, this word is accompanied in Romans 12:8 by another descriptive word: *Haplotes, translated "simplicity."* This word tells us much more about the kind of giving that is associated with this gift. The word Haplotes means "sincerely, generously and without pretence or hypocrisy."

2 Corinthians 8:1-5 (KJV)
1 Moreover, brethren, we do you to wit of the grace of God bestowed on the churches of Macedonia;
2 How that in a great trial of affliction the abundance of their joy and their deep poverty abounded unto the riches of their liberality.
3 For to their power, I bear record, yea, and beyond their power they were willing of themselves;
4 Praying us with much intreaty that we would receive the gift, and take upon us the fellowship of the ministering to the saints.
5 And this they did, not as we hoped, but first gave their own selves to the Lord, and unto us by the will of God.

The Holy Spirit imparts this gift to some in the church to meet the various needs of the church and its ministries, missionaries, or of people who do not have the means to provide fully for themselves. The goal is to encourage and provide, giving all credit to God's love and provision. Those with this gift love to share with others the overflow of blessings God has given them. They are typically very hospitable and will seek out ways and opportunities to help others.

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 14

Definitions- Giving part 2

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts- 1 Corinthians 12:7-11, Ephesians 4:11, Romans 12:1-8

The Manifestation gifts, the Ministry gifts, and the Motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries/offices or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all. (Lit.- Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

I. Seven motivational (operation) Gifts defined- Romans 12:6-8

A. Vs. 3- gifts "through the grace given to me…." Vs. 6 "according to the grace given"

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. Prophecy –Romans 12:9,

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. Ministering/Serving/Helps - Romans 12:5, 7 AMP

Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

3. Teaching – Romans 12:7, 11

Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. Exhortation/Encouragement – Romans 12:8, 12

Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. *The motivation to stimulate the faith of others.* To call to the side to urge one to pursue a course of conduct. Personal counseling to encourage spiritual growth.

5. Giving – Romans 12:8.13 (AMP)

8 He who exhorts (encourages), to his exhortation; he who contributes, let him do it in simplicity *and* liberality; he who gives aid *and* superintends, with zeal *and* singleness of mind; he who does acts of mercy, with genuine cheerfulness *and* joyful eagerness. [18]

AMP "*…he who contributes, let him do it in simplicity and liberality*:"

13 Contribute to the needs of God's people [sharing in the necessities of the saints]; pursue the practice of hospitality. [19]

Intro: Not just *being* a giver, but having the gift of the motivation of giving, although the same principles apply.

2 Corinthians 9:12 (HCSB)-
"For the ministry of this service is not only supplying the needs of the saints, but is also overflowing in many acts of thanksgiving to God."

The ministry of this service:

1. It supplies the needs of saints. Romans 12:13

[18] *The Amplified Bible*. (1987). (Ro 12:8). La Habra, CA: The Lockman Foundation.
[19] *The Amplified Bible*. (1987). (Ro 12:13). La Habra, CA: The Lockman Foundation.

2. It causes them to glorify God.
3. It gives proof that the givers are true Christians- vs.13; 1Jn. 3:17.
4. It causes prayers of those supplied to go up for their benefactors - Vs.14

The purpose of blessing

2 Corinthians 9:8 (HCSB) –
"And God is able to make every grace overflow to you, so that in every way, always having everything you need, you may excel

How are we blessed to give?

2 Corinthians 9:6- "But this I say, he which soweth sparingly shall reap also sparingly; and he which soweth bountifully shall reap also bountifully."

An unfailing law taught by Jesus

Luke 6:38 (GW)
38 Give, and you will receive. A large quantity, pressed together, shaken down, and running over will be put into your pocket. The standards you use for others will be applied to you."

Also Solomon in Eccl. 11:1; Prov. 11:24-25; 19:17; 22:9 GW; and David in Ps. 18:25; 41:1-2 GW.

a) Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others;

Acts 4:32-37 (KJV)
32 And the multitude of them that believed were of one heart and of one soul: neither said any *of them* that ought of the things which he possessed was his own; but they had all things common.
33 And with great power gave the apostles witness of the resurrection of the Lord Jesus: and great grace was upon them all.
34 Neither was there any among them that lacked: for as many as were possessors of lands or houses sold them, and brought the prices of the things that were sold,
35 And laid *them* down at the apostles' feet: and distribution was made unto every man according as he had need.
36 And Joses, who by the apostles was surnamed Barnabas, (which is, being interpreted, The son of consolation,) a Levite, *and* of the country of Cyprus,
37 Having land, sold *it*, and brought the money, and laid *it* at the apostles' feet.

Great GRACE was upon them all…. Not any lack

Bro Darrel- Net Bible.org "In the study of these Motivational Gifts we must be sure to distinguish between "*learned behavior*" and "*innate tendencies*." Someone may have been raised and trained by his parents, or the church, to be generous and to tithe,

but one with the Motivational Gift of Giving will have a joyful *inward motivation* to give and to be generous."

b) Romans 12:8

Romans 12:8 (KJV)
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

The Greek word for the spiritual gift of giving is *Metadidomi*. It simply means "to impart" or "to give over or share." However, this word is accompanied in Romans 12:8 by another descriptive word: *Haplotes, translated "simplicity."* This word tells us much more about the kind of giving that is associated with this gift. The word Haplotes means "sincerely, generously and without pretence or hypocrisy."

c) 2 Corinthians 8:1-5-

2 Corinthians 8:1-6 (GW)
1 Brothers and sisters, we want you to know how God showed his kindness to the churches in the province of Macedonia.
2 While they were being severely tested by suffering, their overflowing joy, along with their extreme poverty, has made them even more generous.
3 I assure you that by their own free will they have given all they could, even more than they could afford.
4 They made an appeal to us, begging us to let them participate in the ministry of God's kindness to his holy people {in Jerusalem}.
5 They did more than we had expected. First, they gave themselves to the Lord and to us, since this was God's will.
6 This led us to urge Titus to finish his work of God's kindness among you in the same way as he had already started it.

The Holy Spirit imparts this gift to some in the church to meet the various needs of the church and its ministries, missionaries, or of people who do not have the means to provide fully for themselves. The goal is to encourage and provide, giving all credit to God's love and provision. Those with this gift love to share with others the overflow of blessings God has given them. They are typically very hospitable and will seek out ways and opportunities to help others.

d) Matt. 6:1-4
They desire to give quietly, in secret, but will also motivate others to give. They are alert to people's needs; they give cheerfully and always give the best that they can.

Matthew 6:1-5 (KJV)
1 Take heed that ye do not your alms before men, to be seen of them: otherwise ye have no reward of your Father which is in heaven.
2 Therefore when thou doest *thine* alms, do not sound a trumpet before thee, as the

hypocrites do in the synagogues and in the streets, that they may have glory of men. Verily I say unto you, They have their reward.
3 But when thou doest alms, let not thy left hand know what thy right hand doeth:
4 That thine alms may be in secret: and thy Father which seeth in secret himself shall reward thee openly.
5 And when thou prayest, thou shalt not be as the hypocrites *are*: for they love to pray standing in the synagogues and in the corners of the streets, that they may be seen of men. Verily I say unto you, They have their reward.

e) 2 Cor.9:6-15
They are also excellent stewards and will often adjust their lifestyles in order to give more to the spread of the Gospel and the care of the needy. They are grateful when someone shares a need with them, and are always joyful when they can meet that need.

2 Corinthians 9:6-15 (GW)
6 Remember this: The farmer who plants a few seeds will have a very small harvest. But the farmer who plants because he has received God's blessings will receive a harvest of God's blessings in return.
7 Each of you should give whatever you have decided. You shouldn't be sorry that you gave or feel forced to give, since God loves a cheerful giver.
8 Besides, God will give you his constantly overflowing kindness. Then, when you always have everything you need, you can do more and more good things.
9 Scripture says, "The righteous person gives freely to the poor. His righteousness continues forever."
10 God gives seed to the farmer and food to those who need to eat. God will also give you seed and multiply it. In your lives he will increase the things you do that have his approval.
11 God will make you rich enough so that you can always be generous. Your generosity will produce thanksgiving to God because of us.
12 What you do to serve others not only provides for the needs of God's people, but also produces more and more prayers of thanksgiving to God.
13 You will honor God through this genuine act of service because of your commitment to spread the Good News of Christ and because of your generosity in sharing with them and everyone else.
14 With deep affection they will pray for you because of the extreme kindness that God has shown you.
15 I thank God for his gift that words cannot describe.

2 Corinthians 9:10-15 (KJV)
10 Now he that ministereth seed to the sower both minister bread for *your* food, and multiply your seed sown, and increase the fruits of your righteousness;)
11 Being enriched in every thing to all bountifulness, which causeth through us thanksgiving to God.
12 For the administration of this service not only supplieth the want of the saints, but is abundant also by many thanksgivings unto God;
13 Whiles by the experiment of this ministration they glorify God for your professed subjection unto the gospel of Christ, and for *your* liberal distribution unto them, and unto all *men*;

14 And by their prayer for you, which long after you for the exceeding grace of God in you.
15 Thanks *be* unto God for his unspeakable gift.

Philippians 4:10-18 (GW)
10 The Lord has filled me with joy because you again showed interest in me. You were interested but did not have an opportunity to show it.
11 I'm not saying this because I'm in any need. I've learned to be content in whatever situation I'm in.
12 I know how to live in poverty or prosperity. No matter what the situation, I've learned the secret of how to live when I'm full or when I'm hungry, when I have too much or when I have too little.
13 I can do everything through Christ who strengthens me.
14 Nevertheless, it was kind of you to share my troubles.
15 You Philippians also know that in the early days, when I left the province of Macedonia to spread the Good News, you were the only church to share your money with me. You gave me what I needed, and you received what I gave you.
16 Even while I was in Thessalonica, you provided for my needs twice.
17 It's not that I'm looking for a gift. The opposite is true. I'm looking for your resources to increase.
18 You have paid me in full, and I have more than enough. Now that Epaphroditus has brought me your gifts, you have filled my needs. Your gifts are a soothing aroma, a sacrifice that God accepts and with which he is pleased.

f) Guidelines for use of this gift- Romans 12:13

"Vs.8 …*he who contributes, let him do it in simplicity and liberality*:
Vs.13… *Distributing to the necessity of saints; given to hospitality.*

1) Sincere
2) Generous-Luke 3:11
3) Fellowshipping by meeting the needs of the local believers
4) Hard pressed "pursue" to help strangers-Hebrews 13:2

g) Biblical examples:

1) Matthew-Levi

Luke 5:29 (KJV)
29 And Levi made him a great feast in his own house: and there was a great company of publicans and of others that sat down with them.

Matthew, who was a giver, describes the gifts that were given to Christ in detail. He is the only writer who mentioned "*the treasures*" brought by the magi – described Mary's ointment as "*very precious*" – and Joseph's tomb as "*new*" (Mathew 2:11; 26:6-11 and 27:57-60).

2) Zacchaeus- Luke 19:1-10

Luke 19:8-10 (KJV)
8 And Zacchaeus stood, and said unto the Lord; Behold, Lord, the half of my goods I give to the poor; and if I have taken any thing from any man by false accusation, I restore *him* fourfold.
9 And Jesus said unto him, This day is salvation come to this house, forsomuch as he also is a son of Abraham.
10 For the Son of man is come to seek and to save that which was lost.

3) Gaius- 3 John 1:1-8

3 John 1:1-9 (KJV)
1 The elder unto the wellbeloved Gaius, whom I love in the truth.
2 Beloved, I wish above all things that thou mayest prosper and be in health, even as thy soul prospereth.
3 For I rejoiced greatly, when the brethren came and testified of the truth that is in thee, even as thou walkest in the truth.
4 I have no greater joy than to hear that my children walk in truth.
5 Beloved, thou doest faithfully whatsoever thou doest to the brethren, and to strangers;
6 Which have borne witness of thy charity before the church: whom if thou bring forward on their journey after a godly sort, thou shalt do well:
7 Because that for his name's sake they went forth, taking nothing of the Gentiles.
8 We therefore ought to receive such, that we might be fellowhelpers to the truth.
9 I wrote unto the church: but Diotrephes, who loveth to have the preeminence among them, receiveth us not.

3 John 1:8 (HCSB)
8 Therefore, we ought to support such men so that we can be coworkers with the truth.

You are "Coworkers with the saints by your giving"

4) God- John 3:16

John 3:16 (GW)
16 God loved the world this way: He gave his only Son so that everyone who believes in him will not die but will have eternal life.

h) *Pro and Cons*

Positives:

1) Some have an ability to discern wise investments in order to have more money available to give away -Matt 6:19-20

2) A desire to give quietly without public notice -Matt 6:1-4

3) A desire to give gifts which are of high quality- Luke 21:1-4 (Matt 2:11)

4) An ability to see financial needs which others tend to overlook- James 1:27
James 1:27 (HCSB)
[27] Pure and undefiled religion before our God and Father is this: to look after orphans and widows in their distress and to keep oneself unstained by the world.

5) A desire to use giving as a way to motivate others to give -Luke 5:29 Levi invited others

6) He confirms amount with counsel

A giver will react negatively to high pressure appeals for money and looks, instead, they will seek to meet financial needs that others tend to overlook. A husband or wife will always try to seek confirmation with their spouse as to the amount they should give.

Negatives:

1) The personal frugality by which he lives may appear to friends and relatives as selfishness in not meeting their wants.

2) Giving to get out of other responsibilities.

3) Giving to projects rather than to people

4) The need to deal with large sums of money may appear to be a focus on temporal values.

5) Putting pressure on people who have less to give.

6) Failing to discern God's promptings for giving.

> "If a giver reacts negatively to *all* appeals for funds, or looks only for the hidden and unannounced needs, he may not only fail to get the mind of the Lord in a particular situation, but he may also miss an important opportunity to give wise counsel, as well as giving needed funds to a worthy ministry."

7) Judging those who misuse funds rather than aiding them.

8) Controlling people or ministries by giving.

9) Trusting in wealth rather than God

10) Investing in projects that do not benefit people's lives.

i) The goal-

Ephesians 4:28 (GW)
Thieves must quit stealing and, instead, they must work hard. They should do something good with their hands so that they'll have something to share with those in need.

2 Corinthians 9:7 (GW)
Each of you should give whatever you have decided. You shouldn't be sorry that you gave or feel forced to give, since God loves a cheerful giver.

2 Corinthians 9:13 (GW)
You will honor God through this genuine act of service because of your commitment to spread the Good News of Christ and because of your generosity in sharing with them and everyone else.

Notes:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 15

Definitions- Ruler/Leader/Organizer

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts-1 Corinthians 12:7-11, Ephesians 4:11, Romans 12:1-8

The manifestation gifts, the ministry gifts, and the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries/offices or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all. (Lit.- Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

I. Seven motivational (operation) Gifts defined- Romans 12:6-8

A. Vs. 3- gifts "through the grace given to me…." Vs. 6 "according to the grace given"

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. Prophecy –Romans 12:9,

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. Ministering/Serving/Helps - Romans 12:5, 7 AMP

Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

3. Teaching – Romans 12:7,11

Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. Exhortation/Encouragement – Romans 12:8, 12

Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. *The motivation to stimulate the faith of others.* To call to the side to urge one to pursue a course of conduct. Personal counseling to encourage spiritual growth.

5. Giving – Romans 12:8.13

Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others; The goal is to encourage and provide, giving all credit to God's love and provision. Those with this gift love to share with others the overflow of blessings God has given them.

6. Ruler/ leader/ organizer – Romans 12:8, 14

Romans 12:8 (KJV)
[8] Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

Romans 12:8 (MSG)
[8] if you give encouraging guidance, be careful that you don't get bossy; if you're put in charge, don't manipulate; if you're called to give aid to people in distress, keep your eyes open and be quick to respond; if you work with the disadvantaged, don't let yourself get irritated with them or depressed by them. Keep a smile on your face.

The specific admonition:

Romans 12:14-15 (KJV)
[14] Bless them which persecute you: bless, and curse not.
[15] Rejoice with them that do rejoice, and weep with them that weep.

a) Those with the motivational gift of leadership are the "head" of the body. They have the ability to see the overall picture and set long-term goals; they are good organizers and find efficient ways of getting work done. Although they may not seek leadership, they will assume it when no leader is available. They receive fulfillment when others come together to complete a task.

b) Though most studies on the Motivational Gift uses the title "*administrator*," which is a correct rendering, however, we will use the term "*organizer*" throughout this study – as it seems to be to be the most exact meaning of this Greek word in the culture in which we now live. The Organizer has an intuitive sense that enables him or her to "*give leadership to aid others*." He or she has the ability to work *with*, and *through*, others. He or she is able to get things running, and functioning properly, in order to meet needs.

c) The Organizer/Administrator is great at making an almost instant evaluation of a problem and assign steps of action to solve the problem. He/she delegates people to handle it, and fully capable of making adjustments as they go.

It is not the ministry calling/gift found in 1 Cor. 12:28, but may be what motivates some elder/pastors.

1 Corinthians 12:28 (KJV)
28 And God hath set some in the church, first apostles, secondarily prophets, thirdly teachers, after that miracles, then gifts of healings, helps, governments, diversities of tongues.

d) The Evangelist and pastor is not mentioned as such in this verse, but what they do is. Governments is pastors or the leader gift in the local church. The ministry calling/gift found in 1 Cor. 12:28 include Include "governments" or "Helmsman." This is NOT the same word as "ruler" found in Romans. The Greek word for the spiritual gift of governments is *Kubernesis*. This is a unique term that refers to a shipmaster or captain. The literal meaning is "to steer," or "to rule or govern." It carries the idea of someone who guides and directs a group of people toward a goal or destination like a pilot. We see variations of this word in verses like:

"Captain"
Acts 27:11 (KJV)
11 Nevertheless the centurion believed the master and the owner of the ship, more than those things which were spoken by Paul.

"Shipmaster"
Revelation 18:17 (KJV)
17 For in one hour so great riches is come to nought. And every shipmaster, and all the company in ships, and sailors, and as many as trade by sea, stood afar off,

"Shipmaster." This word directly relates to the ministry gift of Pastor. "Governments" With this gift the Holy Spirit enables certain Christians to organize, direct, and implement plans to lead others in the various ministries of the Church. It is said of those who act as guides in a local church. See also Titus 1:4-5, "set in order." Titus as an overseer was told to set in order the church and ordain elders (pastors/leaders/5-fold ministries) there. Keep in mind the gift of organization helps the elders to do this kind of work in the church.

Titus 1:4-5 (KJV)
4 To Titus, *mine* own son after the common faith: Grace, mercy, *and* peace, from God the Father and the Lord Jesus Christ our Saviour.
5 For this cause left I thee in Crete, that thou shouldest set in order the things that are wanting, and ordain elders in every city, as I had appointed thee:

e) One might be in the office gift of "Governments" which is most usually the pastorate but not necessarily inwardly motivated as "ruler." Many gift tests mistakenly put these two as one gift. The difference is this: One is an office gift, and the other a motivational gift. Pastors aren't always great organizers and need such to help them in the church.

f) Romans 12:8- "He that ruleth with diligence" or eagerness and carefullness as you speed along.

Romans 12:8 (KJV)
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

The spiritual gift of "ruler," or "organizer/leader" is closely related to the gift of governments but is more goal or task oriented and is also more concerned with details and organization. The Greek word for the spiritual gift of leadership is *proistemi*. This common word means "to put before," "to present," "to go before," or "to preside." It also can be translated "to administrate" – "to organize" – or – "to facilitate."

This word means to lead, to organize, to assist, to protect and to care for others. The spiritual gift of leadership is found in Romans 12:8 sandwiched between the gifts of giving and of mercy. It is placed there intentionally to show that it is a gift associated with caring for others. This is what connects it to the gift of pastor/shepherd. At times especially with organizers who also have the pastor gift, it should become more people oriented than task oriented. In 1 Timothy 5:17 "worthy of double honour," refers to this combination together: Pastor/governments and Ruler/organizer. Those with the spiritual gift of leadership focus on managing people through good relationships. This is a double task in the church.

1 Timothy 5:17 (KJV)
17 Let the elders that rule well be counted worthy of double honour, especially they who labour in the word and doctrine.

g) The word *proistemi* is connected to caring for people in other passages as well.

1 Thessalonians 5:12-13 (KJV)
12 And we beseech you, brethren, to know them which labour among you, and are over you in the Lord, and admonish you;
13 And to esteem them very highly in love for their work's sake. *And* be at peace among yourselves.

Paul says to "respect those who labor among you and **are over** (*proistemi*) you in the Lord and admonish you, and to esteem them very highly in love because of their work." The labor and work of those who were leading the believers in Thessalonica was that of tirelessly caring for their souls.

Paul also connects leadership to caring for others when he asks, "If someone does not know how to **manage** (*proistemi*) his own household, how will he **care** for God's church?" Household, children, and church are mentioned.

1 Timothy 3:4-5 (KJV)
4 One that ruleth well his own house, having his children in subjection with all gravity;
5 (For if a man know not how to rule his own house, how shall he take care of the church of God?)

1 Timothy 3:12-13 (KJV)
12 Let the deacons be the husbands of one wife, ruling their children and their own houses well.
13 For they that have used the office of a deacon well purchase to themselves a good degree, and great boldness in the faith which is in Christ Jesus.

h) The Holy Spirit gives the spiritual gift of leadership to some in the church to care for God's people and lead them into deeper relationship with Christ and each other through accomplishing common goals. They base their success usually on finished projects, but also on how well they help others succeed and grow in their spiritual walk with Jesus. They are able to accomplish many different tasks and objectives as they lead, but they will always lead relationally and with a deep concern for the well-being of others.

i) The organizer is a natural, and capable, leader and, while it is true he would prefer to be appointed ahead of time, in situations where there is no existing leadership, or authority structure, he is the one who will most naturally step in and take charge.

j) **Guidelines** for use of this gift- Romans 12:8, 14

Romans 12:8 (KJV)
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

1) Vs.8-"Diligence"-Gk. From *spoudḗ* ("haste"), *spoudázō* means "to make haste" or transitively "to hurry something on," then "to treat seriously or respectfully." Kittel's TDNT

Romans 12:14 (KJV)
14 Bless them which persecute (Gr. follow diligently after you) **you: bless, and curse not.**

2) Vs. 14-To bless "persecutors"- A possible mistranslation of this word *diōkō* here, that can mean *persecutors*. In the Greek literally this means, "to speak well of those who pursue after you or zealously follow you." You will never be a good organizer if you cannot see the abilities of others and enlist them in following you. Examples of this word being translated this way: Luke 17:23-

Luke 17:23 (KJV)
23 And they shall say to you, See here; or, see there: go not after *them*, nor follow *them*.

"Don't chase after them" and,

Philippians 3:12 (KJV)
12 Not as though I had already attained, either were already perfect: but I follow after, if that I may apprehend that for which also I am apprehended of Christ Jesus.

"I hasten (zealously follow after) toward the goal." But *diōkō* is more common for religious persecution. See also Matt. 5:44

Matthew 5:44 (KJV)
44 But I say unto you, Love your enemies, bless them that curse you, do good to them that hate you, and pray for them which despitefully use you, and persecute you;

Jesus said "Do good to those who persecute you."

3) Vs. 14-To bless and curse not- Literally this means, "To praise others with good words and do not speak words of doom to them."

A negative spirit should never be the character of an organizer.

k) Biblical examples:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 16

Definitions- Ruler/Leader/Organizer part 2

1 Corinthians 11:1 (KJV)
1 Be ye followers (imitators) of me, even as I also am of Christ.

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts-1 Corinthians 12:7-11, Ephesians 4:11, Romans 12:1-8

The Holy Spirit gives the manifestation gifts, Jesus gives the ministry gifts, and God gives the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used
4 Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
5 And there are differences of administrations, but the same Lord. (Ministries/offices or ways to serve)
6 And there are diversities of operations, but it is the same God which worketh all in all. (Lit.- Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

I. Seven motivational (operation) Gifts defined- Romans 12:6-8

A. Vs. 3- gifts "through the grace given to me…." Vs. 6 "according to the grace given"

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. **Prophecy** –Romans 12:9,

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. Ministering/Serving/Helps - Romans 12:5, 7 AMP

Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

3. Teaching – Romans 12:7, 11

Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. Exhortation/Encouragement – Romans 12:8, 12

Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. *The motivation to stimulate the faith of others.* To call to the side to urge one to pursue a course of conduct. Personal counseling to encourage spiritual growth.

5. Giving – Romans 12:8.13

Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others. The goal is to encourage and provide, giving all credit to God's love and provision. Those with this gift love to share with others the overflow of blessings God has given them.

6. Ruler/organizer/ Leader – Romans 12:8, 14

a) Those with the motivational gift of leadership are the "head" of the body. They have the ability to see the overall picture and set long-term goals; they are good organizers and find efficient ways of getting work done. Although they may not seek leadership, they will assume it when no leader is available. They receive fulfillment when others come together to complete a task.

b) Though most studies on the Motivational Gift uses the title "*administrator*," which is a correct rendering, however, we will use the term "*organizer*" throughout this study –

as it seems to be to be the most exact meaning of this Greek word in the culture in which we now live. The Organizer has an intuitive sense that enables him to "*give leadership to aid others*." He has the ability to work *with*, and *through*, others. He is able to get things running, and functioning properly, in order to meet needs.

c) The Organizer/Administrator is great at making an almost instant evaluation of a problem and assign steps of action to solve the problem. He/she delegates people to handle it, and fully capable of making adjustments as they go.

d) The ministry calling/gift found in 1 Cor. 12:28 include "governments" or "Helmsman" This is NOT the same word as "ruler" found in Romans. The Greek word for the spiritual gift of governments is *Kubernesis*. This is a unique term that refers to a shipmaster or captain. The literal meaning is "to steer," or "to rule or govern." It carries the idea of someone who guides and directs a group of people toward a goal or destination like a pilot. We see variations of this word in verses like Acts 27:11- "Captain," and Revelation 18:17 "Shipmaster." This word directly relates to the ministry gift of Pastor. "Governments" With this gift the Holy Spirit enables certain Christians to organize, direct, and implement plans to lead others in the various ministries of the Church. It is said of those who act as guides in a local church. See also Titus 1:4-5, "set in order."

e) One might be in the office gift of "Governments" which is most usually the pastorate but not necessarily inwardly motivated as "ruler." Many gift tests mistakenly put these two as one gift. The difference is this: One is an office gift and the other a motivational gift. Pastors aren't always great organizers.

f) Romans 12:8- The spiritual gift of "ruler," or "organizer/leader" is closely related to the gift of governments but is more goal or task oriented and is also more concerned with details and organization. The Greek word for the spiritual gift of leadership is *proistemi*. This common word means "to put before," "to present," "to go before," or "to preside." It also can be translated "to administrate" – "to organize" – or – "to facilitate."

This word means to lead, to organize, to assist, to protect and to care for others. The spiritual gift of leadership is found in Romans 12:8 sandwiched between the gifts of giving and of mercy. It is placed there intentionally to show that it is a gift associated with caring for others. This is what can connect it to the gift of pastor/shepherd. At times especially with organizers who also have the pastor gift, it should become more people oriented than task oriented. In 1 Timothy 5:17 "worthy of double honour," refers to this combination together. Those with the spiritual gift of leadership focus on managing people through good relationships.

g) The word *proistemi* is connected to caring for people in other passages as well.

1 Thessalonians 5:12-13 Paul says to "respect those who labor among you and **are over** (*proistemi*) you in the Lord and admonish you, and to esteem them very highly in love because of their work." The labor and work of those who were leading the believers in Thessalonica was that of tirelessly caring for their souls.

Paul also connects leadership to caring for others when he asks, "If someone does not know how to **manage** (*proistemi*) his own household, how will he **care** for God's church?" 1 Timothy 3:4-5, 12. Household, children, and church are mentioned.

h) The Holy Spirit gives the spiritual gift of leadership to some in the church to care for God's people and lead them into deeper relationship with Christ and each other through accomplishing common goals. They base their success usually on finished projects, but also on how well they help others succeed and grow in their spiritual walk with Jesus. They are able to accomplish many different tasks and objectives as they lead, but they will always lead relationally and with a deep concern for the well-being of others.

i) The organizer is a natural, and capable, leader and, while it is true he would prefer to be appointed ahead of time, in situations where there is no existing leadership, or authority structure, he is the one who will most naturally step in and take charge.

j) **Guidelines** for use of this gift- Romans 12:8, 14

1) Vs.8-"Diligence"-Gk. From *spoudḗ* ("haste"), *spoudázō* means "to make haste" or transitively "to hurry something on," then "to treat seriously or respectfully." Kittel's TDNT

2) Vs. 14-To bless "persecutors"- A possible mistranslation of this word *diōkō* here, that can mean *persecutors*. In the Greek literally this means, "to speak well of those who pursue after you or zealously follow you.

" You will never be a good organizer if you cannot see the abilities of others and enlist them in following you. Examples of this word being translated this way: Luke 17:23- "Don't chase after them" and, Phil. 3:12: "I hasten (zealously follow after) toward the goal." But *diōkō* is more common for religious persecution. See also Matt. 5:44 Jesus said "Do good to those who persecute you."

3) Vs. 14-To bless and curse not- Literally means, "To praise others with good words and do not speak words of doom to them." A negative spirit should never be the character of an organizer.

k) Biblical examples:

1) Nehemiah:

Nehemiah 4:6 (KJV)
6 So built we the wall; and all the wall was joined together unto the half thereof: for the people had a mind to work.

Nehemiah 4:13-18 (KJV)
13 Therefore set I in the lower places behind the wall, and on the higher places, I even set the people after their families with their swords, their spears, and their bows.
14 And I looked, and rose up, and said unto the nobles, and to the rulers, and to the rest of the people, Be not ye afraid of them: remember the Lord, which is great and terrible, and fight for your brethren, your sons, and your daughters, your wives, and your houses.
15 And it came to pass, when our enemies heard that it was known unto us, and God had brought their counsel to nought, that we returned all of us to the wall, every one unto his work.
16 And it came to pass from that time forth, that the half of my servants wrought in the work, and the other half of them held both the spears, the shields, and the bows, and the habergeons; and the rulers were behind all the house of Judah.
17 They which builded on the wall, and they that bare burdens, with those that laded, every one with one of his hands wrought in the work, and with the other hand held a weapon.
18 For the builders, every one had his sword girded by his side, and so builded. And he that sounded the trumpet was by me.

Nehemiah 5:7 (KJV)
7 Then I consulted with myself, and I rebuked the nobles, and the rulers, and said unto them, Ye exact usury, every one of his brother. And I set a great assembly against them.

Perhaps the best example is Nehemiah when he realized the ruins of the walls of Jerusalem (Nehemiah 1:4), and how that Israel's enemies would come into the city and plunder it.

First he surveyed the city (2:12-15), he sees the gates broken down and filled with heaps of debris. Huge holes were found in the walls.
Then Nehemiah acquires the resources needed and gets the workers involved (Chapter 2). He calculated the time involved and specifically set a time for the project to finish (2:6).

He organizes everyone to do their part in the work (Chapter 3). Even though there was opposition (chapters 4 and 6) he ignores it completely, or organized others to handle it – and continues with his task. It was tough enough to detractors from *without* his ranks, but it also came from *within* the workers – and he, with God-given wisdom, calmed the situation, so that the work would be finished.

Nehemiah knew how to delegate authority to get the job finished – 7:1-2

Nehemiah 7:1-2 (KJV)
1 Now it came to pass, when the wall was built, and I had set up the doors, and the porters and the singers and the Levites were appointed,

[2] That I gave my brother Hanani, and Hananiah the ruler of the palace, charge over Jerusalem: for he *was* a faithful man, and feared God above many.

l) *Pro and Cons*

Pros:

1) One who understands authority and works well under it (Neh. 2:3-7)

2) An ability to visualize the final result of a major undertaking (Neh 1:2-3; 2:5)

3) An ability to break down major goals into smaller, achievable tasks (Neh 3)

4) An ability to know what resources are available and needed to reach a goal (Neh 2:6-8)
5) A tendency to remove himself from distracting details in order to focus on the ultimate goal (Neh 5:1-13).

6) A willingness to endure reaction from insiders and outsiders in order to reach an ultimate goal (Neh 4:8-18)

7) A need for loyalty and confidence from those who are being directed and served (Neh 5:1)

8) An ability to know what he should and should not delegate to others (Neh 4:13)

9) An ability to inspire and encourage workers by cheerfulness, approval, praise, and challenges (Neh 2:1; 4:14)

10) A joy and fulfillment in seeing all the parts come together in a finished product (Neh 8)

Cons:

1) Viewing people as 'human resources' rather than human beings.

2) Using people to accomplish personal ambitions.

3) Showing favoritism to those who seem most loyal.

4) Taking charge of projects that are not God's direction.

5) Delegating too much work to others.

6) Overlooking serious character faults in valuable workers.

7) Being unresponsive to suggestions and appeals.

8) Failure in giving proper explanations and praises to workers.

m) Goals- Luke 14:28-29 (GW)

28 "Suppose <u>you want to build</u> a tower. You would <u>first sit down</u> and <u>figure out</u> what it costs. Then you would see <u>if you have enough</u> money <u>to finish</u> it.
29 Otherwise, if you lay a foundation and can't finish the building, <u>everyone who watches</u> will make fun of you.

1 Cor. 11:1 Follow me…

"The motivation of an organizer is to coordinate the efforts and resources of others in order to achieve agreed upon goals. In the same way that the giver is able to view financial assets and how they can best be used to achieve goals, the organizer is able to view final objectives and how these objectives can be met by the proper delegation of tasks."

<u>Pastor Darrel</u>- "The person with an Organizing, or Administration, motivation is the kind of person who get others people involved in accomplishing goals. He has understanding of what is his what he has to do and will faithfully carry it out. While he has a knack for knowing how to achieving and get things done, he will not, generally, overstep other people's responsibilities. He is not "*pushy*," but ready to take over when there is no other leadership."

NOTES:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 17

Definitions- Mercy/ Compassion

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts-1 Corinthians 12:7-11, Ephesians 4:11, Romans 12:1-8

The Holy Spirit gives the manifestation gifts, Jesus gives the ministry gifts, and God gives the motivational gifts

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

[4] Now there are diversities of gifts, but the same Spirit. (Manifestations or supernatural)
[5] And there are differences of administrations, but the same Lord. (Ministries/offices or ways to serve)
[6] And there are diversities of operations, but it is the same God which worketh all in all. (Lit.- Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)

I. Seven motivational (operation) Gifts defined- Romans 12:6-8

A. Vs. 3- gifts "through the grace given to me…." Vs. 6 "according to the grace given"

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. **Prophecy** –Romans 12:9,

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have insight, foresight, and act like watch dogs in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. Ministering/Serving/Helps - Romans 12:5, 7 AMP

Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

3. Teaching – Romans 12:7, 11

Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. Exhortation/Encouragement – Romans 12:8, 12

Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. *The motivation to stimulate the faith of others.* To call to the side to urge one to pursue a course of conduct. Personal counseling to encourage spiritual growth.

5. Giving – Romans 12:8, 13

Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others. The goal is to encourage and provide, giving all credit to God's love and provision. Those with this gift love to share with others the overflow of blessings God has given them.

6. Ruler/organizer/ Leader – Romans 12:8, 14

Those with the motivational gift of leadership are the "head" of the body. They have the ability to see the overall picture and set long-term goals; they are good organizers and find efficient ways of getting work done. Although they may not seek leadership, they will assume it when no leader is available. They receive fulfillment when others come together to complete a task.

7. Mercy – Romans 12:8, 15

Romans 12:8, 15 (KJV)
[8] Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

[15] Rejoice with them that do rejoice, and weep with them that weep

Romans 12:8 (AMP)
[8] He who exhorts (encourages), to his exhortation; he who contributes, let him do it in simplicity *and* liberality; he who gives aid *and* superintends, with zeal *and* singleness of mind; he who does acts of mercy, with genuine cheerfulness *and* joyful eagerness.

[15] Rejoice with those who rejoice [sharing others' joy], and weep with those who weep [sharing others' grief].

Those with the motivational gift of mercy are the "heart" of the body. They easily sense the joy or distress in other people and are sensitive to feelings and needs. They are attracted to and patient with people in need, motivated by a desire to see people healed of hurts. They are truly meek in nature and avoid firmness.

a. Intro: Christians are called to be merciful because God has been merciful to us-

Matthew 18:33 (AMP)
33 And should you not have had pity *and* mercy on your fellow attendant, as I had pity *and* mercy on you? [20]

Matthew 18:33 (KJV)
[33] Shouldest not thou also have had compassion on thy fellowservant, even as I had pity on thee?

b. The Greek word for the spiritual gift of mercy is *Eleeo*. "To *give* mercy, rather than just "mercy." *Eleos*- So the inner workings of those who have this gift is fulfilled in doing something for others not just having it in themselves. It means to be patient and compassionate toward those who are suffering or afflicted. The King James Version translated it as: "*to show mercy*." It is defined by **Strong's Exhaustive Concordance**, as, "*to have **compassion** – by word or deed – specifically, obtain, receive, or show, by Divine grace*." **Vine's Word Study** defines "*eleeo*" as "to have mercy (*eleos*, "mercy"), to show kindness, by beneficence, or assistance," it is translated "have compassion."

c. James 3:17-

James 3:17 (KJV)
[17] But the wisdom that is from above is first pure, then peaceable, gentle, *and* easy to be intreated, full of mercy and good fruits, without partiality, and without hypocrisy.

[20] *The Amplified Bible*. (1987). (Mt 18:33). La Habra, CA: The Lockman Foundation.

"Full of having compassion…" The concern for the physical as well as spiritual need of those who are hurting is covered by the gift of mercy. Those with this gift have great empathy for others in their trials and sufferings. They are able to come alongside people over extended periods of time and see them through their healing process. They are truly and literally the heart of God motivated to action for the afflicted.

d. Matthew 5:7-

Matthew 5:7 (KJV)
7 Blessed *are* the merciful: for they shall obtain mercy.

The motivation of one with the Motivational Gift of Compassion, or Mercy is to mentally, and emotionally, relate to the feelings of those around a person. Just as the server focuses on physical needs, the one with the gift of mercy/compassion concentrates on giving empathy, and comfort, during times of distress. The Motivational Gift of compassion, or Mercy, is the ability to show great love, and deep feeling, toward the needs of others, it is the "*outward manifestation of empathy*."

e. Jude 21-23-

Jude 1:21-23 (KJV)
21 Keep yourselves in the love of God, looking for the mercy of our Lord Jesus Christ unto eternal life.
22 And of some have compassion, making a difference:
23 And others save with fear, pulling *them* out of the fire; hating even the garment spotted by the flesh.

The Holy Spirit gives the spiritual gift of mercy to some in the church to love and assist those who are suffering, and walk with them until The Lord allows their burden to be lifted. The gift of mercy is founded in God's mercy towards us as sinners and is consistently expressed with measurable compassion. We are to be wise when to give mercy and when not to. What if God is *causing* the trouble?

f. Those with this gift are able to "weep with those who weep"-Romans 12:15 and "bear one another's burdens" Galatians 6:2,

Romans 12:15 (AMP)
15 Rejoice with those who rejoice [sharing others' joy], and weep with those who weep [sharing others' grief].

Galatians 6:2 (KJV)
2 Bear ye one another's burdens, and so fulfil the law of Christ.

g. John 13:34.

John 13:34-35 (KJV)
34 A new commandment I give unto you, That ye love one another; as I have loved you, that ye also love one another.
35 By this shall all *men* know that ye are my disciples, if ye have love one to another.

They are sensitive to the feelings and circumstances of others and can quickly discern when someone is not doing well. They are typically good listeners and feel the need to simply "be there" for others.

h. Guidelines for this gift found in the text- Romans 12:8, 15

Romans 12:8 (AMP)
8 He who exhorts (encourages), to his exhortation; he who contributes, let him do it in simplicity *and* liberality; he who gives aid *and* superintends, with zeal *and* singleness of mind; he who does acts of mercy, with genuine cheerfulness *and* joyful eagerness.

1) Vs, 8- With "cheerfulness"- Greek is hilarotēs
Vincent defines it as "*the joyfulness, the amiable grace, the affability going the length of gaiety, which makes the visitor a sunbeam penetrating into the sick-chamber, and to the heart of the afflicted*." **Wuest** tells us that the word "*hilarity*" comes from the same Greek word. **Kittel** says, "Common usage in the Septuagint is for the "cheerful countenance" or the "favor" of a ruler."

2) Vs. 15- Be full of Joy with those who are joyful-

Romans 12:15 (KJV)
15 Rejoice with them that do rejoice, and weep with them that weep.

3) Vs. 15- Weep with those who weep- The Greek word here means "to *sob*, i.e. *wail* aloud," not quietly.

i. Biblical example: We see people with this gift in passages like:

j. Pros and Cons:

NOTES:

STUDY GUIDE

JOYFUL HARVEST TEACHING SERIES

A Study of Spiritual Gifts

STUDY: The Motivational Gifts from God

Chapter 18

Definitions- Mercy/ Compassion part 2

The Motivational Gifts are supernatural abilities God endows us with at new birth (on becoming a Christian). They are given by Father God for the work of the ministry. All of us will have at least one of these gifts that must be empowered by the Manifestation Gifts of 1 Corinthians 12:7-10 which are given at the Baptism of the Holy Spirit. The Manifestation gifts will be dealt with separately.

The trinity of gifts-1 Corinthians 12:7-11, Ephesians 4:11, Romans 12:1-8

1 Corinthians 12:4-6 (KJV) Clearly the trinity is used

4 Now there are diversities of gifts, but the same Spirit. (Manifestations are diversities of operations, but it is the same God which worketh all in all. (Lit.- Different kinds of energies or inside gifts that motivate, but God is the one who energizes all inside with Inner workings)
5 And there are differences of administrations, but the same Lord.
6 And there are diversities of operations, but it is the same God which worketh all in all.

The manifestation gifts, the ministry gifts, and the motivational gifts

Romans 12:1-3 (KJV)
1 I beseech you therefore, brethren, by the mercies of God, that ye present your bodies a living sacrifice, holy, acceptable unto God, *which is* your reasonable service.
2 And be not conformed to this world: but be ye transformed by the renewing of your mind, that ye may prove what *is* that good, and acceptable, and perfect, will of God.
3 For I say, through the grace given unto me, to every man that is among you, not to think *of himself* more highly than he ought to think; but to think soberly, according as God hath dealt to every man the measure of faith.
4 For as we have many members in one body, and all members have not the same office: (*Gr.* function).
5 So we, *being* many, are one body in Christ, and every one members one of another.
6 Having then gifts differing according to the grace that is given to us, whether prophecy, *let us prophesy* according to the proportion of faith;
7 Or ministry, *let us wait* on *our* ministering: or he that teacheth, on teaching;
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

23-26 Categories of gifts listed- 7+7+9

23-26 gifts listed			Pastor Larry Booth
Given by	**Jesus**	**Given by God**	**Given by the Holy Spirit**
5 Ministry/Office Gifts Ephesians 4:7-13	**5 Ministry/Office- 8 gifts listed (3 same +5) or 7 gifts-(5 same +2)** 1Corinthians 12:28-30	**7 Motivational or Serving gifts** Romans 12:1-8	**9 Manifestation/Charismatic Gifts** 1 Corinthians 12:7-11
Apostle	Apostles- same		
Prophet	Prophets- same	Prophecy	Prophesying
		Exhortation/encouragement	
Teacher	Teachers- same	Teaching	Word of Knowledge
Evangelist	Miracles-evangelist possibly Gifts of Healing- evangelist possibly		Word of Wisdom
			Discerning of Spirits
Pastor	Governments-pastor/elder/bishop	Administration- leads with care	Miracles
	Helps- many areas /elders, deacons	Serving	Gifts Healing
	Diversities of Tongues	Mercy Giving	Speaking in Tongues
			Interpretation of Tongues
			Faith-supernatural believing

I. Seven motivational (operation) Gifts defined- Romans 12:6-8

A. Vs. 3- gifts "through the grace given to me…." Vs. 6 "according to the grace given"

These are the Spiritual gifts of God where we flow in the Grace God has given to us.

B. Definitions-

1. Prophecy –Romans 12:9,

Those with the motivational gift of prophecy are the "seers" or "eyes" of the body. They have <u>insight, foresight, and act like watch dogs</u> in the church. They warn of sin or reveal sin. They are usually very verbal and may come across as judgmental and impersonal;

2. Ministering/Serving/Helps - Romans 12:5, 7 AMP

Servers are the "hands" of the body. The Greek word that designates the second Motivational Gift is translated, "*practical service*," here in the Amplified Bible, and "*diskonia,*" is translated as "*minister*" in the King James Version. It means "*the doing of practical things in order to be of service to others*."

3. Teaching – Romans 12:7,11

Those with the motivational gift of teaching are the "mind" of the body. The primary use of this motivational gift of teaching is the God-given ability to understand the principles and teachings of God's Word and to clarify them to others. They realize their gift is foundational; they emphasize accuracy of words and love to study; they delight in research to validate truth.

4. Exhortation/Encouragement – Romans 12:8, 12

Those with the motivational gift of encouragement are the "mouth" of the body. Like cheerleaders, they encourage other believers and are motivated by a desire to see people grow and mature in the Lord. *The motivation to stimulate the faith of others.* To call to the side to urge one to pursue a course of conduct. Personal counseling to encourage spiritual growth.

5. Giving – Romans 12:8.13

Those with the motivational gift of giving are the "arms" of the body. They truly enjoy reaching out in giving. They are excited by the prospect of blessing others; The goal is to encourage and provide, giving all credit to God's love and provision. Those with this gift love to share with others the overflow of blessings God has given them.

6. Ruler/organizer/ Leader – Romans 12:8, 14

Those with the motivational gift of leadership are the "head" of the body. They have the ability to see the overall picture and set long-term goals; they are good organizers and find efficient ways of getting work done. Although they may not seek leadership, they will assume it when no leader is available. They receive fulfillment when others come together to complete a task.

7. Mercy – Romans 12:8, 15

Those with the motivational gift of mercy are the "heart" of the body. They easily sense the joy or distress in other people and are sensitive to feelings and needs. They are attracted to and patient with people in need, motivated by a desire to see people healed of hurts. They are truly meek in nature and avoid firmness.

a. Intro: Christians are called to be merciful because God has been merciful to us- Matthew 18:33

b. The Greek word for the spiritual gift of mercy is *Eleeo*. "To ***give*** mercy, rather than just "mercy." *Eleos*- So the inner workings of those who have this gift is fulfilled in doing something for others not just having it in themselves.

c. James 3:17- "Full of having compassion…" The concern for the physical as well as spiritual need of those who are hurting is covered by the gift of mercy.

d. Matthew 5:7- The motivation of one with the Motivational Gift of Compassion, or Mercy is to mentally, and emotionally, relate to the feelings of those around a person.

e. Jude 21-23- The Holy Spirit gives the spiritual gift of mercy to some in the church to love and assist those who are suffering, and walk with them until The Lord allows their burden to be lifted.

f. Those with this gift are able to "weep with those who weep"-Romans 12:15 and "bear one another's burdens" Galatians 6:2, John 13:34.

g. Guidelines for this gift found in the text- Romans 12:8,15

Romans 12:8 (KJV)
8 Or he that exhorteth, on exhortation: he that giveth, *let him do it* with simplicity; he that ruleth, with diligence; he that sheweth mercy, with cheerfulness.

Romans 12:15 (KJV)
15 Rejoice with them that do rejoice, and weep with them that weep.

1) Vs, 8- With "cheerfulness"- Greek is *hilarotēs*
Vincent defines it as "*the joyfulness, the amiable grace, the affability going the length of gaiety, which makes the visitor a sunbeam penetrating into the sick-chamber, and to the heart of the afflicted*." **Wuest** tells us that the word "*hilarity*" comes from the same Greek word. **Kittel** says, "Common usage in the Septuagint is for the "cheerful countenance" or the "favor" of a ruler."

2) Vs. 15- Be full of Joy with those who are joyful-

3) Vs. 15- Weep with those who weep- The Greek word here means "to *sob*, i.e. *wail* aloud," not quietly.

h. Biblical example: We see people with this gift in passages like:

1) Jesus-

Matthew 15:32 (KJV)
32 Then Jesus called his disciples *unto him*, and said, I have compassion on the multitude, because they continue with me now three days, and have nothing to eat: and I will not send them away fasting, lest they faint in the way.

Matthew 20:29-34 (KJV)
29 And as they departed from Jericho, a great multitude followed him.
30 And, behold, two blind men sitting by the way side, when they heard that Jesus passed by, cried out, saying, Have mercy on us, O Lord, *thou* Son of David.
31 And the multitude rebuked them, because they should hold their peace: but they cried the more, saying, Have mercy on us, O Lord, *thou* Son of David.
32 And Jesus stood still, and called them, and said, What will ye that I shall do unto you?
33 They say unto him, Lord, that our eyes may be opened.
34 So Jesus had compassion *on them*, and touched their eyes: and immediately their eyes received sight, and they followed him.

John 11:32-35 (KJV)
32 Then when Mary was come where Jesus was, and saw him, she fell down at his feet, saying unto him, Lord, if thou hadst been here, my brother had not died.
33 When Jesus therefore saw her weeping, and the Jews also weeping which came with her, he groaned in the spirit, and was troubled,
34 And said, Where have ye laid him? They said unto him, Lord, come and see.
35 Jesus wept.

You can't fake mercy. This mercy has actions that follows.

2) The Good Samaritan –

Luke 10:30-37 (KJV)
30 And Jesus answering said, A certain *man* went down from Jerusalem to Jericho, and fell among thieves, which stripped him of his raiment, and wounded *him*, and departed, leaving *him* half dead.
31 And by chance there came down a certain priest that way: and when he saw him, he passed by on the other side.
32 And likewise a Levite, when he was at the place, came and looked *on him*, and passed by on the other side.
33 But a certain Samaritan, as he journeyed, came where he was: and when he saw him, he had compassion *on him*,
34 And went to *him*, and bound up his wounds, pouring in oil and wine, and set him on his own beast, and brought him to an inn, and took care of him.
35 And on the morrow when he departed, he took out two pence, and gave *them* to the host, and said unto him, Take care of him; and whatsoever thou spendest more, when I come again, I will repay thee.
36 Which now of these three, thinkest thou, was neighbour unto him that fell among the thieves?
37 And he said, He that shewed mercy on him. Then said Jesus unto him, Go, and do thou likewise.

3) John-

John 13:23 (KJV)
23 Now there was leaning on Jesus' bosom one of his disciples, whom Jesus loved.

John's message 'Stop hurting one another"

1 John 3:11-17 (KJV)
11 For this is the message that ye heard from the beginning, that we should love one another.
12 Not as Cain, *who* was of that wicked one, and slew his brother. And wherefore slew he him? Because his own works were evil, and his brother's righteous.
13 Marvel not, my brethren, if the world hate you.
14 We know that we have passed from death unto life, because we love the brethren. He that loveth not *his* brother abideth in death.
15 Whosoever hateth his brother is a murderer: and ye know that no murderer hath eternal life abiding in him.
16 Hereby perceive we the love *of God*, because he laid down his life for us: and we ought to lay down *our* lives for the brethren.
17 But whoso hath this world's good, and seeth his brother have need, and shutteth up his bowels *of compassion* from him, how dwelleth the love of God in him?

1. Love each other
2. love has actions-lay down hyour life for one another
3. If you see a need and have the resource do something

"A person with the Motivational Gift of Compassion/Mercy tends to need physical closeness in order to be reassured of acceptance, a closeness that includes rich times of fellowship. John sought out the closest place to Jesus at the Last Supper and leaned upon the Lord and this same need for physical closeness may also have been what prompted his request to sit next to Christ in glory (See Mark 10:35-37)." Pastor Darrel

Mark 10:35-37 (KJV)
35 And James and John, the sons of Zebedee, come unto him, saying, Master, we would that thou shouldest do for us whatsoever we shall desire.
36 And he said unto them, What would ye that I should do for you?
37 They said unto him, Grant unto us that we may sit, one on thy right hand, and the other on thy left hand, in thy glory.

i. Pros and Cons:

PROS:

1) The ability to feel an atmosphere of joy or distress in an individual or group

2) An attraction to, and an understanding of people who are in distress

3) A desire to remove hurts and bring healing to others

4) A greater concern for emotional distress than physical distress- 1 John 3:17

5) He is trustworthy and trust others. Because the compassionate, merciful, person is trustworthy, he expects others to be also, that is why he assumes that everyone is honest and reliable until absolutely proven otherwise. He can be so trusting, in fact, that he may tend to be gullible.

6) A sensitivity to words and actions which will hurt other people

7) An ability to discern sincere motives in other people

8) He avoids conflicts and confrontations. The person with the gift of compassion/mercy longs, and will do anything, for peace and harmony, that is why he finds it difficult to cope with conflict.

9) An enjoyment and unity with those who are sensitive to the needs and feelings of others- The very nature of someone motivated this way, is to need close friendships and constant affirmation like John the beloved.

10) A closing of his spirit to those who are insincere or insensitive

CONS

1) The avoidance of firmness may appear to be weakness and indecisiveness.

2) The sensitivity to the spirit and feelings of others may cause some to feel he is guided by emotions rather than logic.

3) The attraction to and understanding of those who are in distress may be misinterpreted by those of the opposite sex.

4) The sensitivity to words and actions which cause hurts may cause one to take up another's offense.

5) A desire to remove the causes of hurts rather than to look for benefits from them. He also seems to have built-in blinders that keep him from seeing the bad in others.

6) Sympathizing with those violating God's standards.

Galatians 6:1-2 (KJV)
[1] Brethren, if a man be overtaken in a fault, ye which are spiritual, restore such an one in the spirit of meekness; considering thyself, lest thou also be tempted.
[2] Bear ye one another's burdens, and so fulfil the law of Christ.

7) A tendency to react harshly when intimate friends are rejected even to the point of cutting off fellowship- James & John again.

Luke 9:53-54 (KJV)
53 And they did not receive him, because his face was as though he would go to Jerusalem.
54 And when his disciples James and John saw *this*, they said, Lord, wilt thou that we command fire to come down from heaven, and consume them, even as Elias did?

8) The ability to detect insincere motives may cause some to feel he is hard to get to know.

9) "Compassionate, merciful, people are the most vulnerable to hurts because their hearts are the most open to others. When they are betrayed there is virtually no protection, no shell, no tough hide or callousness to deflect the attack." Pastor Darrel

j. Goal/ Conclusion:

Ephesians 4:32 (KJV)
32 And be ye kind one to another, tenderhearted, forgiving one another, even as God for Christ's sake hath forgiven you.

1 John 3:16-17
16 Hereby perceive we the love *of God*, because he laid down his life for us: and we ought to lay down *our* lives for the brethren.
17 But whoso hath this world's good, and seeth his brother have need, and shutteth up his bowels *of compassion* from him, how dwelleth the love of God in him?

Matthew 9:13 (KJV)
13 But go ye and learn what *that* meaneth, <u>I will have mercy, and not sacrifice:</u> for I am not come to call the righteous, but sinners to repentance.

Matthew 12:7 (KJV)
7 But if ye had known what *this* meaneth, I will have mercy, and not sacrifice, ye would not have condemned the guiltless.

Hosea 6:6 (KJV)
6 For I desired mercy, and not sacrifice; and the knowledge of God more than burnt offerings.

God says: "I desire mercy (compassion in actions) more than sacrifice (religious acts)"

"The Motivational Gift of Compassion/Mercy is potentially both the most beautiful gift of all – and the most emotionally destruction gift of all! It all depends upon the

degree to which the compassionate, merciful, person had overcome his own emotional wounds." **Pastor Darrel**

II. Jesus exampled all of the motivational gifts

1. **Prophecy** – John 2:13-17, Luke 13:10-17

2. **Ministering/Serving/Helps** – Mark 10:45,

3. **Teaching** – Mark 3:20-30, Mark 3:1-2, Matt. 13:52

4. **Exhortation/Encouragement** – John 8:10-11, 2 Cor. 1:5

5. **Giving** – Isaiah 53:4-7, Ephesians 5:2

6. **Ruler/organizer/ Leader** – Mark 10:32, "He led the way…"

7. **Mercy** – John 11:32-35, Matthew 15:32, Matthew 20:29-34

Audio lessons of this entire series can be acquired at:
Joyful Harvest Publishing
P.O. Box 367
Ironton Mo. 63650
(573) 366-8063

NOTES:

Sources for this motivational gifts series:

1. *Understanding Spiritual Gifts*-by Bill Gothard- Copyright 1986, 2005 by Institute of basic Life Principles Inc. Box 1 Oakbrook IL. 60523
2. *Spiritual Gifts*-by Pastor Darrel- Public Domain 2016- Netbiblestudy.com http://www.netbiblestudy.com/00_cartimages/Motivation-Forward_and_Index.pdf
3. *Motivational Gifts* by Rev. Tim Gibson's Bible studies- http://www.timshen.truepath.com/motivational_gifts.htm
4. *Spiritual Gifts Test*-Jeff Carver- http://www.spiritualgiftstest.com Copyright © 2004-2015
5. *Motivational Gifts Study Guide*- by Dr. June E. Austin- Copyright 1996 by Gary V. Whetstone Revised 2002. Gary Whetstone Worldwide Ministries 100 Wilton Blvd. New Castle, DE 19720
6. http://iblp.org/questions/what-are-basic-facts-about-spiritual-gifts
7. Giftquestinc.com
8. http://www.spiritualgiftstest.com/spiritual-gifts#Discernment

Three good gift test resources:

Keep in mind these are just to find your motivational gifts not ministry gifts. You can find many free gift tests online but few of them correctly separate ministry gifts from motivational gifts. There is no test for ministry gifts, they are callings and gifts from the Lord Jesus and not simply vocations. See my *Ministry Gifts of Christ* teaching syllabus for more info on ministry gifts.

1. http://gifts.churchgrowth.org/analysis/index.php (Free gift test online)
2. *Understanding Spiritual Gifts*-by Bill Gothard- Copyright 1986, 2005 by Institute of basic Life Principles Inc. Box 1 Oakbrook IL. 60523
3. http://giftquestinc.com/wordpress/ (Great software resource for churches)

Recourses listed by Institute of Basic Life Principles Inc.

1. Bittlinger, Arnold, *Gifts and Graces: A Commentary on I Corinthians 12–14*, Hodder and Stoughton, London, 1967.
2. Ervin, Dr. Howard M., *Spirit Baptism: A Biblical Investigation*, Hendrickson Publishers, Peabody, Massachusetts, 1987.
3. Fee, Gordon D., *God's Empowering Presence: The Holy Spirit in the Letters of Paul*, Hendrickson Publishers, Inc., Peabody, Massachusetts, 1994.
4. Grudem, Wayne, *Systematic Theology: An Introduction to Biblical Doctrine*, Inter-Varsity Press, Leicester, England, and Zondervan Publishing House, Grand Rapids, Michigan, 1994.
5. Kelfer, Russell, *Discovering Your Spiritual Gift*, Discipleship Tape Ministries, Inc., San Antonio, Texas, 2005.

6. Mumford, Bob, *Christ in Session: An Introduction to the Body of Christ*, Bob Mumford Publishing Co., Ft. Lauderdale, Florida, 1973.
7. Rea, John, Th.D., *The Layman's Commentary on the Holy Spirit*, Logos International, Plainfield, New Jersey, 1974.
8. Robinson, Dick, *More Than We Can Imagine: A Practical Guide to the Holy Spirit*, Xulon Press, www.xulonpress.com, 2008.
9. Strong, James, *The Exhaustive Concordance of the Bible*, Abingdon, Nashville, 1981.
10. *The Spirit-Filled Life Bible*, Zondervan Bible Publishers, Grand Rapids, Michigan, 1985.
11. "Understanding Spiritual Gifts," Institute in Basic Life Principles, Oak Brook, Illinois, 1986.
12. Zodhiates, Spiros, Executive Editor, *The Hebrew-Greek Key Study Bible*, King James Version, AMG Publishers, Chattanooga, Tennessee, 1984.

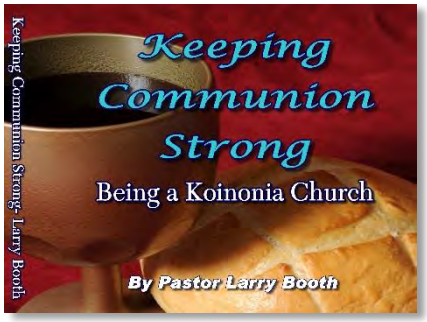
Series by Pastor Larry Booth

1. Spiritual Authority- The basis for leadership (11 Lessons)

   This is an older series for leaders I preached some time ago and needs to be updated. Some of this comes from Watchmen Nee's book on spiritual Authority and teaches levels of authority delegated by God in the church. To have authority we must be under authority. NO STUDY GUIDE

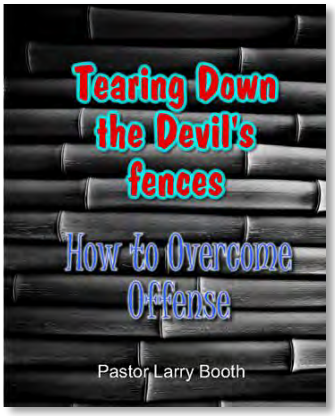
2. Lessons on the Blood-

"There is life in the blood... Through the precious blood of Jesus we have access to the very throne of God... A better way with better promises! We need to unlock the power of Jesus blood shed for all the world!" This set of classic messages was preached years ago after pastor Larry spent many years of studying the Blood covenant in Scriptures. In the church, the body of Christ, the blood flows through the veins of love bringing LIFE to all its parts. One of the ways we are changed into His image is through each other's words. We must declare the effective work of the blood on our behalf. NO STUDY GUIDE-Lessons



3. Keeping Communion Strong- Being a Koinonia church (4 Lessons)

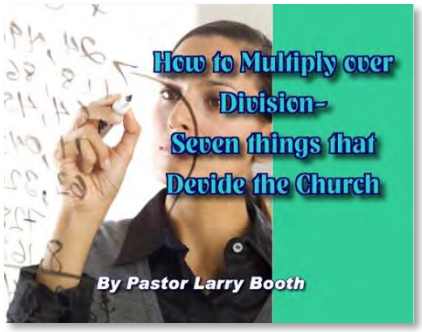
What is missing in our modern churches today? In many churches the symbolism of Communion is practiced but the spiritual act of Koinonia or fellowship is missing. This series teaches about true communion principles and how to enact them in our churches. We must be a people connected together by the blood of Jesus and true fellowship. Just joining the church does not cause this process to happen. I John 1:1-7 teaches that Koinonia is communion of life to one another in the body of Christ healing it's parts. Study with Pastor Larry as he follows the path of fellowship in Scripture and be blessed along the way!



4. Overcoming Offence- Tearing down the Devil's fences (11 Lessons)

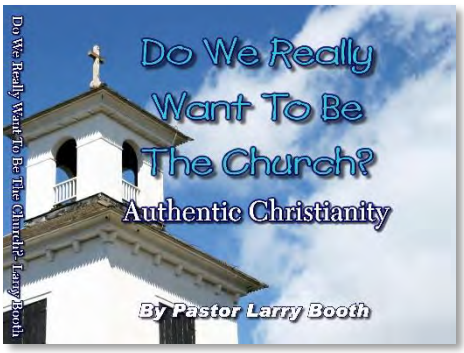
   Song of Solomon 2:15 declares that it is the little foxes that spoil the vine because the vines have tender grapes. Offence is a word that the church is familiar with. The effects of this one word has literally destroyed churches, nations, kingdoms, and families. Offences are the fences we allow the Devil to build around us. We as a church must learn to not be so "tender" that we are offended so easily, and be ready to forgive each other as Christ has commanded us. Join with Pastor Larry as he teaches the Biblical path to overcoming offence.

5. How to Multiply over Division- 7 Things that divide the church (4 Lessons)



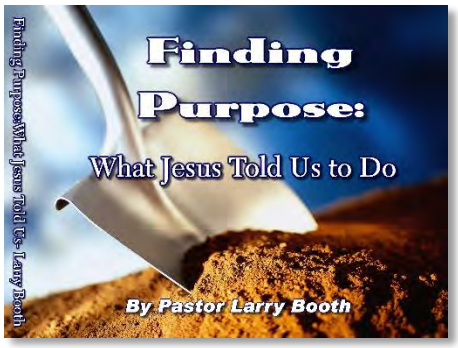
Matthew 12:25 says that every Kingdom, city, or house divided against itself cannot stand. How does God look at division? The very word means "Two-visions" or double sighted. Are there times when God uses division in our lives? Are there Biblical instances when He did? Take a look at seven things that divide and choose for yourself. This study will challenge you to move beyond division and use it for good to multiply God's blessings in your life.

6. Do We Really Want To Be The Church? Authentic Christianity (7 Lessons)



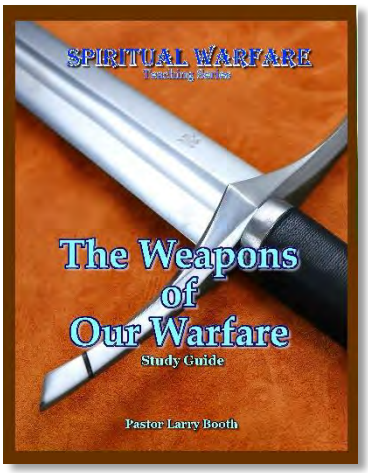
Matthew 16:18 says "... and upon this rock I will build my church; and the gates of hell shall not prevail against it." God has declared that not even hell itself will ever prevail against the church of Jesus Christ. So why are we such a lousy example of it? This series is a collection of messages that relate to authentic Christianity. Titles such as: "I will accept no Bull," and "How not to become Roadkill," and "Confessing Christ Out loud," gives us a clue to what Pastor Larry teaches in this series. There is real religion, but God wants relationship. Pastor Larry states, "Dead religion is the practice of church without God's presence." Relationship is what brings God's presence into the church.

7. Finding Purpose-What Jesus told us to do (4 Lessons)



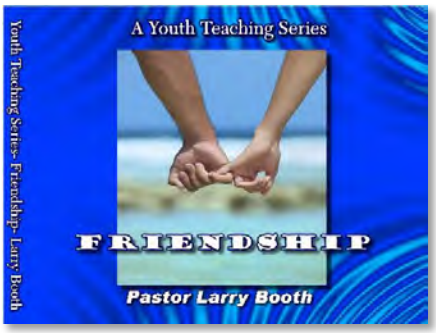
Exodus 13:17 in the Amplified Bible says, "When Pharaoh let the people go, God led them not by way of the land of the Philistines, although that was nearer; for God said, lest the people change their purpose when they see war and return to Egypt." God has created a purpose for all of us. There is a plan for the church of God already outlined in Scripture. This series takes a look at those purposes. It will challenge the believers to step out of their comfort zones and to continue the work that Jesus begun on Earth. We can discover our purpose, even after we have failed and lost it. Join with Pastor Larry in this series in finding God's purpose for the church and the individual in Christ!

8. The Weapons of Our Warfare-Teaching the Church to fight the good warfare (25 Lessons- FULL STUDY GUIDE)



2 Corinthians 10:4-6 In the Amplified Bible it says "For the weapons of our warfare are not physical [weapons of flesh and blood], but they are mighty before God for the overthrow and destruction of strongholds, [Inasmuch as we] refute arguments and theories and reasonings and every proud and lofty thing that sets itself up against the [true] knowledge of God; and we lead every thought and purpose away captive into the obedience of Christ (the Messiah, the Anointed One), Being in readiness to punish every [insubordinate for his] disobedience, when your own submission and obedience [as a church] are fully secured and complete." It is when the church finally submits and obeys the Lord fully, that it finds itself in full battle with Satan. There are mighty weapons available to us to fight the good fight. Join with Pastor Larry in this study of the weapons of warfare that have been given to the church for the "overthrow and destruction of strongholds."- INCLUDES FULL STUDY GUIDE

9. Friendship- Building proper relationships



James 4:4 says, "... Whoever chooses to be a friend with the world takes his stand as an enemy of God." God didn't say for believers to hermit themselves away from the world, but He did say that we are not to *associate* with them. There is a difference, He said we should not make them our friends or our companions. 1 Corinthians 15:33 says, "Evil communications corrupt good manners." God is very interested in who we commune with, and who we give our hearts to. We are even told not to associate with believers who have chosen to follow ungodliness- 1 Corinthians 5:9. In this series Pastor Larry looks into some of the practical aspects of building proper relationships with peers, and some of the pitfalls that we should steer around. These messages were preached to youth and are sure to be a blessing to you as you look at this important issue of FRIENDSHIP.

10. Growing up Spiritual- Lessons on growing up as children of God

Pastor Larry declares, "It's time we stop acting like babies and grow up, and begin to walk into our place as sons of God... Formula's are for babies, but the leading of the Spirit is for believers who are mature in their walk with God." The Word of God commands us to "Walk as He walked," and as we look more into the mirror of the Word, we will more and more look and act as He did. We need to be mature agents of God's love in this world. Join Pastor Larry in this study into growing up as mature Christians and entering the deeper walk.

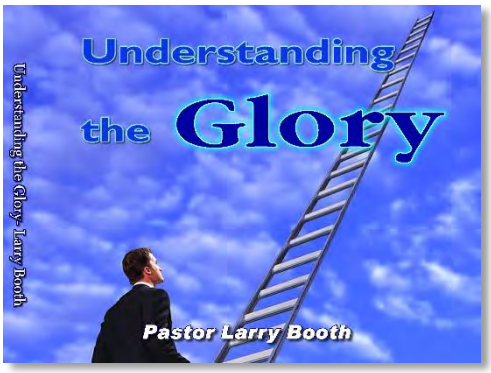
11. Training our Youth/Hitting the Mark- Raising Godly Children (3 Lessons)

Psalms 127:1-4 says "Except the LORD build the house, they labor in vain that build it: except the LORD keep the city, the watchman wakes but in vain... Lo, children are a heritage of the LORD: and the fruit of the womb is his reward. As arrows are in the hand of a mighty man; so are children of the youth." The Bible proclaims, "as arrows are," meaning that our youth given the proper training, can become weapons of war against the Devil. As parents, we must raise them in the Lord. The Scriptures also teach that our youth can be the example of the believers. Enjoy this teaching with Pastor Larry as he touches on hitting our mark, by raising up Godly children unto the Lord. The Bible is full of practical wisdom for our youth today.

12. The Acts of Revival-How to get on fire (Youth series)

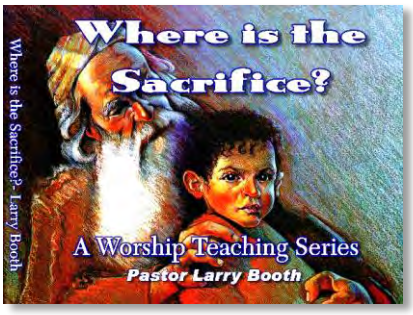
Somebody speaking of revival once said, "Get on fire and they will come to watch you burn." How true this is! Another person said, "You don't have to advertise a fire." If we would return to our first love and seek out God's presence, our efforts to evangelize would be much more productive. In a world that thrives on excitement and carnality, we suppose they will just come running to our churches to hear our 1700's hymns and see our stained glass windows. How we are missing it! God wants to be the center of our excitement in our churches. He longs to be sought after and found among His people. It's time we realize that some changes need to be made, we need God's fire more than ever. It's time He comes to clean the church so that we may represent His heart to a lost and dying world. This series was preached in different settings with different audiences, and will challenge you to renew your walk with the Lord.

13. Understanding the Glory-Classic sermons on the Glory



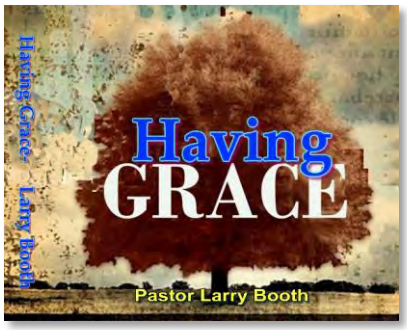
This set of classic messages was preached years ago after pastor Larry spent many years of studying the Glory in Scriptures. The glory of God is literally God's tangible presence. It is His Spirit, according to Romans. Nothing in itself is glorious except the Spirit of God exist in it. The earth has a glorious appearance because God has declared that even his handy work would show His glory. Man's glory is only borrowed from God his creator. Even Jesus, who was glorified on the cross will one day give back all the glory to the father. Join with Pastor Larry in this study into the glory of God. You will be blessed and challenged to enter God's glory here and now, living a Spirit filled life.

14. Where is the Sacrifice? Worship teaching series



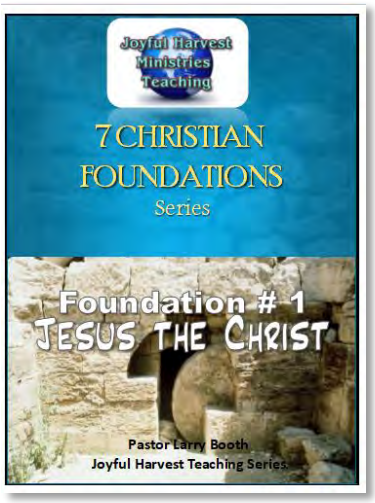
Genesis 22:7 says, "And Isaac spoke to Abraham his father and said, "My father!" And he said, "Here I am, my son," And he said, "Behold, the fire and the wood, but where is the lamb for the burnt offering?" God is asking us: "You say you have the fire, but where is the sacrifice?" Where are the saints who are willing to sacrifice, and to offer themselves as a living sacrifice? God wants US! More than any other offering, He wants us. Our purpose is to offer up spiritual sacrifices in our temple; giving place to the Lord and to what is rightfully His: us, our love, our praise, and our offerings. God demanded that sacrifice cost us something. This is the principle that pleases Him, but it is also the thing that we try to avoid. The ingredient that is missing in our sacrifice to God is US. Laying down ourselves. Something has to die. It's not the *offering* of praise, but the *sacrifice* of praise. Furthermore, it is not a sacrifice until it has been touched by the principle of the cross. Join with Pastor Larry as he teaches this important principle of how to get ourselves into the presence of God in a more intimate way.

15. Having Grace- Hebrews 12- FULL STUDY GUIDE



Hebrews 12:28 says, " Wherefore we receiving a kingdom which cannot be moved, let us have grace, whereby we may serve God acceptably with reverence and godly fear:" The definition of grace is: "unmerited, unearned favor." God gives this to all mankind and gloriously saves those who receive His grace. He expects us to do the same. This study comes from the entire chapter of Hebrews 12, and speaks to how we deal with others who persecute us, how we should live, and how we treat others. We must have grace and show grace if we are going to represent God's kingdom and the gospel well.

16. Foundation #1- Jesus the Christ- FULL STUDY GUIDE



"EVERYONE WHO believes (adheres to, trusts, and relies on the fact) that Jesus is the Christ (the Messiah) is a born-again child of God; and everyone who loves the Father also loves the one born of Him" 1 John 5:1 AMP - This is the first foundation mentioned in Hebrews 6 that is the beginning of a good Christian walk and understanding. It is what the church is built upon, and without an understanding that Jesus is the Messiah and the Son of God there is no foundation. The church will crumble.

17. Foundation #2-Repentance from Dead Works (3 Lessons)

It appears that the Bible talks about two kinds of dead works: 1. Those works we do before we are saved as a means to try to please God (e.g. filthy rags as in Isaiah 64:6) 2. Those works we do after we are saved that are not pleasing to God (e.g. wood, hay, and stubble as in 1 Corinthians 3:11-12). This study relates to these two areas in our lives.

18. Foundation #3-Faith (12 Lessons- STUDY GUIDE UNDER CONSTRUCTION)

This series is the third foundation found in Hebrews 6. It covers most aspects of Faith. What faith is, how it comes, and how it grows? We also cover subjects like faith for healing and keeping your confession.

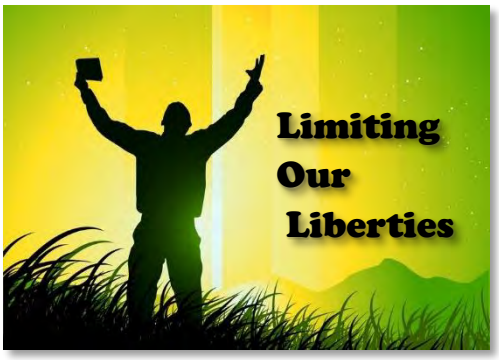
19. The Three Baptisms of the Believer- Foundation #4- (18 Lessons) FULL STUDY GUIDE

Matthew 3:11 (KJV)
11 I indeed baptize you with water unto repentance: but he that cometh after me is mightier than I, whose shoes I am not worthy to bear: he shall baptize you with the Holy Ghost, and *with* fire:

Water baptism is not the only baptism the Word of God speaks of. Did you know that there are more than one kind of baptism that the believer should know about and have? This study is a continuation of our Christian foundations found in Hebrews 6:1. There will be seven foundations covered with other study guides.
John's statement above must have shocked those around him as he spoke it. The disciples must have thought "What is this other baptism that John has spoken of, and who is it that he is speaking of that will baptize us?" We understand that *water* baptism is important for the believer to do, and it signifies our conversion experience, but what of this "baptism" into the Holy Spirit? As a young man I was taught what this baptism was, and want to teach you in this study series, all of the three baptisms the believer should have and understand. Most people join two of them together as if they were one, but they are distinctly different.
Maybe something is missing in your walk with the Lord and you need fresh power to live the Christian life and to witness. This baptism that John foretold of is exactly for this power to be realized in your life. In fact even the salvation experience we will learn is a *baptism* into Christ, the Scriptures declare.

I hope this study blesses you and allows you to discover some things that are needed in your life. Don't miss out on any gift that God may have in store for you in your walk with Him!

20. Limiting Our Liberties-(Lessons but no study guide)



I Corinthians 8:9 Amplified- "Only be careful that this power of choice (this permission and liberty to do as you please) which is yours, does not [somehow] become a hindrance (cause of stumbling) to the weak or over scrupulous [giving them an impulse to sin]." WHY is the believer taught to limit his liberties?"- To stay out of bondage- to not be a stumbling block- and so that we build others up and not tear them down.

21. Foundation #5- Laying on of Hands (3 Lessons)

Laying on of Hands is a means of contact to confer a blessing or impartation from one person to another. There is an identification with the object/person through the contact whereby the anointed hands becomes a way to impart to another.

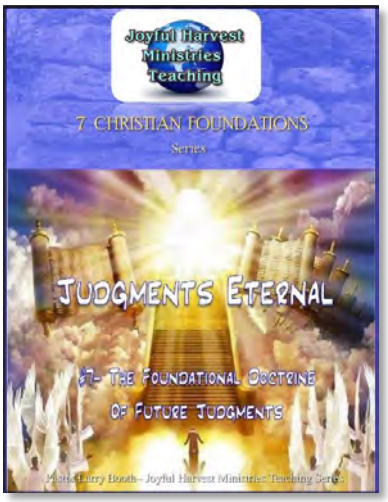
22. Foundation #6- Resurrection (Lessons STUDY GUIDE UNDER CONSTUCTION)

The most startling characteristic of the first Christian preaching is its emphasis on the resurrection. The first preachers were sure that Christ had risen, and sure, in consequence, that believers would in due course rise also. It was taught as a physical event and a Spiritual one. To be saved one must believe in the resurrection. This study looks at many aspects of the doctrine of resurrection and how even now it applies to our lives.

23. Principles of Giving- Lessons

1 Chronicles 16:23-34 (KJV)
29 Give unto the LORD the glory *due* unto his name: bring an offering, and come before him: worship the LORD in the beauty of holiness. As the same in Psalm 96:8, NAS-Ascribe to the LORD the glory of His name; Bring an offering and come into His courts. 9 Worship the LORD in holy attire; MONEY- How does money affect you? Money is a subject with which all of us struggle. For some it is lack of money. For some it is the desire for money. For some it is wrong use of money. For some it is poor investment of money. This is a study of Biblical principles that revolve around giving.

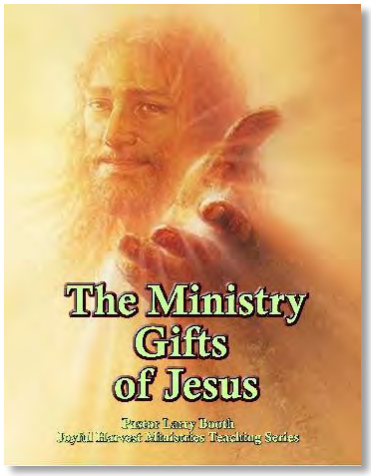
24. Foundation #7- The Foundation of Judgments Eternal- FULL STUDY GUIDE



This study for me took well over a year and continues to this day. In fact God began leading me deeper some 19 years ago. I grew up thinking one way because we learn from others what we believe. Sometimes as we dig out a subject, our understanding changes a bit. I believe this study becomes foundational to our understanding of what lies in our future as a human race and as a Christian people. To understand end times and the future of all created beings we must have a grasp on the judgments eternal. While we will cover most of the past judgments like the flood in another volume, but this study concerns itself with the future judgments. We understand God's plan for the ages by mapping out His future judgments and where they lie in time. I pray this study is a blessing to you in your spiritual growth and understanding of the future.

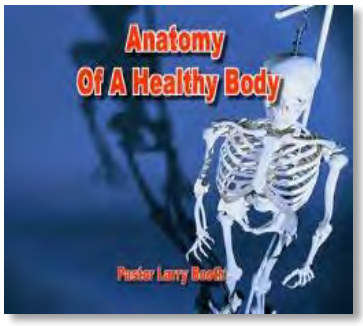
Fundamentally we must ask: "Is man accountable to God?" Though man tries to free himself from judgment, he rages on toward it weather he likes it or not. We all will be made accountable sometime or another. Better now than later.

25. The Gifts of Jesus- Ministry callings and office gifts- 20 Lessons- FULL STUDY GUIDE



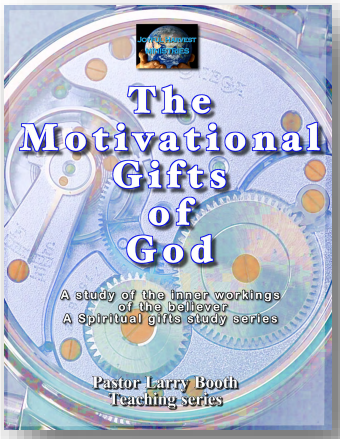
In Ephesians 4:11, the Greek word for "gifts" is "*domata,*" which comes from a base word that means a "present." He gave or endowed to the church *gifts* to take care of it. He granted or furnished the church with presents, or better "He gave gifts *of* men." They are callings by Jesus to serve in ministry offices. In verse 12, the word "perfecting" in the Greek means to "get ready or to prepare." We interpret the meaning of this passage to say that the ministries of Ephesians 4:11 are to focus on helping people find God, recognize their fit or placement in His Body and function effectively in service-ministry. This study will help you understand the ministry/office gifts.

26. Anatomy of a Healthy Body (2 Lessons)



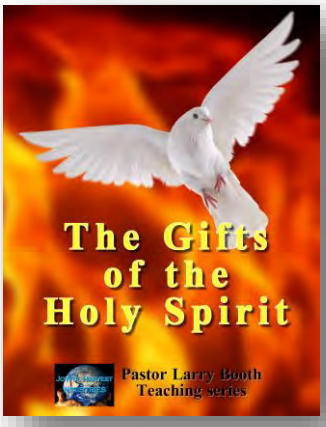
1 Corinthians 12:12-31 states that we are many members of one body – each has a gift and a function. A healthy body needs many things to strengthen it. The church is the body of Christ and to function properly in this world, it need some things like: well balance meals, a healthy mind, a strong backbone, exercise, and understanding of its parts and functions.

27. The Gifts of God- Inner workings or motivational gifts that every believer is equipped with full study guide (18 Lessons)



The motivational gifts serve to reveal the personality of God. These gifts are practical in nature. They describe the inner motivations of the Christian servant. The most basic parts of the Body of Christ are functions, not roles! There are seven distinctly different functions. These functions, found in Romans 12:1-8, are prophecy (or perception), ministry (or serving), teaching, exhorting, giving, ruling (or administration) and showing mercy. While God has chosen to call individuals to greatly differing roles and levels of influence, He has gifted everyone with different profiles and intensities of the same, seven foundational motivations. Our uniqueness (giftedness) is expressed through whatever role we are called to function in. In reality, the motivational gifts are not to be considered as something we have. They are actually who we are. We are members of Christ's Body–the Church. As members, we are parts. We do not "have a part", rather we are a part. The motivations are like the operating system God has placed in our "innermost computer."

28. The Gifts of the Holy Spirit- The supernatural Gifts of the Holy Spirit- (24 Lessons and full study guide)

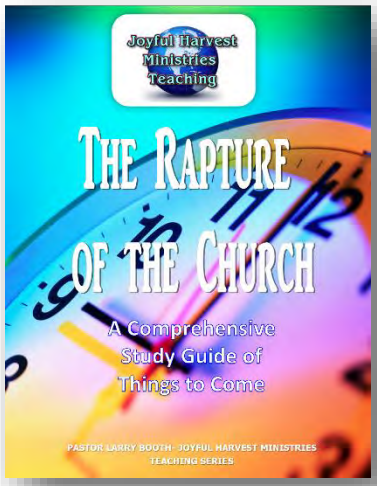


Jesus sent the Holy Spirit to baptize and equip His church with power and spiritual gifts so that His disciples could continue to carry out His ministry in the Earth. These supernatural gifts given by the Holy Spirit will lead the church into victory with powerful weapons to use in the church and the world. It was the Lord's wish that all be baptized with the Holy Spirit and have His gifts poured out on them. This study is not about the fruit of the Spirit but supernatural manifestations in the life of the believer after Spirit baptism.

29. Living a life of Excellence- Adding to your faith (18 Lessons- STUDY GUIDE UNDER CONSTUCTION)

What happens after one believes? We must grow and move on to excellence. Peter taught the church that there are steps of growth we take toward maturity. Bible.org put it this way-"In keeping with the biblical goal of spiritual growth and greater levels of maturity, we often find in Scripture the call to abound or excel in Christian character, especially in the various ways we can express love to one another. Spiritual maturity is a quest for character for which there will be little progress without the pursuit of excellence."

30. The Rapture of the Church- 40 audios 500 page FULL STUDY GUIDE



Since I was 14 years old the Lord has been teaching me about the Rapture of the Church. I've always felt that it was a subject that the Lord would use me to teach the church. My very first sermon was about the end times. To me this subject is a great puzzle that we piece together one part at a time to get a clear and focused understanding of it. So many have lost their way because of something someone has said about a verse misrepresenting it.
There are answers to your questions about verses you don't understand. I hope this study guide along with the recorded audio messages help you put these pieces together. While this is for anybody wishing to study the Rapture of the Church, when I was putting this together I had in mind all of the pastors and Bible college students who need this study to help their congregations. I've done the research for you so you can spend your time in one resource and not have to purchase all the books I have acquired in my library.
My recent audio series took 13 months to preach and at least another 6 months to put into the form you're reading right now. We hope it blesses you and helps you defend what you believe. This is my study and not someone else's rewritten.

31. Magnets or Maggots- (4 Lessons)

One attracts and the other consumes- Outreach is not just harvesting it's SOWING too. Albert Barnes- "Seek first his kingdom; seek first to be righteous, and to become interested in his favour, and all necessary things will be added to you. God has control over all things, and he can give you that which you need. He *will* give you that which *he* deems best for you."

32. How to Resolve Conflict- Practical lessons on resolution (3 Lessons)

One of the most important tools in life is how to resolve a conflict and how to restore a strained and broken relationship. If you run from conflict you won't be happy in life. Work, marriage, parenting, friend's, community, church, everywhere in life we need this skill. Nobody teaches this in school. How do you restore a broken relationship?

Joyful Harvest Ministries-
P.O. Box 367
Ironton Mo. 63650
573-546-7159
www.JoyfulHM.org

About Pastor Larry & Joy Booth

Pastor Larry Booth is the Lead Pastor at Penuel Fellowship Church in Ironton Mo. He and Joy also are the Executive Director and President of Camp Penuel international. (www.camp-penuel.org)

Pastor Larry was called to preach soon after accepting the Lord, at an early age of fourteen years old. While still in high school he founded *Sonlight Ministries*, an out-reach to high school students in and around the state of Missouri. After high school he started full time ministry serving as an Assistant Pastor of his home church. He attended The Pastoral Training Institute in Arnold, Mo., and later after receiving his Bachelor's degree is working on his Masters at Indiana Christian University, in South Bend, In., He also served at Lester Sumrall's Evangelistic Ministries. He was first licensed to preach by Lester Sumrall in 1986, and later ordained in 1988. He since has served in associate pastor positions at various churches around the country.

For many years Larry traveled with a Christian band called "Common Heart" and ministered in song producing one album: "*He's Coming Back*." He has extensive knowledge in audio and studio production and has produced many Christian Bands. Both Larry & Joy have written several worship songs and continue to write heartfelt worship songs for the local church.

This study guide is a completion of years of research and study and the call the Lord laid on Larry's heart years ago to accomplish. Larry is also in the final stages of completing many of his teachings materials including the Gifts of the Holy Spirit, Foundations and Having Grace. He continues to study and write as the Lord directs his studies.

Larry's tireless, comprehensive search for the truth in the scriptures makes this a "must have" for any student of the end times and The Rapture.

Larry &
Joy Booth

JOYFUL HARVEST
TEACHING SERIES

The Motivational Gifts of God

The motivational gifts serve to reveal the personality of God. These gifts are practical in nature. They describe the inner motivations of the Christian servant. The most basic parts of the Body of Christ are functions, not roles! There are seven distinctly different functions. These functions, found in Romans 12:1-8. Our uniqueness (giftedness) is expressed through whatever role we are called to function in. In reality, the motivational gifts are not to be considered as something we have. They are actually who we are. The motivations are like the operating system God has placed in our "innermost computer."

Lessons include

- Our Gift Test
- What God gives
- The Theology of Motivations
- How God shapes you for ministry
- Definition of the prophetic motivation
- Definition of the teacher motivation
- Definition of the mercy gift

Reaping a harvest with the Joy of the Lord

Joyful Harvest Ministries- P.O. Box 367 Ironton Mo. 63650
Orders: 573-546-7159